

# RUSK COUNTY EMERGENCY SERVICES DISTRICT NO.1

## NOTICE OF SPECIAL CALLED WORKSHOP

In compliance with the provisions of Chapter 551, Texas Government Code, notice is hereby given of the Special Called Workshop for Strategic Planning of the Board of Emergency Services Commissioners of Rusk County Emergency Services District No. 1, to be held at 1515 Whippoorwill Ave., City of Henderson, Texas, at 9 a.m., April 11, 2026

\*\*\*NOTICE TO THE PUBLIC\*\*\*

The following agenda items will be discussed, considered and action taken as appropriate:

### \*\*\*Public Comments\*\*\*

Any member of the public that wishes to make a public comment must request to be called on prior to the meeting. Requests shall be made to the Secretary/Treasurer of the Board, Gloria Dooley, and comments are limited to 5 minutes per agenda item.

1. Call workshop to order and establish a quorum
2. Invocation & Pledge of Allegiance
3. Roll Call of Departments
4. Public Comments/Announcements
5. Open workshop with Mike Montgomery, and team, for work on the Strategic Plan for the Fire District; Go to Proposed Strategy Planning Workshop Agenda
6. Set date for next workshop
7. Adjourn

Posted on this 7th day of April 2026, this notice was posted in compliance with the Texas Open Meetings Act.

  
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Gloria Dooley, Secretary/Treasurer

The Rusk County Emergency Services District #1 is committed to compliance with the Americans with Disabilities Act. The meeting facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodation or interpretive services must be made 48 hours prior to this meeting. Please call Gloria Dooley, Secretary/Treasurer of Rusk County Emergency Services District #1 at (903) 646-5917 for information. Hearing impaired or speech disabled person equipped with telecommunications devices for deaf may utilize the statewide Relay Texas Program by dialing 7-1-1 or 1-800-735-2988.

The Board may retire to Executive Session any time between the meeting's opening and adjournment for any purpose authorized by the Texas Open Meetings Act, including but not limited to: consultation with legal counsel (Section 551.071 of the Texas Government Code); discussion of real estate acquisition (Section 551.072); discussion regarding a prospective gift to the District (Section 551.073); personnel matters (Section 551.074); and/or deliberation regarding security devices or security audits (Section 551.076 and 551.089). Action, if any, will be taken in open session.

## Proposed Strategy Planning Workshop Agenda

DAY 1: 0900-1630 – PLANNING WORK SESSION 1

Time	Activity	Note
<b>0900 – 1015</b>	<b>OPENING DISCUSSION</b>	<b>ALL</b>
0900 – 0930	Opening Comments and introductions	
0930 – 1000	Current situation	
1000 – 1015	BREAK	
<b>1015 – 1200</b>	<b>GUIDING PRINCIPLES</b>	<b>ALL</b>
1015 – 1100	Mission, Vision, Values, and Expectations	
1100 – 1145	Desired Service Levels	
1145 – 1200	BREAK , SET UP FOR WORKING LUNCH	
<b>1200 – 1300</b>	<b>Gap Analysis</b>	<b>ALL</b>
1245 – 1300	BREAK	
<b>1300 – 1530</b>	<b>INITIATIVES, GOALS and OBJECTIVES</b>	<b>ALL</b>
1300 – 1330	Strategic Initiative Development	
1330 – 1415	Goal Development	
1415 – 1430	BREAK	
1430 – 1515	SMART Objective Development	
1515 – 1530	BREAK	
<b>1530 – 1615</b>	<b>Capital Planning and Financial Outlook</b>	<b>ALL</b>
1615 – 1630	Wrap Up; Closing Comments	ALL
<b>1630</b>	<b>ADJOURN</b>	