	Budget Item	Budget	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Total to Date	Remaining
6100	Rusk County Tax Assessor Fees	$ 20,000.00							$ -	$ 20,000.00
6200	Rusk County Apprasial District Allocation	$ 56,661.00			$ 14,796.50			$ 14,796.50	$ 29,593.00	$ 27,068.00
6300	Tax Collection Legal Fees	$ 18,500.00		$ 2,837.85	$ 2,656.53				$ 5,494.38	$ 13,005.62
7100	Annual payments to Depts	$ 470,000.00	$ 470,000.00	$ 10,000.00					$ 480,000.00	$ (10,000.00)
7200	City of Kilgore Rescue Unit Annual payment	$ 30,000.00	$ 30,000.00						$ 30,000.00	$ -
7205	Rusk County Rescue Unit Annual payment	$ 30,000.00	$ 30,000.00						$ 30,000.00	$ -
7210	Garrison VFD Qtrly Contract payment	$ 8,000.00	$ 2,000.00			$ 2,000.00			$ 4,000.00	$ 4,000.00
7300	Qtrly Run payments to Depts	$ 200,000.00	$ 50,791.94			$ 50,000.00			$ 100,791.94	$ 99,208.06
7380	Bldg Expenses	$ 170,000.00							$ 36,025.30	$ 133,974.70
	Water Bill			$ 494.92	$ 197.06	$ 123.56	$ 117.55			
	Electric Bill		$ 787.71	$ 931.21	$ 570.24	$ 622.00	$ 922.23	$ 1,219.84		
	Mowing			$ 3,600.00		$ 900.00	$ 900.00	$ 900.00		
	ESD Vehicle Fuel, Maintenance & Repairs			$ 1,027.53	$ 1,319.22	$ 24.95	$ 175.00	$ 66.28		
	IT Equipment		$ 70.11	$ 193.58	$ 23.37	$ 23.53	$ 999.34	$ 46.90		
	Furnishings/Supplies					$ 127.96	$ 123.70			
	Security		$ 3,300.00							
	Gas Bill Center Point Energy		$ 83.99	$ 115.92	$ 143.30	$ 74.15	$ 63.19	$ 61.12		
	Generator		$ 549.47				$ 921.00			
	Sparklight Internet		$ 179.27	$ 179.27	$ 179.27	$ 179.27	$ 179.27	$ 179.27		
	Office Equipment & Leases			$ 306.00	$ 193.84	$ 157.00		$ 399.73		
	Janitorial/Maintenance			$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00		
	Contract labor		$ 506.25	$ 716.25	$ 813.25	$ 495.00	$ 963.75	$ 667.50		
	Maintenance/Repairs				$ 745.00	$ 300.00				
	Disposal Supplies		$ 163.65	$ 565.69	$ 203.69	$ 500.72	$ 432.43			
7390	Fire Marshall / OEMC									
7400	Equipment Cost Share/Grants	$ 618,005.85							$ 142,078.30	$ 475,927.55
	Brush Trucks / Engines				$ 94,129.13		$ (186,000.00)			
	Rescue Tools		$ 100,310.84	$ 63,859.25		$ (25,000.00)	$ (50,000.00)			
	Radio/Pager upgrades					$ 243.00				
	Wildland Gear		$ 18,018.23				$ 13,215.89			
	Bunker Gear		$ 9,647.96				$ 4,779.00			
	Generator									
	Building Repairs					$ 82,275.00				
	Training Materials					$ 11,275.00				
	Miscelleanous					$ 5,325.00				
7420	Training					$ 3,300.19			$ 3,300.19	$ (3,300.19)
7620	Insurance - Worker's Compensation	$ 28,000.00							$ -	$ 28,000.00
7630	Insurance - District Property	$ 50,525.00							$ -	$ 50,525.00
7640	Insurance - District Vehicle	$ 82,500.00			$ 5,813.00				$ 5,813.00	$ 76,687.00
7650	Insurance - Liability	$ 5,000.00				$ 500.00			$ 500.00	$ 4,500.00
8100	Fire Hydrants	$ 10,000.00							$ -	$ 10,000.00
8150	Equipment Inspections									
8215	Communication System Expenses	$ 73,000.00							$ 58,150.81	$ 14,849.19
	Alpine		$ 47,250.00							
	TexWarn		$ 2,180.17	$ 2,180.13	$ 2,180.17	$ 2,180.17	$ 2,180.17			
8300	Tower Leases	$ 11,000.00							$ 7,494.10	$ 3,505.90
8310	Central Titan Tower		$ 7,493.10							
8320	Mt. Enterprise Tower- Rhea									
8330	RCEC Tower			$ 1.00						
8340	Good Springs Tower									
8400	Tower Utilities & Maintenance	$ 10,000.00							$ 4,758.07	$ 5,241.93
8420	Mt. Enterprise Tower (South)		$ 1,367.23	$ 300.22	$ 1,183.40	$ 286.81	$ 362.56	$ 213.99		
8440	Central Titan Tower									
8450	Oakhill Tower									
8460	Laneville Tower Electric			$ 61.38	$ 84.56	$ 163.15	$ 348.58	$ 386.19		

	Budget Item		Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Total to Date	Remaining
9100	Board Expenses	$ 28,000.00							$ 19,624.90	$ 8,375.10
	Office Supplies		$ 421.51	$ 49.84	$ 98.09	$ 10.00	$ 73.10	$ 32.93		
	Mileage		$ 402.44	$ 1,052.70	$ 1,281.08	$ 436.45	$ 344.76	$ 665.48		
	Miscellaneous				$ 630.00	$ 59.35	$ (70.14)			
	Monthly Meetings			$ 910.76	$ 650.00		$ 589.07	$ 550.00		
	Website & Training (Streamline)	$ 15,000.00		$ 4,647.75				$ 600.00		$ 15,000.00
	Service Awards			$ 5,833.00	$ 77.50	$ 109.11				
	Secretary of State									
	Meeting Meals		$ 112.13			$ 57.99				
9110	Administrative Consultant	$ 19,000.00	$ 1,500.00	$ 1,800.00	$ 1,500.00	$ 1,500.00	$ 1,500.00	$ 1,500.00	$ 9,300.00	$ 9,700.00
9115	Dues & Subcriptions	$ 4,000.00	$ 227.98	$ 227.98		$ 227.98	$ 455.96		$ 1,139.90	$ 2,860.10
9130	Audit Expense	$ 14,000.00						$ 12,768.56	$ 12,768.56	$ 1,231.44
9140	Legal Expenses	$ 23,000.00	$ 3,969.00	$ 2,063.00	$ 2,196.62	$ 3,460.75	$ 4,670.50	$ 4,585.00	$ 20,944.87	$ 2,055.13
9160	Consulting Firms								$ 6,650.00	
	HdL -01									
	MSM - 02		$ 1,850.00				$ 4,800.00			
9170	Advertising	$ 1,800.00	$ 61.32						$ 61.32	$ 1,738.68
9180	P.O. Box & Postage	$ 500.00	$ 46.15			$ 166.00			$ 212.15	$ 287.85
9190	Schools	$ 4,500.00							$ -	$ 4,500.00
9300	Capital Expenditures (pd from sales tax rev)									$ -
9301	Equipment Purchases	$ 1,575,298.62			$ 28,006.28	$ 3,093.00		$ 5,144.60	$ 36,243.88	$ 1,539,054.74
9302	Debt Reduction	$ 1,000,000.00		$ 419,654.62					$ 419,654.62	$ 580,345.38
9303	Communications	$ 750,000.00	$ 293,320.00	$ 36,846.86	$ (46,105.07)	$ 9,046.94	$ (50,000.00)	$ 81,180.20	$ 324,288.93	$ 425,711.07
9304	District Bldg Improvements	$ 989,129.00		$ 102,640.58	$ 124,086.14		$ 204,543.63		$ 431,270.35	$ 557,858.65
9500	Contingencies	$ 455,887.38							$ 177,772.64	$ 278,114.74
9501	IT Consultant		$ 13,900.00	$ 17,475.00	$ 23,327.61	$ 8,325.00	$ 16,125.00	$ 14,775.00		
9502	Bunker Gear			$ 8,703.46			$ 3,685.00	$ 5,664.20		
9503	Rescue Tools						$ 2,017.50			
9504	Repair & Purchase		$ 2,844.22					$ (0.45)		
	Station Improvements			$ 1,841.16	$ 16,950.00					
	Vehicle Repairs & Equipment			$ 2,594.48	$ 7,182.32	$ 10,995.85	$ 3,511.50			
	Failed Equipment Repairs									
	Insurance Claims									
9505	Donation									
9507	SCBA									
9511	Radio Repairs									
9512	Syrup Festival									
9513	Smoke Detectors									
9514	Schools (A&M, Safe-D)		$ 1,054.53	$ 675.00						
9515	Board & ID Tags					$ 4,190.58				
9516	Handouts									
9517	Foam				$ 7,040.00					
9518	Burn Ban Signs									
9519	Easton VFD Runs is Rusk County									
9520	Fuel Assistance									
9521	Crisis Management Intervention			$ 449.75	$ 563.83	$ 231.25		$ 381.18		
9522	Miscellaneous					$ 997.16	$ 146.41	$ 2,126.10		
9523	Maint Contract (3yr - Siddons Martin)									
		$ 6,771,306.85	$ 1,094,409.20	$ 695,836.14	$ 293,715.93	$ 179,983.87	$ (15,924.05)	$ 149,910.12	$ 2,397,931.21	$ 4,380,025.64
	Budget Item	Budget	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Total to Date	Remaining
4100	Property Tax Revenue	$ 2,456,879.23	$ 486,020.35	$ 766,819.65	$ 699,292.17	$ 47,729.89	$ 40,082.78	$ 31,939.26	$ 2,071,884.10	$ 384,995.13
4150	Delinquent Revenue			$ 260.12					$ 260.12	$ (260.12)
4200	Interest Income		$ 8,909.11	$ 8,268.30	$ 12,410.24	$ 14,117.34	$ 16,023.30	$ 17,387.32	$ 77,115.61	$ (77,115.61)
4300	Sales & Use Tax Revenue	$ 4,314,427.62	$ 568,153.11	$ 1,381,927.32	$ 677,867.17	$ 1,073,925.62	$ 826,271.13	$ 506,464.13	$ 5,034,608.48	$ (720,180.86)
4500	Other Financing Sources (Ins)								$ -	$ -
4501	Other Financing Sources								$ -	$ -
4501-1	Worker's Comp c/s Reimbursement								$ -	$ -
4501-1A	W/C Dividend Annual & Component								$ -	$ -
4500-02	Cost Share Grants Revenue					$ 74,899.57		$ 600,000.00	$ 674,899.57	$ (674,899.57)
	Total	$ 6,771,306.85	$ 1,063,082.57	$ 2,157,275.39	$ 1,389,569.58	$ 1,210,672.42	$ 882,377.21	$ 1,155,790.71	$ 7,858,767.88	$ (1,087,461.03)

	Budget Item	Budget	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Total to Date	Remaining
6100	Rusk County Tax Assessor Fees	$ 20,000.00							$ -	$ 20,000.00
6200	Rusk County Apprasial District Allocation	$ 56,661.00							$ 29,593.00	$ 27,068.00
6300	Tax Collection Legal Fees	$ 18,500.00							$ 5,494.38	$ 13,005.62
7100	Annual payments to Depts	$ 470,000.00							$ 480,000.00	$ (10,000.00)
7200	City of Kilgore Rescue Unit Annual payment	$ 30,000.00							$ 30,000.00	$ -
7205	Rusk County Rescue Unit Annual payment	$ 30,000.00							$ 30,000.00	$ -
7210	Garrison VFD Qtrly Contract payment	$ 8,000.00							$ 4,000.00	$ 4,000.00
7300	Qtrly Run payments to Depts	$ 200,000.00							$ 100,791.94	$ 99,208.06
7380	Bldg Expenses	$ 170,000.00							$ 36,025.30	$ 133,974.70
	Water Bill									
	Electric Bill									
	Mowing									
	ESD Vehicle Fuel, Maintenance & Repairs									
	IT Equipment									
	Furnishings/Supplies									
	Security									
	Gas Bill Center Point Energy									
	Generator									
	Sparklight Internet									
	Office Equipment & Leases									
	Janitorial/Maintenance									
	Contract labor									
	Disposal Supplies									
	Maintenance/Repairs									
7390	Fire Marshall / OEMC									
7400	Equipment Cost Share/Grants	$ 618,005.85							$ 142,078.30	$ 475,927.55
	Brush Trucks / Engines									
	Rescue Tools									
	Radio/Pager upgrades									
	Wildland Gear									
	Bunker Gear									
	Generator									
	Building Repairs									
	Training Materials									
	Miscelleanous									
7420	Training								$ 3,300.19	$ (3,300.19)
7620	Insurance - Worker's Compensation	$ 28,000.00							$ -	$ 28,000.00
7630	Insurance - District Property	$ 50,525.00							$ -	$ 50,525.00
7640	Insurance - District Vehicle	$ 82,500.00							$ 5,813.00	$ 76,687.00
7650	Insurance - Liability	$ 5,000.00							$ 500.00	$ 4,500.00
8100	Fire Hydrants	$ 10,000.00							$ -	$ 10,000.00
8150	Equipment Inspections								$ -	
8215	Communication Systems (Tex Warn)	$ 73,000.00							$ 58,150.81	$ 14,849.19
	Alpine									
	TexWarn									
8300	Tower Leases	$ 11,000.00							$ 7,494.10	$ 3,505.90
8310	Central Titan Tower									
8320	Mt. Enterprise Tower - Rhea									
8330	RCEC Tower									
8340	Good Springs Tower									
8400	Tower Utilities & Maintenance	$ 10,000.00							$ 4,758.07	$ 5,241.93
8420	Mt. Enterprise Tower (South)									
8440	Central Titan Tower									
8450	Oakhill Tower									
8460	Laneville Tower Electric									

	Budget Item	Budget	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Total to Date	Remaining
9100	Board Expenses	$ 28,000.00							$ 19,624.90	$ 8,375.10
	Office Supplies									
	Mileage									
	Miscellaneous									
	Monthly Meetings									
	Website & Training (Streamline)	$ 15,000.00								$ 15,000.00
	Service Awards									
	Secretary of State									
	Meeting Meals									
9110	Administrative Consultant	$ 19,000.00							$ 9,300.00	$ 9,700.00
9115	Dues & Subscriptions	$ 4,000.00							$ 1,139.90	$ 2,860.10
9130	Audit Expense	$ 14,000.00							$ 12,768.56	$ 1,231.44
9140	Legal Expenses	$ 23,000.00							$ 20,944.87	$ 2,055.13
9160	Consulting Firms									
	HdL - 01									
	MSM - 02									
9170	Advertising	$ 1,800.00							$ 61.32	$ 1,738.68
9180	P.O. Box & Postage	$ 500.00							$ 212.15	$ 287.85
9190	Schools Safe D	$ 4,500.00							$ -	$ 4,500.00
9300	Capital Expenditures									$ -
9301	Equipment Purchases	$ 1,575,298.62							$ 36,243.88	$ 1,539,054.74
9302	Debt Reduction	$ 1,000,000.00							$ 419,654.62	$ 580,345.38
9303	Communications	$ 750,000.00							$ 324,288.93	$ 425,711.07
9304	District Bldg Improvements	$ 989,129.00							$ 431,270.35	$ 557,858.65
9500	Contingencies	$ 455,887.38							$ 177,772.64	$ 278,114.74
9501	IT Consultant								$ -	
9502	Bunker Gear								$ -	
9503	Rescue Tools								$ -	
9504	Repair & Purchase									
	Station Improvements								$ -	
	Vehicle Repairs & Equipment								$ -	
	Failed Equipment Repairs								$ -	
	Insurance Claims								$ -	
9505	Donation									
9507	SCBA								$ -	
9511	Radio Repairs								$ -	
9512	Syrup Festival								$ -	
9513	Smoke Detectors								$ -	
9514	Schools (A&M, Safe-D)								$ -	
9515	Board & ID Tags								$ -	
9516	Handouts								$ -	
9517	Foam								$ -	
9518	Burn Ban Signs								$ -	
9519	Easton VFD Runs is Rusk County								$ -	
9520	Fuel Assistance								$ -	
9521	Crisis Management Intervention								$ -	
9522	Miscellaneous								$ -	
9523	Maint Contract (3yr - Siddons Martin)									
	Total Budget	$ 6,771,306.85	$ -	$ -	$ -	$0.00	$ -	$ -	$ 2,397,931.21	$ 4,380,025.64
	Budget Item	Budget							Total to Date	Remaining
4100	Property Tax Revenue	$ 2,456,879.23							$ 2,071,884.10	$ 384,995.13
4150	Delinquent Revenue								$ 260.12	$ (260.12)
4200	Interest Income								$ 77,115.61	$ (77,115.61)
4300	Sales & Use Tax Revenue	$ 4,314,427.62							$ 5,034,608.48	$ (720,180.86)
4500	Other Financing Sources (Ins)								$ -	$ -
4501	Other Financing Sources								$ -	$ -
4501-1	Worker's Comp c/s Reimbursement								$ -	$ -
4501-1A	W/C Dividend Annual & Component								$ -	$ -
4250	Misc Income								$ 674,899.57	$ (674,899.57)
	Total	$ 6,771,306.85	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,858,767.88	$ (1,087,461.03)

CARRY OVER TO 2026 BUDGET:

Net Income over budget	$	5,460,836.67

Carry over from 2021 Budget for New Salem Radio Tower ins claim check (Communications 9504-04) **$7215.38** Approved January 20, 2021

Carry Over to 2026 Budget Reklaw Brush Truck (Equipment Purchase-9301) **$247,687.00**

Carry Over to 2026 Budget Move Laneville tower building (Communications-9303) **$8,500.00**

Carry Over to 2026 Budget Laneville Tower Project (Communications-9303) **$592,120.00**

Carry Over from 2024 Budget - Laneville VFD Brush Truck (Equipment Purchase-9301) **$293,196.62**

Carry Over to 2026 Budget Rescue Tools-Crims Chapel (Cost Share-7402) **$19,679.08**

Carry Over to 2026 Budget Rescue Tools - Church Hill (Cost Share-7402) **$19,649.25**

Carry Over to 2026 Budget Brush Truck - Church Hill (Cost Share-7401) **$120,054.00**

Carry Over to 2026 Budget Skid Unit - Eastside (Cost Share7401) **$30,992.00**

Carry Over to 2026 Budget Engines - Overton & New Salem (Equipment Purchase-9301) **$1,034,415.00**

Carry Over to 2026 Budget Mt Enterprise Remodel Project (Cost Share-7408) **$6,417.52**

Carry Over to 2026 Budget - RCFFA Appreciation Banquet (Miscellaneous-9105) **$8,000.00**

Carry Over to 2026 Budget Reklaw Tools Grant (Cost Share-7402) **$19,210.00**

Carry Over to 2026 Budget New Salem Station Bid (Bldg Improvemen-9304) **$389,129.00**

Spent & transferred	$	(2,397,931.21)
Budget	$	6,771,306.85
Remaining	$	4,373,375.64

7/13/26

	Carlisle VFD	Jan	Feb	Mar	Apr	May	Jun	Total to Date
7100	Annual payments to Depts	$ 35,000.00						$ 35,000.00
7300	Qtrly Run payments to Depts	$ 5,645.96			$ 5,191.78			$ 10,837.74
7400	Equipment Cost Share/Grants							$ (13,987.66)
	Brush Trucks							
	Rescue Tools	$ 11,012.34	$ (25,000.00)					
	Building Repairs							
	Wildland Gear							
	Bunker Gear							
	Lifeline ARM Chest Compression							
	Volunteer Recruitment Sign							
7640	Insurance							$ -
8150	Equipment Inspections							$ -
9301	Equipment Purchases							$ -
9500	Contingencies							$ 10,107.43
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase	$ 2,444.22	$ 2,594.48	$ 1,680.20	$ 272.50	$ 2,061.50		
	Donation							
9514	Schools	$ 1,054.53						
9520	Fuel Assistance							$ -
9810	New Communications System							$ -
	Total Reimbursement							$ 41,957.51
	Carlisle VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 35,000.00
7300	Qtrly Run payments to Depts							$ 10,837.74
7400	Equipment Cost Share/Grants							$ (13,987.66)
	Brush Trucks							$ -
	Rescue Tools							$ -
	Building Repairs							$ -
	Wildland Gear							$ -
	Bunker Gear							$ -
	Lifeline ARM Chest Compression							$ -
	Volunteer Recruitment Sign							$ -
7620	Insurance							$ -
8150	Equipment Inspections							$ -
9301	Equipment Purchases							$ -
9500	Contingencies							
	Bunker Gear							$ 10,107.43
	Rescue Tools							$ -
	Repair & Purchase							$ -
	Donation							$ -
	Miscellaneous							$ -
9810	New Communications System							$ -
	Total Reimbursement							$ 41,957.51

*Grant rec'd for purchase *

	Church Hill VFD	Jan	Feb	Mar	Apr	May	Jun	Total to Date
7100	Annual payments to Depts	$ 30,000.00						$ 30,000.00
7300	Qtrly Run payments to Depts	$ 3,111.80			$ 2,591.32			$ 5,703.12
7400	Equipment Cost Share/Grants							$ 19,649.25
	Brush Trucks							
	Rescue Tools		$ 44,649.25		$ (25,000.00)			
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
7411	Lifeline ARM Chest Compression System							
7450	Equipment Purchases ***							$ -
9100	Postage							$ -
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	SCBA							
9810	New Communications							$ -
	Total Reimbursement							$ 55,352.37

*grant rec'd

	Church Hill VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 30,000.00
7300	Qtrly Run payments to Depts							$ 5,703.12
7400	Equipment Cost Share/Grants							$ 19,649.25
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
7411	Lifeline ARM Chest Compression System							
7450	Equipment Purchases							$ -
7620	Workers Comp Insurance							$ -
9301	Captial Expenditures - Equipment Purchases							$ -
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Miscellaneous							
9810	New Communications							$ -
	Total Reimbursement							$ 55,352.37

	Crims Chapel VFD	Jan	Feb	Mar	Apr	May	June	Total to Date
7100	Annual payments to Depts	$ 30,000.00						$ 30,000.00
7300	Qtrly Run payments to Depts	$ 3,111.80			$ 2,668.95			$ 5,780.75
7400	Equipment Cost Share/Grants				$ 5,325.00			$ 45,004.07
	Brush Trucks							
	Rescue Tools			$ 44,679.07		$ (5,000.00)		
	Radio/Pager upgrades							
	Wildland Gear							
	Bunker Gear							
9500	Contingencies							$ 5,167.12
	Bunker Gear							
	Vehicle Repairs			$ 5,167.12				
	Repair & Purchase							
	SCBA							
	Radio Repairs							
	Maint Contract (3 yr)							
9301	Equipment Purchases							$ -
9810	New communications							$ -
	Total Reimbursement							$ 85,951.94

	Crims Chapel VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 30,000.00
7300	Qtrly Run payments to Depts							$ 5,780.75
7400	Equipment Cost Share/Grants							$ 45,004.07
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Wildland Gear							
	Bunker Gear							
7450	Equipment Purchases							$ -
7620	Workers Compensation Ins							$ -
9301	Equipment Purchases							$ -
9500	Contingencies							$ 5,167.12
	Bunker Gear							
	Vehicle Repairs							
	Rescue Tools							
	SCBA							
	Radio Repairs							
	Miscellaneous							
9810	New communications							$ -
	Total Reimbursement							$ 85,951.94

	East Side VFD	Jan	Feb	Mar	Apr	May	June	Total to Date
7100	Annual payments to Depts	$ 30,000.00						$ 30,000.00
7300	Qtrly Run payments to Depts	$ 2,267.08			$ 3,367.58			$ 5,634.66
7400	Equipment Cost Share/Grants							$ 37,020.14
7402	Rescue Tools					$ (45,000.00)		
	Brush Trucks			$ 49,450.06				
	Wildland Gear					$ 13,215.89		
	Bunker Gear					$ 4,779.00		
	Training Materials				$ 11,275.00			
7420	Training				$ 3,300.19			
7640	Insurance - District Vehicle			$ 1,937.68				$ 1,937.68
9301	Equipment Purchase			$ 9,335.43	$ 1,031.00			$ 10,366.43
9300	Radio System Consultant							$ -
9500	Contingencies							$ 56,625.41
	Bunker Gear					$ 3,685.00		
	Rescue Tools	$ 44,649.25						
	Repair & Purchase					$ 100.00		
	SCBA							
	Station Improvements		$ 1,841.16	$ 6,350.00				
9520	Fuel Assistance							$ -
9810	New Communications							$ -
	Total Reimbursement							$ 141,584.32

	East Side VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 30,000.00
7300	Qtrly Run payments to Depts							$ 5,634.66
7400	Equipment Cost Share/Grants							$ 37,020.14
	Rescue Tools							
	Brush Trucks							
	Wildland Gear							
	Building Repairs							
7450	Equipment Purchase							$ 10,366.43
7640	Insurance - District Vehicle							$ 1,937.68
8215	Communication System							
9301	Capital Expenditures: Equipment Purchases							$ -
9500	Contingencies							$ 56,625.41
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	SCBA							
	Station Improvements							
9520	Fuel Assistance							$ -
9810	New Communications							$ -
	Total Reimbursement							$ 141,584.32

	Elderville/Lakeport VFD	Jan	Feb	Mar	Apr	May	June	Total to Date
7100	Annual payments to Depts	$ 30,000.00	$ 10,000.00					$ 40,000.00
7300	Qtrly Run payments to Depts	$ 2,055.91			$ 2,319.63			$ 4,375.54
7400	Equipment Cost Share/Grants							$ 196,275.00
	Brush Trucks/Engine					$ 114,000.00		
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Building Repair				$ 82,275.00			
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Donation							
	SCBA							
8215	Communications							$ -
	Total Reimbursement							$ 240,650.54

	Elderville/Lakeport VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 40,000.00
7300	Qtrly Run payments to Depts							$ 4,375.54
7400	Equipment Cost Share/Grants							$ 196,275.00
	Brush Trucks/Engine							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Donation							
	Schools							
8215	Communications							$ -
	Total Reimbursement							$ 240,650.54

	Garrison VFD	Jan	Feb	Mar	Apr	May	June	Total to Date
7210	Garrison VFD Qtrly Contract payment	$ 2,000.00			$ 2,000.00			$ 4,000.00
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
7411	Lifeline ARM Chest Compression System							$ -
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Donation							
	SCBA							
	Total Reimbursement							$ 4,000.00
	Garrison VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7210	Garrison VFD Qtrly Contract payment							$ 4,000.00
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
7411	Lifeline ARM Chest Compression System							$ -
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Donation							
	SCBA							
	Total Reimbursement							$ 4,000.00

	Henderson Fire Dept	Jan	Feb	Mar	Apr	May	June	Total to Date
7100	Annual payments to Depts	$ 60,000.00						$ 60,000.00
7300	Qtrly Run payments to Depts	$ 5,804.35			$ 5,618.72			$ 11,423.07
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks/Engines							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
7450	Equipment Purchase							$ -
9500	Contingencies							$ 950.00
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase					$ 950.00		
	Donation							
	SCBA							
	Total Reimbursement							$ 72,373.07

	Henderson Fire Dept	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 60,000.00
7300	Qtrly Run payments to Depts							$ 11,423.07
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks/Engines							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
7450	Equipment Purchase							$ -
9500	Contingencies							$ 950.00
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Donation							
	SCBA							
	Total Reimbursement							$ 72,373.07

	Kilgore Fire Dept	Jan	Feb	Mar	Apr	May	June	Total to Date
7100	Annual payments to Depts	$ 30,000.00						$ 30,000.00
7300	Qtrly Run payments to Depts	$ 3,428.57			$ 2,086.76			$ 5,515.33
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Donation							
	SCBA							
	Total Reimbursement							$ 35,515.33
	Kilgore Fire Dept	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 30,000.00
7300	Qtrly Run payments to Depts							$ 5,515.33
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Donation							
	SCBA							
	Total Reimbursement							$ 35,515.33

	Laneville VFD	Jan	Feb	Mar	Apr	May	June	Total to Date
7100	Annual payments to Depts	$ 35,000.00						$ 35,000.00
7300	Qtrly Run payments to Depts	$ 3,534.16			$ 5,152.97			$ 8,687.13
7400	Equipment Cost Share/Grants							$ 28,080.07
	Brush Trucks							
	Rescue Tools	$ 44,649.25			$ (25,000.00)			
	Radio/Pager upgrades							
	Wildland Gear	$ 18,018.23						
	Bunker Gear	$ 9,647.96			$ (24,899.57)		$ 5,664.20	
	Lifeline Arm Chest Compression							
	Building Repairs							
9301	Equipment Purchases							$ -
9303	Communications	$ 1,200.00						$ 1,200.00
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	SCBA							
9522	Miscellaneous							$ -
9810	New Communications							$ -
	Total Reimbursement							$ 72,967.20
	Laneville VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 35,000.00
7300	Qtrly Run payments to Depts							$ 8,687.13
7400	Equipment Cost Share/Grants							$ 28,080.07
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Bunker Gear							
	Lifeline Arm Chest Compression							
	Building Repairs							
7450	Equipment Purchases							$ -
7620	Workers Comp Insurance							$ 1,200.00
9500	Contingencies							$ -
	Bunker Gear							$ -
	Fire Schools							
	Repair & Purchase							
	Station Improvements							
9514	Schools							$ -
9522	Miscellaneous							$ -
9810	New Communications							$ -
	Total Reimbursement							$ 72,967.20

	Mt Enterprise VFD	Jan	Feb	Mar	Apr	May	June	Total to Date
7100	Annual payments to Depts	$ 35,000.00						$ 35,000.00
7300	Qtrly Run payments to Depts	$ 3,798.14			$ 4,726.03			$ 8,524.17
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
	Lifeline Arm Chest Compression							
9304	Equipment Purchases/Capital Expenditures							$ -
9500	Contingencies							$ 400.00
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase	$ 400.00						
	SCBA							
	Radio Repairs							
	Insurance Claims							
9520	Fuel Assistance							$ -
9810	New Communications System							$ -
	Total Reimbursement							$ 43,924.17

	Mt Enterprise VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 35,000.00
7300	Qtrly Run payments to Depts							$ 8,524.17
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
	Buildings Repair							
7450	Equipment Purchases							$ -
7620	Workers Comp Insurance							$ -
9500	Contingencies							$ 400.00
	Bunker Gear							
	Station Improvements							
	Repair & Purchase							
	SCBA							
	Miscellaneous							
	Insurance Claims							
9170	Advertising							$ -
9810	New Communications System							$ -
	Total Reimbursement							$ 43,924.17

	New London VFD	Jan	Feb	Mar	Apr	May	June	Total to Date
7100	Annual payments to Depts	$ 30,000.00						$ 30,000.00
7300	Qtrly Run payments to Depts	$ 3,534.16			$ 3,173.52			$ 6,707.68
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
7450	Equipment Purchases							$ -
7640	Insurance - District Vehicle			$ 1,937.66				$ 1,937.66
9301	Capital Expenditures - Equipment Purch				$ 1,031.00			$ 1,031.00
9500	Contingencies							$ 1,075.00
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase					$ 400.00		
	Donation							
	Schools		$ 675.00					
9522	Miscellaneous							$ -
9810	New Communications System							$ -
9300	Equipment Purchases				$ 9,335.43			$ 9,335.43
	Total Reimbursement							$ 50,086.77

	New London VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 30,000.00
7300	Qtrly Run payments to Depts							$ 6,707.68
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
7450	Equipment Purchases							$ -
8100	Fire Hydrants							$ 1,937.66
8215	Communication System							$ 1,031.00
9500	Contingencies							$ 1,075.00
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Schools							
	SCBA							
9522	Miscellaneous							
9810	New Communications System							$ -
9300	Equipment Purchases							$ 9,335.43
	Total Reimbursement							$ 50,086.77

	New Salem VFD	Jan	Feb	Mar	Apr	May	June	Total to Date
7100	Annual payments to Depts	$ 30,000.00						$ 30,000.00
7300	Qtrly Run payments to Depts	$ 1,369.57			$ 1,970.32			$ 3,339.89
7400	Equipment Cost Share/Grants							$ 1,937.66
	Brush Trucks							
	Rescue Tools							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
7640	Insurance - District Vehicle			$ 1,937.66				
9300	Capital Expend - Equip Purchases			$ 9,335.42	$ 1,031.00			$ 10,366.42
9304	District Bldg Improvements		$ 102,640.58	$ 124,086.14		#########		$ 431,270.35
9500	Contingencies							$ 10,908.46
	Bunker Gear		$ 8,703.46					
	Vehicle Repairs & Equipment			$ 187.50				
	Repair & Purchase					$ 2,017.50		
	Donation							
	SCBA							
9810	New Communications System							$ -
7620	Insurance - Work Comp							$ -
	Total Reimbursement							$ 487,822.78

	New Salem VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 30,000.00
7300	Qtrly Run payments to Depts							$ 3,339.89
7400	Equipment Cost Share/Grants							$ 1,937.66
	Brush Trucks							
	Rescue Tools							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
	Lifeline Arm Chest Compression							
7450	Equipment Purchases							$ 10,366.42
9170	Advertising							$ 431,270.35
9300	District Bldg Improvement							
9500	Contingencies							$ 10,908.46
	Bunker Gear							
	Vehicle Repairs & Equipment							
	Repair & Purchase							
	Donation							
	SCBA							
9810	New Communications System							$ -
7620	Insurance - Workers Comp							$ -
	Total Reimbursement							$ 487,822.78

	Overton VFD	Jan	Feb	Mar	Apr	May	June	Total to Date
7100	Annual payments to Depts	$ 30,000.00						$ 30,000.00
7300	Qtrly Run payments to Depts	$ 3,322.98			$ 2,242.01			$ 5,564.99
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
7450	Equipment Purchases							$ -
9120	Radio System Consultant							$ -
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Donation							
	SCBA							
9520	Fuel Assistance							$ -
9810	New Communications							$ -
	Total Reimbursement							$ 35,564.99

	Overton VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 30,000.00
7300	Qtrly Run payments to Depts							$ 5,564.99
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
7450	Equipment Purchases							$ -
9120	Radio System Consultant							$ -
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Donation							
	SCBA							
9522	Miscellaneous							$ -
9810	New Communications							$ -
	Total Reimbursement							$ 35,564.99

	Reklaw VFD	Jan	Feb	Mar	Apr	May	June	Total to Date
7100	Annual payments to Depts	$ 30,000.00						$ 30,000.00
7300	Qtrly Run payments to Depts	$ 1,369.57			$ 1,232.88			$ 2,602.45
7400	Equipment Cost Share/Grants							$ 44,210.00
	Brush Trucks							
	Rescue Tools		$ 44,210.00					
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
	Building Repairs							
	Lifeline Arm Chest Compression							
7450	Equipment Purchase							$ -
9120	Radio System Consultant							$ -
9500	Contingencies							$ 10,600.00
	Bunker Gear							
	Repair & Purchase							
	Station Improvements			$ 10,600.00				
9810	Communication							$ -
	Total Reimbursement							$ 87,412.45

	Reklaw VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 30,000.00
7300	Qtrly Run payments to Depts							$ 2,602.45
7400	Equipment Cost Share/Grants							$ 44,210.00
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
	Building Repairs							
	Training Materials							
7450	Equipment Purchase							$ -
7620	Workers Comp Ins							$ -
9301	Equipment Purchases							$ -
9500	Contingencies							$ 10,600.00
	Bunker Gear							
	Repair & Purchase							
	SCBA							
	Miscellaneous							
9810	Communication							$ -
	Total Reimbursement							$ 87,412.45

	Tatum VFD	Jan	Feb	Mar	Apr	May	June	Total to Date
7100	Annual payments to Depts	$ 35,000.00						$ 35,000.00
7300	Qtrly Run payments to Depts	$ 4,748.45			$ 4,687.21			$ 9,435.66
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Lifeline Arm Chest Compression							
	Bunker Gear							
7450	Equipment Purchases							$ -
9170	Advertising							$ -
9304	Capital Expenditures - Bldg Improvement							$ -
9500	Contingencies							$ 7,318.54
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase			$ 125.00	$ 7,193.54			
	Donation							
	SCBA							
9520	Fuel Assistance							$ -
9810	New Communications System							$ -
	Total Reimbursement							$ 51,754.20

	Tatum VFD	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7100	Annual payments to Depts							$ 35,000.00
7300	Qtrly Run payments to Depts							$ 9,435.66
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
	Lifeline Arm Chest Compression							
	Drug Screens							
7450	Equipment Purchases							$ -
7620	Workers Comp Ins							$ -
9170	Advertising							$ -
9304	Capital Expenditures - Bldg Improvement							$ -
9500	Contingencies							$ 7,318.54
	Bunker Gear							
	Rescue Tools							
	Station Improvement							
	Donation							
	SCBA							
9522	Miscellaneous							$ -
9810	New Communications System							$ -
	Total Reimbursement							$ 51,754.20

	City of Kilgore Rescue Unit	Jan	Feb	Mar	Apr	May	June	Total to Date
7200	City of Kilgore Rescue Unit Annual payment	$ 30,000.00						$ 30,000.00
7300	Qtrly Run payments to Depts	$ 2,161.49			$ 1,543.38			$ 3,704.87
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Donation							
	SCBA							
	Total Reimbursement							$ 33,704.87

	City of Kilgore Rescue Unit	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7200	City of Kilgore Rescue Unit Annual payment							$ 30,000.00
7300	Qtrly Run payments to Depts							$ 3,704.87
7400	Equipment Cost Share/Grants							$ -
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
9500	Contingencies							$ -
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Donation							
	SCBA							
	Total Reimbursement							$ 33,704.87

	Rusk County Rescue Unit	Jan	Feb	Mar	Apr	May	June	Total to Date
7205	Rusk County Rescue Unit Annual payment	$ 30,000.00						$ 30,000.00
7300	Qtrly Run payments to Depts	$ 1,527.95			$ 1,426.94			$ 2,954.89
7400	Equipment Cost Share/Grants							$ 5,144.60
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear						$ 5,144.60	
	Bunker Gear							
7640	Insurance							$ -
9301	Equipment Purchases							$ -
9500	Contingencies							$ 3,529.81
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase				$ 3,529.81			
	Donation							
	SCBA							
9520	Fuel Assistance							$ -
9810	New Communications							$ -
	Total Reimbursement							$ 41,629.30

	Rusk County Rescue Unit	July	Aug	Sept	Oct	Nov	Dec	Total to Date
7205	Rusk County Rescue Unit Annual payment							$ 30,000.00
7300	Qtrly Run payments to Depts							$ 2,954.89
7400	Equipment Cost Share/Grants							$ 5,144.60
	Brush Trucks							
	Rescue Tools							
	Radio/Pager upgrades							
	Apparatus							
	Wildland Gear							
	Bunker Gear							
7620	Workers Comp Ins							$ -
7640	Insurance							$ -
9500	Contingencies							$ 3,529.81
	Bunker Gear							
	Rescue Tools							
	Repair & Purchase							
	Donation							
	SCBA							
9514	Schools/Training							$ -
9810	New Communications							$ -
	Total Reimbursement							$ 41,629.30

Rusk County Emergency Services District #1
Profit & Loss Budget vs. Actual
January through June 2026

	Jan - Jun 26	Budget	$ Over Budget	% of Budget
Income				
4100 · Property Tax Revenue	2,071,884.10	2,456,879.23	-384,995.13	84.3%
4150 · Delinquent Tax Revenue	260.12			
4200 · Interest Income	77,115.61			
4300 · Sales & Use Tax Revenue	5,034,608.48	4,314,427.62	720,180.86	116.7%
4500 · Other Financing Sources (Ins)				
4500-02 · C/S Grants	674,899.57			
Total 4500 · Other Financing Sources (Ins)	674,899.57			
Total Income	7,858,767.88	6,771,306.85	1,087,461.03	116.1%
Gross Profit	7,858,767.88	6,771,306.85	1,087,461.03	116.1%
Expense				
6100 · Rusk County Tax Assessor Fees	0.00	20,000.00	-20,000.00	0.0%
6200 · RCAD Allocation	29,593.00	56,661.00	-27,068.00	52.2%
6300 · Tax Collection Legal Fees	5,494.38	18,500.00	-13,005.62	29.7%
7100 · Annual Payments to Depts				
7101 · Carlisle Volunteer Fire Dept	35,000.00	35,000.00	0.00	100.0%
7102 · Church Hill Volunteer Fire Dept	30,000.00	30,000.00	0.00	100.0%
7103 · Crims Chapel Vounteer Fire Dept	30,000.00	30,000.00	0.00	100.0%
7104 · East Side Volunteer Fire Dept	30,000.00	30,000.00	0.00	100.0%
7105 · Elderville/Lakeport VFD	40,000.00	30,000.00	10,000.00	133.3%
7106 · Henderson Fire Dept	60,000.00	60,000.00	0.00	100.0%
7107 · Kilgore Fire Dept	30,000.00	30,000.00	0.00	100.0%
7108 · Laneville Volunteer Fire Dept	35,000.00	35,000.00	0.00	100.0%
7109 · Mt Enterprise VFD	35,000.00	35,000.00	0.00	100.0%
7110 · New London Volunteer Fire Dept	30,000.00	30,000.00	0.00	100.0%
7111 · New Salem Volunteer Fire Dept	30,000.00	30,000.00	0.00	100.0%
7112 · Overton Volunteer Fire Dept	30,000.00	30,000.00	0.00	100.0%
7113 · Reklaw Volunteer Fire Dept	30,000.00	30,000.00	0.00	100.0%
7114 · Tatum Volunteer Fire Dept	35,000.00	35,000.00	0.00	100.0%
7100 · Annual Payments to Depts - Other	0.00	0.00	0.00	0.0%
Total 7100 · Annual Payments to Depts	480,000.00	470,000.00	10,000.00	102.1%
7200 · Kilgore Rescue Unit Annual Pay	30,000.00	30,000.00	0.00	100.0%
7205 · Rusk County Rescue Unit Annual	30,000.00	30,000.00	0.00	100.0%
7210 · Garrison VFD Qtrly Contract Pay	4,000.00	8,000.00	-4,000.00	50.0%
7300 · Quarterly Run Payments				
7301 · Carlisle Volunteer Fire Dept	10,837.74			
7302 · Church Hill Volunteer Fire Dept	5,703.12			
7303 · Crim's Chapel VFD	5,780.75			
7304 · East Side Volunteer Fire Dept	5,634.66			
7305 · Elderville/Lakeport VFD	4,375.54			
7306 · Henderson Fire Dept	11,423.07			
7307 · Kilgore Fire Dept	5,515.33			
7308 · Laneville Volunteer Fire Dept	13,413.16			
7309 · Mt. Enterprise VFD	3,798.14			
7310 · New London Volunteer Fire Dept	6,707.68			
7311 · New Salem Volunteer Fire Dept	3,339.89			
7312 · Overton Volunteer Fire Dept	5,564.99			
7313 · Reklaw Volunteer Fire Dept	2,602.45			
7314 · Tatum Volunteer Fire Dept	9,435.66			
7315 · City of Kilgore Rescue Unit	3,704.87			

Rusk County Emergency Services District #1
Profit & Loss Budget vs. Actual
January through June 2026

	Jan - Jun 26	Budget	$ Over Budget	% of Budget
7316 · Rusk County Rescue Unit	2,954.89			
7300 · Quarterly Run Payments - Other	0.00	200,000.00	-200,000.00	0.0%
Total 7300 · Quarterly Run Payments	100,791.94	200,000.00	-99,208.06	50.4%
7380 · Bldg Expenses				
7380-01 · Water Bill	933.09			
7380-02 · Electric Bill	5,053.23			
7380-03 · Mowing	6,300.00			
7380-04 · ESD Vehicle Fuel, Maint & Repai	2,612.98			
7380-06 · IT Equipment	1,356.83			
7380-07 · Furnishings/Supplies	251.66			
7380-08 · Security	3,300.00			
7380-09 · Gas Bill Center Point Energy	541.67			
7380-10 · Generator	1,470.47			
7380-11 · Sparklight Internet	1,075.62			
7380-12 · Office Equip & Leases	1,056.57			
7380-13 · Janitorial/Maintenance	5,000.00			
7380-14 · Contract Labor	4,162.00			
7380-15 · Bldg Maintenance/Repairs	1,045.00			
7380-16 · Disposal Supplies	1,866.18			
7380 · Bldg Expenses - Other	0.00	170,000.00	-170,000.00	0.0%
Total 7380 · Bldg Expenses	36,025.30	170,000.00	-133,974.70	21.2%
7400 · Equipment Cost Share/Grants				
7401 · Brush trucks / Engines	-91,870.87			
7402 · Rescue Tools	89,170.09			
7403 · Radio/pager upgrades	243.00			
7405 · Wildland Gear	31,234.12			
7406 · Bunker Gear	14,426.96			
7408 · Buildings Repair	82,275.00			
7410 · Training Materials	11,275.00			
7414 · Miscellaneous	5,325.00			
7400 · Equipment Cost Share/Grants - Other	0.00	618,005.85	-618,005.85	0.0%
Total 7400 · Equipment Cost Share/Grants	142,078.30	618,005.85	-475,927.55	23.0%
7420 · Training	3,300.19			
7620 · Insurance-Workers Compensation	0.00	28,000.00	-28,000.00	0.0%
7630 · Insurance - District Property	0.00	50,525.00	-50,525.00	0.0%
7640 · Insurance - District Vehicle	5,813.00	82,500.00	-76,687.00	7.0%
7650 · Insurance - Liabiility	500.00	5,000.00	-4,500.00	10.0%
8100 · Fire Hydrants	0.00	10,000.00	-10,000.00	0.0%
8215 · Communication System				
8215-01 · Alpine	47,250.00			
8215-02 · TexWarn 7/800	10,900.81			
8215 · Communication System - Other	0.00	73,000.00	-73,000.00	0.0%
Total 8215 · Communication System	58,150.81	73,000.00	-14,849.19	79.7%

Rusk County Emergency Services District #1
Profit & Loss Budget vs. Actual
January through June 2026

	Jan - Jun 26	Budget	$ Over Budget	% of Budget
8300 · Tower Leases				
8310 · Central Titan Tower	7,493.10			
8330 · RCEC Tower	1.00			
8300 · Tower Leases - Other	0.00	11,000.00	-11,000.00	0.0%
Total 8300 · Tower Leases	7,494.10	11,000.00	-3,505.90	68.1%
8400 · Tower Utilities & Maintenance				
8420 · South Tower @ Mt. Enterprise	3,714.21			
8460 · Laneville Tower Electric	1,043.86			
8400 · Tower Utilities & Maintenance - Other	0.00	10,000.00	-10,000.00	0.0%
Total 8400 · Tower Utilities & Maintenance	4,758.07	10,000.00	-5,241.93	47.6%
9100 · Board Expenses				
9102 · Office supplies	685.47			
9103 · Meeting Meals	1,669.95			
9104 · Mileage	4,182.91			
9105 · Miscellanous	619.21			
9106 · Monthly meetings	1,200.00			
9107 · Website & Training (Streamline)	5,247.75	15,000.00	-9,752.25	35.0%
9108 · Service Awards	6,019.61			
9100 · Board Expenses - Other	0.00	28,000.00	-28,000.00	0.0%
Total 9100 · Board Expenses	19,624.90	43,000.00	-23,375.10	45.6%
9110 · Administrative Consultant	9,300.00	19,000.00	-9,700.00	48.9%
9115 · Dues & Subscriptions				
9115-06 · Adobe	108.20			
9115 · Dues & Subscriptions - Other	1,031.70	4,000.00	-2,968.30	25.8%
Total 9115 · Dues & Subscriptions	1,139.90	4,000.00	-2,860.10	28.5%
9130 · Audit Expense	12,768.56	14,000.00	-1,231.44	91.2%
9140 · Legal Expense	20,944.87	23,000.00	-2,055.13	91.1%
9160 · Consulting Firms				
9160-02 · MSM	6,650.00			
Total 9160 · Consulting Firms	6,650.00			
9170 · Advertising	61.32	1,800.00	-1,738.68	3.4%
9180 · PO Box Rent & Postage	212.15	500.00	-287.85	42.4%
9190 · Schools	0.00	4,500.00	-4,500.00	0.0%
9300 · Capital Expenditures				
9301 · Equipment Purchases	36,243.88	1,575,298.62	-1,539,054.74	2.3%
9302 · Debt Reduction	419,654.62	1,000,000.00	-580,345.38	42.0%
9303 · Communications	324,288.93	750,000.00	-425,711.07	43.2%
9304 · District Bldg Improvements	431,270.35	989,129.00	-557,858.65	43.6%
Total 9300 · Capital Expenditures	1,211,457.78	4,314,427.62	-3,102,969.84	28.1%
9500 · Contingencies				
9501 · IT Manager	93,927.61			
9502 · Bunker gear	18,052.66			
9503 · Rescue Tools	2,017.50			

Rusk County Emergency Services District #1
Profit & Loss Budget vs. Actual
January through June 2026

	Jan - Jun 26	Budget	$ Over Budget	% of Budget
9504 · Repair & purchase				
9504-01 · Station Improvements	18,791.16			
9504-02 · Vehicle Repairs & Equipment	27,127.92			
Total 9504 · Repair & purchase	45,919.08			
9514 · Schools, (A&M, Safe-D)	1,729.53			
9515 · Board & ID Tags	4,190.58			
9517 · Foam Bank	7,040.00			
9521 · Crisis Management Intervention				
9521-01 · Crisis Mgmt Intervention Mileag	31.18			
9521 · Crisis Management Intervention - Other	1,594.83			
Total 9521 · Crisis Management Intervention	1,626.01			
9522 · Miscellaneous	3,269.67			
9500 · Contingencies - Other	0.00	455,887.38	-455,887.38	0.0%
Total 9500 · Contingencies	177,772.64	455,887.38	-278,114.74	39.0%
Total Expense	2,397,931.21	6,771,306.85	-4,373,375.64	35.4%
Net Income	**5,460,836.67**	**0.00**	**5,460,836.67**	**100.0%**

Rusk County Emergency Services District #1
Check Detail
June 2026

Type	Num	Date	Name	Memo	Account	Original Amount
Check	**EFT**	**06/09/2026**	**Swepco**	**Training Bldg Electric Acct # 964-243-848-0-6**	**1050 · RCESD#1 Checking #7931**	**-1,219.84**
				Training Bldg Electric Acct # 964-243-848-0-6	7380-02 · Electric Bill	1,219.84
TOTAL						1,219.84
Check	**EFT**	**06/10/2026**	**Velvin Oil**	**Fuel**	**1050 · RCESD#1 Checking #7931**	**-66.28**
				Fuel	7380-04 · ESD Vehicle Fuel, Mai...	66.28
TOTAL						66.28
Check	**EFT**	**06/18/2026**	**Rusk County Electri...**	**South Tower @ Mt. Enterprise -**	**1050 · RCESD#1 Checking #7931**	**-63.99**
				South Tower @ Mt. Enterprise -	8420 · South Tower @ Mt. Enter...	63.99
TOTAL						63.99
Check	**EFT**	**06/21/2026**	**Ubeo, LLC**	**copier**	**1050 · RCESD#1 Checking #7931**	**-314.00**
				copier	7380-12 · Office Equip & Leases	314.00
TOTAL						314.00
Check	**EFT**	**06/22/2026**	**Motorola Solutions, ...**		**0800 · Money Market -Sales Us...**	**-81,180.20**
					9303 · Communications	81,180.20
TOTAL						81,180.20
Check	**EFT**	**06/22/2026**	**Lone Star Challenge...**	**challenge coins**	**1050 · RCESD#1 Checking #7931**	**-2,126.10**
				challenge coins	9522 · Miscellaneous	2,126.10
TOTAL						2,126.10
Check	**EFT**	**06/28/2026**	**TXU Energy**	**Laneville tower elec**	**1050 · RCESD#1 Checking #7931**	**-386.19**
				Laneville tower elec	8460 · Laneville Tower Electric	386.19
TOTAL						386.19
Check	**EFT**	**06/30/2026**	**Sparklight**	**internet**	**1050 · RCESD#1 Checking #7931**	**-179.27**
				internet	7380-11 · Sparklight Internet	179.27
TOTAL						179.27
Check	**EFT**	**06/10/2026**	**Center Point Energy**	**Training Bldg Acct # 6403385330-6**	**1050 · RCESD#1 Checking #7931**	**-61.12**
				Training Bldg Acct # 6403385330-6	7380-09 · Gas Bill Center Point ...	61.12
TOTAL						61.12
Check	**2165**	**06/01/2026**	**Diane Mitchell**	**may**	**1050 · RCESD#1 Checking #7931**	**-500.00**
				weekly cleaning	7380-13 · Janitorial/Maintenance	500.00
TOTAL						500.00
Check	**2166**	**06/01/2026**	**Cassandra Shaw**		**1050 · RCESD#1 Checking #7931**	**-500.00**
				weekly cleaning	7380-13 · Janitorial/Maintenance	500.00
TOTAL						500.00

Rusk County Emergency Services District #1
Check Detail
June 2026

Type	Num	Date	Name	Memo	Account	Original Amount
Check	2167	06/01/2026	Michael Searcy Dot ...	#26031	1050 · RCESD#1 Checking #7931	-7,800.00
				#26031	9501 · IT Manager	7,800.00
TOTAL						7,800.00
Check	2168	06/07/2026	Ubeo, LLC	overage	1050 · RCESD#1 Checking #7931	-85.73
				overage	7380-12 · Office Equip & Leases	85.73
TOTAL						85.73
Check	2169	06/07/2026	Henderson Quick C...	May statement	1050 · RCESD#1 Checking #7931	-32.93
				May statement	9102 · Office supplies	32.93
TOTAL						32.93
Check	2170	06/07/2026	Jose Hernandez Orn...	June S tower mowing	1050 · RCESD#1 Checking #7931	-150.00
				South Tower	8420 · South Tower @ Mt. Enter...	150.00
TOTAL						150.00
Check	2171	06/07/2026	Streamline		1050 · RCESD#1 Checking #7931	-600.00
				DocAccess Essentials - 1 yr	9107 · Website & Training (Stre...	600.00
TOTAL						600.00
Check	2172	06/07/2026	Dawn Taylor	May	1050 · RCESD#1 Checking #7931	-1,500.00
				May	9110 · Administrative Consultant	1,500.00
TOTAL						1,500.00
Check	2173	06/14/2026	Carlton Law Firm, P...	may	1050 · RCESD#1 Checking #7931	-4,585.00
				may	9140 · Legal Expense	4,585.00
TOTAL						4,585.00
Check	2174	06/14/2026	Chilo's Lawn Servic...	may	1050 · RCESD#1 Checking #7931	-900.00
				april	7380-03 · Mowing	900.00
TOTAL						900.00
Check	2175	06/14/2026	Stacie Horne, Chapl...	April/May	1050 · RCESD#1 Checking #7931	-381.18
				14 hrs x $25/hr + mileage	9521 · Crisis Management Interv...	350.00
				43 miles	9521-01 · Crisis Mgmt Interventi...	31.18
TOTAL						381.18
Check	2176	06/14/2026	Rusk County Apprai...	3rd quarter allocation 2026	1050 · RCESD#1 Checking #7931	-14,796.50
				3rd quarter allocation 2026	6200 · RCAD Allocation	14,796.50
TOTAL						14,796.50
Check	2177	06/14/2026	Carli Alyssa Self		1050 · RCESD#1 Checking #7931	-228.75
				15.25 hrs x $15/hr	7380-14 · Contract Labor	228.75
TOTAL						228.75

Rusk County Emergency Services District #1
Check Detail
June 2026

Type	Num	Date	Name	Memo	Account	Original Amount
Check	**2178**	**06/15/2026**	**Michael Searcy Dot ...**	**#26034**	**1050 · RCESD#1 Checking #7931**	**-6,975.00**
				#26034	9501 · IT Manager	6,975.00
TOTAL						6,975.00
Check	**2179**	**06/21/2026**	**Carli Alyssa Self**		**1050 · RCESD#1 Checking #7931**	**-221.25**
				14.75 hrs x $15/hr	7380-14 · Contract Labor	221.25
TOTAL						221.25
Check	**2180**	**06/21/2026**	**Rusk County Rescu...**	**wildland gear reimb**	**1050 · RCESD#1 Checking #7931**	**-5,144.60**
				wildland gear	9301 · Equipment Purchases	5,144.60
TOTAL						5,144.60
Check	**2181**	**06/21/2026**	**David Burks**	**2nd qtr stipend**	**1050 · RCESD#1 Checking #7931**	**-100.00**
				2nd qtr	9106 · Monthly meetings	100.00
TOTAL						100.00
Check	**2182**	**06/21/2026**	**Curt Collins**	**2nd qtr stipend**	**1050 · RCESD#1 Checking #7931**	**-150.00**
				2nd qtr	9106 · Monthly meetings	150.00
TOTAL						150.00
Check	**2183**	**06/21/2026**	**Gloria Dooley**	**2nd qtr stipend**	**1050 · RCESD#1 Checking #7931**	**-150.00**
				2nd qtr stipend	9106 · Monthly meetings	150.00
TOTAL						150.00
Check	**2184**	**06/21/2026**	**Jiffy Dukes**	**2nd qtr stipend**	**1050 · RCESD#1 Checking #7931**	**-150.00**
				2nd qtr stipend	9104 · Mileage	150.00
TOTAL						150.00
Check	**2185**	**06/21/2026**	**Wayne Griffith**	**2nd qtr stipend**	**1050 · RCESD#1 Checking #7931**	**-150.00**
				2nd qtr stipend	9106 · Monthly meetings	150.00
TOTAL						150.00
Check	**2186**	**06/21/2026**	**T Mobile**	**430-295-7473**	**1050 · RCESD#1 Checking #7931**	**-46.90**
				Hot Spot on ESD Ipad	7380-06 · IT Equipment	46.90
TOTAL						46.90
Check	**2187**	**06/22/2026**	**Morgan LaGrone CPA**	**2025 audit**	**1050 · RCESD#1 Checking #7931**	**-12,768.56**
				2025 audit	9130 · Audit Expense	12,768.56
TOTAL						12,768.56
Check	**2188**	**06/28/2026**	**Delta Fire & Safety**		**1050 · RCESD#1 Checking #7931**	**-5,664.20**
				New London VFD - approved at Feb board mtg	9502 · Bunker gear	5,664.20
TOTAL						5,664.20

Rusk County Emergency Services District #1
Check Detail
June 2026

Type	Num	Date	Name	Memo	Account	Original Amount
Check	**2189**	**06/29/2026**	**Carli Alyssa Self**		**1050 · RCESD#1 Checking #7931**	**-217.50**
				14.50 x $15/hr	7380-14 · Contract Labor	217.50
TOTAL						217.50
Check	**2192**	**06/29/2026**	**Gloria Dooley**	**June mileage**	**1050 · RCESD#1 Checking #7931**	**-515.48**
				june mileage 711 mi x 725	9104 · Mileage	515.48
TOTAL						515.48

Rusk County Emergency Services District #1
Reconciliation Summary
1050 · RCESD#1 Checking #7931, Period Ending 06/30/2026

		Jun 30, 26
Beginning Balance		648,162.39
Cleared Transactions		
Checks and Payments - 40 items	-695,970.07	
Deposits and Credits - 5 items	538,403.84	
Total Cleared Transactions	-157,566.23	
Cleared Balance		**490,596.16**
Uncleared Transactions		
Checks and Payments - 10 items	-9,767.20	
Total Uncleared Transactions	-9,767.20	
Register Balance as of 06/30/2026		**480,828.96**
New Transactions		
Checks and Payments - 1 item	-1,930.21	
Total New Transactions	-1,930.21	
Ending Balance		**478,898.75**

Rusk County Emergency Services District #1
Reconciliation Detail
1050 · RCESD#1 Checking #7931, Period Ending 06/30/2026

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						648,162.39
Cleared Transactions						
Checks and Payments - 40 items						
Check	05/16/2026	2159	Gregg County ESD #1	X	-114,000.00	-114,000.00
Check	05/16/2026	2155	Carlisle Volunteer Fir...	X	-2,061.50	-116,061.50
Check	05/16/2026	2156	New Salem Volunteer...	X	-2,017.50	-118,079.00
Check	05/16/2026	2158	Sign Express	X	-950.00	-119,029.00
Check	05/24/2026	EFT	Card Services	X	-2,302.92	-121,331.92
Check	05/26/2026	2160	Casco Industries, Inc.	X	-4,779.00	-126,110.92
Check	05/30/2026	EFT	Sparklight	X	-179.27	-126,290.19
Check	05/31/2026	2161	Gloria Dooley	X	-344.76	-126,634.95
Check	05/31/2026	2163	Carli Alyssa Self	X	-210.00	-126,844.95
Check	05/31/2026	2164	Goodsprings Water ...	X	-1.00	-126,845.95
Check	06/01/2026	2167	Michael Searcy Dot ...	X	-7,800.00	-134,645.95
Check	06/01/2026	2166	Cassandra Shaw	X	-500.00	-135,145.95
Check	06/01/2026	2165	Diane Mitchell	X	-500.00	-135,645.95
Check	06/07/2026	2172	Dawn Taylor	X	-1,500.00	-137,145.95
Check	06/07/2026	2171	Streamline	X	-600.00	-137,745.95
Check	06/07/2026	2170	Jose Hernandez Orn...	X	-150.00	-137,895.95
Check	06/07/2026	2168	Ubeo, LLC	X	-85.73	-137,981.68
Check	06/07/2026	2169	Henderson Quick Co...	X	-32.93	-138,014.61
Check	06/09/2026	EFT	Swepco	X	-1,219.84	-139,234.45
Check	06/10/2026	EFT	Velvin OIl	X	-66.28	-139,300.73
Check	06/10/2026	EFT	Center Point Energy	X	-61.12	-139,361.85
Check	06/14/2026	2176	Rusk County Apprais...	X	-14,796.50	-154,158.35
Check	06/14/2026	2173	Carlton Law Firm, PL...	X	-4,585.00	-158,743.35
Check	06/14/2026	2174	Chilo's Lawn Service,...	X	-900.00	-159,643.35
Check	06/14/2026	2177	Carli Alyssa Self	X	-228.75	-159,872.10
Transfer	06/15/2026			X	-506,464.13	-666,336.23
Check	06/15/2026	2178	Michael Searcy Dot ...	X	-6,975.00	-673,311.23
Check	06/18/2026	EFT	Rusk County Electric...	X	-63.99	-673,375.22
Check	06/21/2026	2180	Rusk County Rescue...	X	-5,144.60	-678,519.82
Check	06/21/2026	EFT	Ubeo, LLC	X	-314.00	-678,833.82
Check	06/21/2026	2179	Carli Alyssa Self	X	-221.25	-679,055.07
Check	06/21/2026	2185	Wayne Griffith	X	-150.00	-679,205.07
Check	06/21/2026	2183	Gloria Dooley	X	-150.00	-679,355.07
Check	06/22/2026	2187	Morgan LaGrone CPA	X	-12,768.56	-692,123.63
Check	06/22/2026	EFT	Lone Star Challenge ...	X	-2,126.10	-694,249.73
Check	06/28/2026	EFT	TXU Energy	X	-386.19	-694,635.92
Check	06/29/2026	2189	Carli Alyssa Self	X	-217.50	-694,853.42
Check	07/01/2026	2191	Cassandra Shaw	X	-500.00	-695,353.42
Check	07/01/2026	2190	Diane Mitchell	X	-500.00	-695,853.42
Check	07/01/2026	EFT	City of Henderson - ...	X	-116.65	-695,970.07
Total Checks and Payments					-695,970.07	-695,970.07

Rusk County Emergency Services District #1
Reconciliation Detail
1050 · RCESD#1 Checking #7931, Period Ending 06/30/2026

Type	Date	Num	Name	Clr	Amount	Balance
Deposits and Credits - 5 items						
Deposit	06/12/2026			X	961.19	961.19
Deposit	06/12/2026			X	10,838.16	11,799.35
Deposit	06/12/2026			X	494,664.78	506,464.13
Deposit	06/15/2026			X	31,939.26	538,403.39
General Journal	06/30/2026	24-30	Carlisle Volunteer Fir...	X	0.45	538,403.84
Total Deposits and Credits					538,403.84	538,403.84
Total Cleared Transactions					-157,566.23	-157,566.23
Cleared Balance					-157,566.23	490,596.16
Uncleared Transactions						
Checks and Payments - 10 items						
Check	05/11/2026	2144	UT Health East Texa...		-2,180.17	-2,180.17
Check	05/31/2026	2162	Interstate Billing Servi...		-400.00	-2,580.17
Check	06/14/2026	2175	Stacie Horne, Chaplain		-381.18	-2,961.35
Check	06/21/2026	2184	Jiffy Dukes		-150.00	-3,111.35
Check	06/21/2026	2182	Curt Collins		-150.00	-3,261.35
Check	06/21/2026	2181	David Burks		-100.00	-3,361.35
Check	06/21/2026	2186	T Mobile		-46.90	-3,408.25
Check	06/28/2026	2188	Delta Fire & Safety		-5,664.20	-9,072.45
Check	06/29/2026	2192	Gloria Dooley		-515.48	-9,587.93
Check	06/30/2026	EFT	Sparklight		-179.27	-9,767.20
Total Checks and Payments					-9,767.20	-9,767.20
Total Uncleared Transactions					-9,767.20	-9,767.20
Register Balance as of 06/30/2026					-167,333.43	480,828.96
New Transactions						
Checks and Payments - 1 item						
Check	07/02/2026	EFT	Card Services		-1,930.21	-1,930.21
Total Checks and Payments					-1,930.21	-1,930.21
Total New Transactions					-1,930.21	-1,930.21
Ending Balance					**-169,263.64**	**478,898.75**

Rusk County Emergency Services District #1
Reconciliation Summary
0800 · Money Market -Sales Use #8261, Period Ending 06/30/2026

		Jun 30, 26
Beginning Balance		7,699,833.88
Cleared Transactions		
Checks and Payments - 1 item	-81,180.20	
Deposits and Credits - 4 items	1,120,314.42	
Total Cleared Transactions	1,039,134.22	
Cleared Balance		**8,738,968.10**
Register Balance as of 06/30/2026		8,738,968.10
Ending Balance		8,738,968.10

Rusk County Emergency Services District #1
Reconciliation Detail
0800 · Money Market -Sales Use #8261, Period Ending 06/30/2026

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						7,699,833.88
Cleared Transactions						
Checks and Payments - 1 item						
Check	06/22/2026	EFT	Motorola Solutions, Inc.	X	-81,180.20	-81,180.20
Total Checks and Payments					-81,180.20	-81,180.20
Deposits and Credits - 4 items						
Deposit	06/04/2026		Texas Forest Service	X	300,000.00	300,000.00
Deposit	06/08/2026		Texas Forest Service	X	300,000.00	600,000.00
Transfer	06/15/2026			X	506,464.13	1,106,464.13
Deposit	06/30/2026			X	13,850.29	1,120,314.42
Total Deposits and Credits					1,120,314.42	1,120,314.42
Total Cleared Transactions					1,039,134.22	1,039,134.22
Cleared Balance					1,039,134.22	8,738,968.10
Register Balance as of 06/30/2026					1,039,134.22	8,738,968.10
Ending Balance					**1,039,134.22**	**8,738,968.10**

Rusk County Emergency Services District #1
Reconciliation Summary
1100 · Money Market - General #1358, Period Ending 06/30/2026

		Jun 30, 26
Beginning Balance		1,840,183.10
Cleared Transactions		
Deposits and Credits - 1 item	3,024.96	
Total Cleared Transactions	3,024.96	
Cleared Balance		**1,843,208.06**
Register Balance as of 06/30/2026		1,843,208.06
Ending Balance		1,843,208.06

Rusk County Emergency Services District #1
Reconciliation Detail
1100 · Money Market - General #1358, Period Ending 06/30/2026

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						1,840,183.10
Cleared Transactions						
Deposits and Credits - 1 item						
Deposit	06/30/2026			X	3,024.96	3,024.96
Total Deposits and Credits					3,024.96	3,024.96
Total Cleared Transactions					3,024.96	3,024.96
Cleared Balance					3,024.96	1,843,208.06
Register Balance as of 06/30/2026					3,024.96	1,843,208.06
Ending Balance					**3,024.96**	**1,843,208.06**

Rusk County Emergency Services District #1
Reconciliation Summary
1300 · Money Market - Obligation #9937, Period Ending 06/30/2026

		Jun 30, 26
Beginning Balance		311,508.17
Cleared Transactions		
Deposits and Credits - 1 item	512.07	
Total Cleared Transactions	512.07	
Cleared Balance		**312,020.24**
Register Balance as of 06/30/2026		312,020.24
Ending Balance		312,020.24

Rusk County Emergency Services District #1
Reconciliation Detail
1300 · Money Market - Obligation #9937, Period Ending 06/30/2026

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						311,508.17
Cleared Transactions						
Deposits and Credits - 1 item						
Deposit	06/30/2026			X	512.07	512.07
Total Deposits and Credits					512.07	512.07
Total Cleared Transactions					512.07	512.07
Cleared Balance					512.07	312,020.24
Register Balance as of 06/30/2026					512.07	312,020.24
Ending Balance					**512.07**	**312,020.24**

RUSK COUNTY EMERGENCY SERVICES DISTRICT NO. 1
REGULAR MEETING MINUTES
June 18, 2026

#5

The Rusk County Emergency Services District #1 met on this date at 6:34 p.m. with Board President David Burks presiding. Board Members present were James Dukes, Gloria Dooley, Curt Collins and Wayne Griffith. The meeting was opened with a prayer from Bill Ruby followed by the pledge to the American flag.

A roll call of departments present was recorded as follows: Carlisle, Church Hill, Crims Chapel, Eastside, Elderville, Garrison, Laneville, Mt. Enterprise, New Salem, Overton, Reklaw, Rusk Co Rescue and Tatum. Departments recorded as absent were: Henderson, Texas Forest Service, Kilgore, Kilgore Rescue and New London.

Public Comments and Announcements

Chase Breeden, Superintendent of Martin Creek Lake State Park, and Steven Slater, Park Police Officer, introduced themselves and offered assistance to District departments including training opportunities, helicopter landing zones, boat access, emergency operations support, and meeting facilities. Gloria Dooley announced upcoming insurance renewal questionnaires and advised the Board that building fire extinguishers require inspection and recertification.

The minutes of the previous meeting were then presented to the Board for their consideration and approval. On a motion made by Board Member Jiffy Dukes, and duly seconded by Board Member Curt Collins, the minutes were approved as emailed with a unanimous vote of the Board.

Monthly financial reports were presented, including checking, money market, obligations, and sales tax accounts. Budget and account balances were reviewed. Motion by Wayne Griffith, second by James 'Jiffy' Dukes, to approve the financial reports. Motion carried unanimously.

The Board reviewed the monthly bill register and check detail report. Motion by James 'Jiffy' Dukes, second by Wayne Griffith, to approve payment of bills. Motion carried unanimously.

Morgan LaGrone, CPA, presented the District's 2025 Annual Audit. The auditor reported an unmodified (clean) audit opinion, no material weaknesses, no significant deficiencies, and one budget compliance finding related to expenditures exceeding amended budget authority due to year-end project expenditures. Financial position, revenues, expenditures, and year-end fund balance were reviewed. Motion by Curt Collins, second by James 'Jiffy' Dukes, to approve the audit report. Motion carried unanimously.

The Board reviewed the transfer of sales tax funds from the checking account into the District money market account. Motion by Wayne Griffith, second by Curt Collins, to approve the transfer. Motion carried unanimously.

Monthly Volunteer Fire Department financial summaries were reviewed. Motion by James 'Jiffy' Dukes, second by Wayne Griffith, to approve the reports. Motion carried unanimously.

An update was provided regarding the New Salem station project. Materials are on site and construction activity is anticipated to begin shortly. No action was taken.

The Board received updates regarding the Laneville radio tower project, TexWarn implementation, Motorola progress, and radio inventory accountability. Motion by James 'Jiffy' Dukes, second by Curt Collins, to purchase a blue photo backdrop for identification badges not to exceed $30. Motion carried unanimously. Motion by James 'Jiffy' Dukes, second by Wayne Griffith, to loan ten TexWarn radio IDs to Panola County through the end of 2026. Motion carried unanimously.

The Board discussed transparency initiatives and website posting requirements. Discussion included public access, attorney review of documents, and confidentiality considerations. Motion by James 'Jiffy' Dukes, second by Curt Collins, to approve posting meeting documents and District financial reports on the District website. Motion carried unanimously.

The Board discussed the need for a District-wide Junior Firefighter Program Policy. Motion by James 'Jiffy' Dukes, second by Wayne Griffith, to refer the matter to the Rusk County Firefighters Association Bylaws Committee for development of a recommended policy. Motion carried unanimously.

The Board conducted extensive discussion concerning District reimbursement guidelines originally adopted in 2013. Discussion included vehicle maintenance thresholds, increasing department funding levels, inflation, routine operational expenses, reducing minor reimbursement requests, and improving accountability while avoiding unnecessary micromanagement of departments. Board members agreed that a comprehensive review was warranted. Motion by James 'Jiffy' Dukes, second by Wayne Griffith, to table the item and include it in the June 27, 2026 workshop agenda following department budget presentations. Motion carried unanimously.

The Board discussed acquisition of a ceremonial bell for memorial events, funerals, and official ceremonies. Motion by James 'Jiffy' Dukes, second by Curt Collins, to authorize purchase of a ceremonial bell by Board Member Gloria Dooley and related accessories not to exceed $1,000. Motion carried unanimously.

Challenge coin designs, vendors, and pricing were reviewed. Motion by Gloria Dooley, second by Wayne Griffith, to purchase challenge coins from Lone Star. Motion carried unanimously.

The Board discussed reimbursement of apparatus tires and related guideline revisions. Motion by James 'Jiffy' Dukes, second by Wayne Griffith, to table the item and consider it during the June 27 workshop. Motion carried unanimously.

The Board reviewed annual requests regarding historic and archaeological tax exemptions for the Joseph L. Koch Estate and Threadgill-Boles Partners. Motion by James 'Jiffy' Dukes, second by Curt Collins, to approve the exemptions. Motion carried unanimously.

The Board reviewed a request for siding materials to enclose an existing covered area. Discussion included future plans for a garage door and overall project scope. Motion by James 'Jiffy' Dukes, second by Wayne Griffith, to approve reimbursement not to exceed $5,870. Motion carried unanimously.

The Board reviewed a proposal for twenty-eight SCBA units with forty-five-minute bottles and thirty-four additional bottles. Discussion included countywide standardization, future replacement planning, and pricing considerations. Motion by Curt Collins, second by Wayne Griffith, to approve the purchase not to exceed $289,940 not including freight. Motion carried unanimously.

The Board reviewed a proposed change order for the Reklaw brush truck project. Discussion included compartment storage, lighting, access improvements, fuel system considerations, and deletion of certain radio installation and winch-related items. Motion by Wayne Griffith, second by James 'Jiffy' Dukes, to approve the change order with removal of Items 4, 7, and 8 as discussed. Motion carried unanimously.

The Board reviewed amendments to the Memorandum of Understanding with Kilgore College Fire Academy to include participating departments. Motion by Gloria Dooley, second by James 'Jiffy' Dukes, to approve the amendment. Motion carried unanimously.

The Board discussed scheduling a strategic planning workshop. Motion by Gloria Dooley, second by Curt Collins, to schedule the workshop for July 11, 2026 at 9:00 a.m. Motion carried unanimously.

The Board discussed signage directing deliveries to the rear kitchen entrance to improve package handling and security. Motion by Curt Collins, second by Wayne Griffith, to approve the signage. Motion carried unanimously.

The Board reviewed an alternate logo design incorporating gold accents consistent with District branding. Motion by James 'Jiffy' Dukes, second by Wayne Griffith, to approve the alternate logo. Motion carried unanimously.

The Board discussed maintaining hydrants in stock inventory for future projects. Motion by James 'Jiffy' Dukes, second by Wayne Griffith, to approve purchase of two hydrants not to exceed $9,345.99 not including freight. Motion carried unanimously.

The Board reviewed a proposed Drug and Alcohol Use and Testing Policy. Discussion included department implementation, legal review, testing procedures, insurance considerations, and motor vehicle record reviews. Motion by James 'Jiffy' Dukes, second by Curt Collins, to approve the resolution establishing the policy. Motion carried unanimously.

The Board reviewed a reimbursement request from Rusk County Rescue Unit for four sets of wildland gear. Motion by James 'Jiffy' Dukes, second by Wayne Griffith, to approve reimbursement in the amount of $5,144.60. Motion carried unanimously.

The Board reviewed the 2026 tax and budget planning calendar. Motion by Wayne Griffith, second by James 'Jiffy' Dukes, to adopt the calendar and authorize related actions by the Board Treasurer Gloria Dooley. Motion carried unanimously.

The Board reviewed website accessibility requirements and posting obligations. No additional action was required.

There being no further business to come before the Board at this time, a motion to adjourn was made by Board Member Jiffy Dukes, and duly seconded by Board Member Wayne Griffith. On a unanimous vote of the Board, the meeting was adjourned at 8:17 p.m.

Gloria Dooley

Gloria Dooley, Secretary/Treasurer

David Burks, President

Approved: 7-16-2026

#5

June 27, 2026

The Rusk County Emergency Services District #1 met on this date at 9:08 a.m. with Board Member Jiffy Dukes presiding. Board Members present were Gloria Dooley and Wayne Griffith. Board Members absent were David Burks and Curt Collins. As a quorum existed the meeting was called to order and a prayer was offered by Chief Rayford Gibson followed by the pledge to the American flag.

The purpose of this workshop was to review and discuss the proposed Fiscal Year 2027 budgets submitted by the volunteer fire departments and emergency service organizations served by Rusk County Emergency Services District No. 1 and to conduct a comprehensive review of the District's reimbursement guidelines for possible revision and future adoption as Board policy.
No action was scheduled or taken during this workshop. All discussions were informational in nature and intended to assist the Board in developing the proposed Fiscal Year 2027 District budget and revised reimbursement policy. Any future expenditures or policy changes discussed during the workshop would require formal consideration and approval by the Board during a properly posted meeting in accordance with the Texas Open Meetings Aepresentatives from the following agencies attended all or portions of the workshop:

- Carlisle Volunteer Fire Department
- Church Hill Volunteer Fire Department
- Crims Chapel Volunteer Fire Department
- Eastside Volunteer Fire Department
- Kilgore Rescue Unit
- Laneville Volunteer Fire Department
-
- Mount Enterprise Volunteer Fire Department
- New Salem Volunteer Fire Department
- Rusk County Rescue Unit
- Tatum Volunteer Fire Department

Departments noted as absent or not participating in budget discussions included:

- Henderson Fire Department
- Kilgore Fire Department
- New London Fire Department
- Overton Fire Department
- Elderville Volunteer Fire Department

Because firefighter training classes were underway, Ms. Dooley advised that representatives would be permitted to enter and leave the workshop as needed to accommodate their instructional schedules.

Public Comments

Micheal Searcy provided an informational update regarding anticipated **Texas Department of Public Safety (DPS)** implementation of recently enacted school safety legislation.
Mr. Dukes advised that DPS representatives had informed him that Memorandums of Understanding (MOUs) would soon be distributed to emergency response agencies expected to respond to school-related incidents. Under DPS's current interpretation of the legislation, each responding agency would be required to execute and return the MOU within a thirty-day period.
Discussion followed regarding the practical challenges this requirement could create within Rusk County due to the number of volunteer fire departments providing mutual aid to one another. Commissioners and department representatives discussed concerns that if one participating agency failed to execute the

required agreement, neighboring departments responding under mutual aid could potentially be affected.

Mr. Searcy advised that he had offered the District's assistance in coordinating distribution of the documents and obtaining signatures from participating departments to help ensure compliance within the required timeframe. Commissioners also discussed the possibility of determining whether the District's contractual relationships with volunteer departments could satisfy portions of the requirement; however, it was acknowledged that additional guidance from DPS would be necessary before any conclusions could be reached.

Board members expressed concern that the new administrative requirements represented another unfunded mandate placed upon local emergency responders but agreed that the District would assist departments in any practical manner possible once official guidance and documentation were received.

No additional public comments were offered.

Opening Remarks

Before beginning the budget review, Ms. Dooley reminded all department representatives that the purpose of the workshop was to discuss proposed requests and prepare the District's draft budget. She emphasized that **discussion of any item during the workshop should not be interpreted as approval.**

Commissioners reiterated that:

- Workshops are conducted solely for discussion and information gathering.
- The Texas Open Meetings Act prohibits the Board from taking official action during a workshop.
- Every reimbursement request, capital project, or budget item discussed would still require formal Board consideration and approval at a future properly posted meeting before any District funds could be obligated.

Department representatives acknowledged the explanation before the Board proceeded into the review of individual department budgets.

3. DISCUSSION AND REVIEW OF INDIVIDUAL DEPARTMENT BUDGETS – FISCAL YEAR 2027

Secretary/Treasurer Gloria Dooley advised those present that the Board would review each submitted department budget individually. Departments were reviewed alphabetically to provide consistency and ensure each department had an opportunity to explain anticipated needs for Fiscal Year 2027.

Commissioners referenced each department's submitted budget while comparing proposed expenditures with current-year appropriations, anticipated grant funding, previous Board commitments, and long-term capital planning.

Throughout the review, Commissioners repeatedly emphasized the following principles:

- Discussion during the workshop did **not** constitute approval of any request.
- Inclusion of an item in the District's draft budget would not obligate the Board to fund the request.
- All expenditures would remain subject to future Board approval during the formal budget adoption process.
- Departments were encouraged to aggressively pursue all available Texas A&M Forest Service grants and other outside funding before requesting District assistance.

Carlisle Volunteer Fire Department

Carlisle Volunteer Fire Department was the first department reviewed.

Commissioners began by discussing the department's proposed purchase of six (6) sets of structural firefighting personal protective equipment (PPE). Department representatives advised that the request was tied to an approved Texas A&M Forest Service PPE Grant. The Board confirmed that the grant had already been awarded and discussed the anticipated cost-share responsibility that would remain after grant reimbursement.

The Board determined that because the grant had already been awarded, the PPE purchase should largely be treated as a Fiscal Year 2026 expenditure rather than a 2027 budget request.

Discussion then turned to Carlisle's Rescue Tool Grant. Department representatives advised that rescue tools had already been purchased following Board approval. Commissioners directed that this item be removed from the proposed 2027 budget since the purchase would be completed during the current fiscal year.

Additional discussion included:

Positive Pressure Ventilation Fans

The department requested District reimbursement for battery-operated positive pressure ventilation fans.

Commissioners clarified that the equipment was not included within the department's operating revenues and therefore should be considered a reimbursement request rather than a departmental operating expense.

The Board reminded department representatives that quotations should be obtained and presented to the Board prior to purchase so reimbursement eligibility could be considered before funds were committed.

Station No. 2 Bay Expansion

One of the largest capital requests involved construction of an additional apparatus bay at Carlisle Station No. 2.

Department representatives advised the estimated construction cost for the building addition was approximately **$48,000**, with an additional concrete apron expected to cost nearly the same amount. Commissioners estimated the total project could approach **$100,000** after site preparation, concrete work, and other associated expenses.

Department representatives advised volunteer members planned to contribute labor and donate portions of the site preparation work to reduce project costs.

Board discussion focused on the operational need for the expansion. Commissioners acknowledged that Station No. 2 currently required apparatus to be moved in order to access vehicles parked behind one another. Adding a second drive-through bay would improve response efficiency and reduce delays when responding to emergency calls.

The Board generally agreed the request addressed a legitimate operational concern but reiterated that no approval was being granted during the workshop.

General Discussion

Commissioners reviewed the remaining operating budget and discussed anticipated bunker gear replacement costs, academy expenses, and projected maintenance items.

No additional concerns were identified.

The Board then proceeded to the next department.

Church Hill Volunteer Fire Department

Building Improvements

The department requested funding for construction of a covered awning over the concrete apron in front of the apparatus bays.

Commissioners questioned the estimated project cost of approximately **$27,000**, asking whether the proposal involved only an awning or additional structural work.

Department representatives explained that the request would provide covered protection across the front of the station to improve firefighter operations during adverse weather.

Commissioners requested that detailed construction estimates be obtained before the project could receive future consideration.

Apparatus Tires

Church Hill requested replacement tires for one engine.

Department representatives explained the tires would exceed NFPA recommended service life during the coming fiscal year.

Commissioners discussed tire replacement schedules used throughout the District.

Several Board members noted that while tires often appeared serviceable, age—not tread wear—frequently determined replacement due to safety concerns.

Examples were discussed where apparently good tires had failed solely because of age.

The Board agreed apparatus tires should continue to be monitored according to recognized safety standards.

General Discussion

Commissioners reviewed the balance of the department's operating budget and found no significant concerns requiring additional discussion.

Crims Chapel Volunteer Fire Department

PPE Grant

Crims Chapel advised the Board that it had received approval for a Texas A&M Forest Service PPE Grant covering multiple sets of structural firefighting gear.

Commissioners discussed anticipated District cost-share obligations once grant funding was applied.

The Board expressed support for departments maximizing available grant funding whenever possible.

LED Bay Lighting

Crims Chapel requested reimbursement assistance for replacement of the station's apparatus bay lighting with LED fixtures.

Discussion centered on whether existing fixtures could be retrofitted by bypassing ballasts instead of complete replacement.

Commissioners noted that if retrofitting proved practical, project costs could be significantly reduced.

Department representatives indicated the budget reflected the highest possible estimate and acknowledged actual costs might be substantially lower depending upon installation methods.

Apparatus Tires

The department also requested replacement tires for one apparatus.

Commissioners advised that broader discussion regarding District participation in apparatus tire replacement would occur later during review of the reimbursement guidelines so that all departments would be treated consistently.

General Discussion

Commissioners found the remainder of Crims Chapel's proposed budget to be reasonable and consistent with current operational needs.

The Board then proceeded to Eastside Volunteer Fire Department.

Eastside Volunteer Fire Department

Building Maintenance

Commissioners discussed the department's request for approximately **$12,000** in anticipated building maintenance and repair expenses.

Department representatives explained the amount represented a contingency figure for several possible projects, including construction of a covered awning and other facility improvements that might become necessary during the fiscal year. They advised the Board that they did **not** currently anticipate requesting reimbursement from the District for those expenses and intended to utilize departmental funds before seeking District assistance.

Commissioners acknowledged the explanation and noted the request was appropriately included for long-range planning purposes.

Personal Protective Equipment (PPE)

The department discussed anticipated PPE purchases and advised that applications had been submitted for Texas A&M Forest Service PPE grant funding.

Department representatives explained that the budget reflected replacement of two sets of structural firefighting gear should grant funding not fully satisfy anticipated needs.

Commissioners reiterated their expectation that departments continue pursuing all available grant opportunities before requesting District reimbursement.

Training Grant and Training Props

Discussion then centered on the department's Training Equipment Grant.

Department representatives explained that they hoped to combine multiple Training Equipment Grants with neighboring departments in order to purchase a larger, regional live-fire training prop rather than each department purchasing smaller individual props.

Commissioners expressed support for the concept of regional cooperation.

Discussion included:

- Combining multiple $10,000 grants toward one larger purchase.
- Potential construction of additional storage facilities at the District training grounds.
- Expansion of the District's training center.
- Opportunities to host outside training classes and generate additional revenue.
- Long-term development of a self-sustaining regional firefighter training facility.

Board members noted that once the primary live-fire control system was acquired, future training props could generally be added at substantially lower cost.

Commissioners recognized the proposal as a long-term investment that could benefit all volunteer departments within the District.

Kilgore Rescue Unit

Because Kilgore Rescue operates differently than most volunteer departments, Commissioners discussed only those items expected to involve District participation.

Department representatives advised that their primary anticipated request would involve cost-sharing for a future brush truck assigned to Station No. 2 for service within the Rusk County portion of the response area.

Commissioners discussed establishing a placeholder within future District capital planning in anticipation of a possible request.

No commitment was made regarding the amount of future participation.

Discussion also addressed possible future consideration of major equipment repairs.

Commissioners clarified that while any department may present requests to the Board for consideration, no department should assume reimbursement merely because a request is submitted.

Each request would continue to be evaluated individually based upon operational necessity, District priorities, and available funding.

Laneville Volunteer Fire Department

PPE Grant

Department representatives advised they had submitted applications for Texas A&M Forest Service PPE grant funding and anticipated adding one new firefighter during the coming year.

Should grant funding not be awarded, the department anticipated requesting District reimbursement for one set of structural firefighting gear.

Commissioners encouraged the department to continue aggressively pursuing available grants before utilizing District funds.

Training Equipment

Discussion continued regarding Training Equipment Grants.

Department representatives confirmed they intended to participate in cooperative purchases with neighboring departments whenever possible.

Commissioners again emphasized the value of regional training resources and discussed the advantages of purchasing larger shared training props rather than multiple smaller individual units.

General Discussion

No significant concerns were raised regarding Laneville's operating budget.

Commissioners complimented the department's planning and noted the budget appeared reasonable based upon anticipated operational needs.

Mount Enterprise Volunteer Fire Department

Grant Participation

The Board noted that Mount Enterprise had not yet submitted applications for available Texas A&M Forest Service PPE and Rescue Tool Grants. The department anticipated 3 new sets of bunker and dual/cert gear would be needed for new members in 2027.

Commissioners strongly encouraged department representatives to immediately submit all eligible grant applications.

Board members emphasized that every department should pursue every available grant opportunity unless specifically prohibited by grant requirements.
Commissioners explained that grant applications typically require very little time to complete and represent one of the most effective methods of reducing the District's future financial obligations.

Apparatus Tires

Discussion followed concerning replacement of tires on one engine.
Department representatives advised the tires were approximately ten years old and remained the original equipment supplied with the apparatus.
Commissioners recommended replacement occur as soon as practical and encouraged the department to obtain pricing through approved government purchasing programs to reduce costs.

Covered Parking

The department requested consideration for construction of covered parking adjacent to the station.
Department representatives explained the structure would primarily protect firefighters' privately owned vehicles during emergency responses.
Commissioners discussed the request at length.
While acknowledging the convenience such a project would provide, several Commissioners expressed concern that approving covered parking at one station could establish a precedent leading to similar requests from every department within the District.
The Board concluded that detailed estimates should be obtained before any future consideration and emphasized that no decision had been made regarding District participation.

Rescue Tools

Department representatives advised their hydraulic rescue tools had experienced operational issues during emergency incidents.
Commissioners encouraged immediate application for available Rescue Tool Grant funding and discussed the advantages of transitioning toward battery-powered rescue tools as existing hydraulic equipment aged.
Several recent incidents involving equipment reliability were discussed as examples supporting eventual modernization.

PPE Replacement Planning

Commissioners also discussed the department's long-term PPE replacement schedule.
Board members recommended development of an inventory tracking system documenting manufacture dates and expiration dates for all structural firefighting gear.
Such a system would allow departments to stagger future purchases and avoid simultaneous expiration of multiple sets of equipment.
Commissioners noted that maintaining accurate inventory records would improve long-term budgeting while enhancing firefighter safety.

General Budget Workshop Discussion

Throughout review of the first seven departmental budgets, Commissioners consistently emphasized several recurring themes:

- Departments should aggressively pursue grant funding before requesting District reimbursement.
- Major purchases should be supported by written quotations whenever possible.
- Cooperative purchasing between departments should be encouraged.

- Regional assets often provide greater value than duplicating expensive equipment at every station.
- Departments should continue planning for long-term replacement of PPE, apparatus tires, rescue equipment, and major capital assets.
- Workshop discussions were intended solely to assist in preparation of the District's proposed budget and should not be interpreted as approval of any individual request.

With discussion of Mount Enterprise complete, the Board proceeded to review the remaining departmental budgets.

New London Volunteer Fire Department

The Board noted that **New London Volunteer Fire Department** had not submitted a proposed Fiscal Year 2027 budget despite multiple requests from District staff.

Secretary/Treasurer Gloria Dooley advised that attempts had been made to obtain the budget through both electronic mail and text messaging; however, no budget had been received prior to the workshop.

Commissioners acknowledged that, without a submitted budget, the Board was unable to conduct a meaningful review of anticipated departmental needs.

Discussion noted that New London had recently been awarded a **Texas A&M Forest Service Rescue Tool Grant** during the current fiscal year. Commissioners anticipated that any District cost-share associated with that grant would likely be addressed as part of the Fiscal Year 2026 budget rather than the upcoming fiscal year.

Although no formal budget discussion could occur, Commissioners considered establishing a contingency amount within the District budget should New London later request assistance associated with its approved grant.

No action was taken.

Overton Volunteer Fire Department

Commissioners also noted that **Overton Volunteer Fire Department** had not submitted a proposed Fiscal Year 2027 budget for review.

As with New London, the Board acknowledged that no meaningful discussion could occur without budget information from the department.

It was anticipated that Overton would continue receiving its regular operational funding; however, no additional capital or reimbursement requests could be evaluated during the workshop due to the absence of supporting documentation.

New Salem Volunteer Fire Department

The Board next reviewed the proposed Fiscal Year 2027 budget submitted by **New Salem Volunteer Fire Department**.

Training Equipment Grant

Department representatives advised they had recently received a Texas A&M Forest Service **Training Equipment Grant** and were in the process of identifying equipment to maximize the grant award.

Commissioners discussed possible purchases including laptop computers and other training-related equipment.

Department representatives confirmed that they anticipated utilizing the grant funding without requesting additional District reimbursement.

Communications

Discussion briefly addressed the department's operating expenses associated with communications equipment.

Department representatives advised that certain communication costs were currently being funded directly by the department due to operational needs unique to their response area.

Commissioners acknowledged the explanation and indicated no changes were necessary at that time.

Personal Protective Equipment

The department projected the need to purchase approximately three additional sets of structural firefighting gear during Fiscal Year 2027 due to anticipated membership growth.

Commissioners again encouraged prompt submission of PPE grant applications before relying upon District reimbursement.

Fire Suppression Blanket

The department requested consideration for purchase of an electric vehicle fire suppression blanket.

This request generated extensive discussion among Commissioners and department representatives regarding the rapidly increasing number of electric vehicle fires encountered by emergency responders.

Topics discussed included:

- Current limitations of commercially available fire blankets.
- The inability of fire blankets to permanently extinguish thermal runaway battery fires.
- Long-duration cooling requirements associated with lithium-ion battery incidents.
- Emerging national best practices for handling electric vehicle fires.
- Practical limitations facing rural volunteer departments.

Commissioners discussed reports from departments in other states utilizing specialized water application systems, portable containment devices, and shipping containers (Conex boxes) designed to immerse damaged electric vehicles.

Several participants expressed concern regarding ownership, transportation, hazardous waste disposal, and liability associated with those systems.

General consensus developed that the District should continue monitoring technological developments before making significant investments in specialized electric vehicle suppression equipment.

Commissioners also discussed the possibility of strategically placing fire suppression blankets at selected departments serving major highway corridors if future operational experience demonstrated sufficient need.

No decisions were reached.

Rusk County Rescue Unit

Previous Budget Items

During review of the proposed budget, Commissioners identified several projects that had already been funded or approved during Fiscal Year 2026.

Those items included:

- Rescue boat acquisition.
- Structural firefighting gear previously approved by the Board.

Department representatives acknowledged those items should be removed from the proposed Fiscal Year 2027 budget to avoid duplication.

Emergency Generator

The department requested consideration for installation of an emergency backup generator.

Discussion focused on anticipated installation costs, utility connections, and whether propane or natural gas would provide the most practical long-term solution.
Commissioners recognized the operational value of maintaining uninterrupted emergency communications during extended power outages and agreed the request warranted future consideration after detailed cost estimates became available.

Parking Lot Improvements

One of the department's principal capital requests involved resurfacing or replacing the station parking lot.
Department representatives explained that the existing gravel surface routinely became muddy following rainfall and created operational difficulties for emergency apparatus.
Commissioners discussed whether asphalt or reinforced concrete would provide the greatest long-term value.
Additional discussion addressed ownership of the property and the need to resolve property issues before committing substantial District funds to permanent improvements.
Board members generally agreed that concrete would likely provide the best long-term investment despite higher initial construction costs and requested updated estimates before future Board consideration.

Command Vehicle Improvements

The department also requested replacement of the command vehicle's air conditioning system and installation of a retractable awning.
Commissioners discussed various repair options, including replacement rooftop units and possible installation of a mini-split air conditioning system.
Department representatives advised the awning would improve operational efficiency during prolonged incidents and community events.
Commissioners requested additional cost information before considering the request during the budget process.

Tatum Volunteer Fire Department

Station Kitchen Renovation

The department requested consideration for renovation of the station kitchen and adjacent restroom facilities.
Department representatives explained that portions of the building were more than four decades old and required modernization.
The proposed renovation included:

- New cabinetry.
- Updated countertops.
- New flooring.
- Interior finish improvements.
- Plumbing upgrades.
- Kitchen appliances.
- Bathroom improvements.

Commissioners expressed concern that the estimated project cost appeared unrealistically low based upon the anticipated scope of work.
The Board recommended obtaining detailed contractor estimates before the project could receive meaningful consideration.

Discussion also addressed legal considerations associated with investing District funds in facilities owned by entities other than the District.

Commissioners agreed those issues would require additional review before moving forward with significant building renovations.

Rescue Equipment

The department requested additional hydraulic rescue rams to supplement its existing rescue equipment.

Department representatives explained that recent extrication incidents demonstrated operational advantages gained by having multiple rescue rams available simultaneously.

Commissioners encouraged the department to apply immediately for available Texas A&M Forest Service Rescue Tool Grant funding.

Board members also discussed the long-term benefits of eventually transitioning toward battery-powered rescue tools as older hydraulic equipment reached the end of its useful service life.

Grant Participation

Commissioners noted that Tatum had not yet submitted all available grant applications.

As discussed with previous departments, the Board strongly encouraged immediate submission of all eligible grant requests, emphasizing that grant funding remained the District's most effective method of reducing future taxpayer expenditures while improving firefighter safety.

General Budget Workshop Observations

Upon completion of the departmental budget review, Commissioners reflected on several common themes that had emerged throughout the workshop.

The Board expressed appreciation for the efforts of volunteer firefighters to identify operational needs while actively pursuing outside grant funding.

Commissioners emphasized that long-term financial planning remained essential to maintaining emergency response capabilities throughout the District.

Recurring priorities identified during the workshop included:

- Expansion of regional training opportunities.
- Continued pursuit of Texas A&M Forest Service grants.
- Planned replacement of personal protective equipment before expiration.
- Timely replacement of aging apparatus tires.
- Development of regional cascade air systems.
- Improved inventory tracking for PPE and equipment.
- Continued evaluation of electric vehicle firefighting technologies.
- Responsible stewardship of taxpayer funds while maintaining operational readiness.

With completion of the departmental budget review, the Board recessed briefly before reconvening to conduct a comprehensive review of the District's reimbursement guidelines.

DISCUSSION AND REVIEW OF DISTRICT REIMBURSEMENT GUIDELINES

Following a brief recess, Secretary/Treasurer Gloria Dooley reconvened the workshop and advised those present that the Board would conduct a comprehensive review of the District's reimbursement guidelines.

Ms. Dooley explained that the existing guidelines were originally developed in **2013** and had been amended several times over the years. As a result, portions of the document had become outdated, repetitive, and inconsistent with current District operations.

She advised that the Board's objective was to review the document line-by-line, identify needed revisions, and ultimately convert the guidelines into a formal District policy following review by legal counsel.

Commissioners agreed the guidelines should clearly define the financial responsibilities of both the volunteer departments and the District while providing flexibility for unusual circumstances.

Department Responsibilities

The Board first reviewed those expenses expected to remain the responsibility of each department.

Commissioners discussed each section individually.

Routine Vehicle Maintenance

The existing guideline required departments to pay for routine vehicle maintenance up to a specified dollar amount.

After considerable discussion, Commissioners agreed the current monetary limit was no longer realistic because of increased maintenance costs.

Examples discussed included:

- Oil changes
- Fuel filters
- Air filters
- Scheduled preventive maintenance
- Commercial engine servicing

Commissioners noted that servicing a single fire engine could now exceed $2,000.

Rather than attempting to establish an arbitrary reimbursement threshold, consensus developed that departments should remain responsible for routine maintenance regardless of cost.

The Board also agreed the language should specifically identify routine preventive maintenance rather than simply referencing "vehicle maintenance."

Apparatus Tires

One of the lengthiest discussions involved responsibility for apparatus tires.

Commissioners distinguished between:

- Large apparatus (engines and tenders)
- Smaller apparatus (brush trucks, command vehicles and support vehicles)

Board members recognized that replacement tires for large apparatus had become a significant financial burden due to escalating costs.

Several departments reported engine tires costing approximately **$4,000 per apparatus**, while routine preventive maintenance for heavy apparatus continued to increase annually.

Commissioners also discussed National Fire Protection Association (NFPA) recommendations regarding tire replacement based upon age rather than tread wear.

Examples were shared of apparently serviceable tires failing solely because they had exceeded their recommended service life.
Although opinions varied regarding future funding responsibility, the general consensus was:

- Departments should continue funding routine maintenance on smaller vehicles.
- The District should continue evaluating participation in replacement of tires for major apparatus serving District-wide emergency response needs.

No final policy decision was made during the workshop.

Building Maintenance

Routine building maintenance and ordinary repairs were discussed.
Commissioners agreed departments should continue maintaining their facilities through normal operating budgets.
Examples included:

- Minor electrical repairs
- Heating and air conditioning repairs
- Water heater repairs
- Overhead door repairs
- Routine maintenance items

The Board distinguished these repairs from major capital improvements or insurance losses that might justify future District participation.

Training Expenses

Commissioners reviewed reimbursement of training expenses.
Discussion centered on the increasing cost of firefighter education, travel, lodging, and miscellaneous expenses not covered by grant funding.
The Board agreed departments should continue paying ordinary training expenses while recognizing that extraordinary training opportunities could be considered individually by the Board when appropriate.
Commissioners emphasized that successful completion of training should continue to be required before reimbursement requests would be considered.

Minor Equipment Purchases

The Board discussed reimbursement requests involving relatively inexpensive tools and equipment.
Commissioners expressed concern that departments had increasingly requested reimbursement for routine purchases despite receiving increased annual operational funding.
Examples discussed included:

- Hand tools
- Small power tools
- Ordinary station supplies
- Minor maintenance items

Several Commissioners stated that departments should reasonably be expected to purchase such items from their operating budgets rather than seeking reimbursement from the District.
Consensus developed that reimbursement requests involving relatively small expenditures should be discouraged.

Financial Stewardship Discussion

A substantial portion of the workshop involved broader discussion concerning the District's responsibility to taxpayers.
Commissioner **James "Jiffy" Dukes** noted that over the past several years the District had significantly increased annual allocations to volunteer departments while simultaneously assuming responsibility for additional operating expenses such as:

- Property insurance
- Vehicle insurance
- Workers' compensation insurance
- Radio infrastructure
- Major capital equipment

He observed that many departments had accumulated substantial financial reserves while continuing to request reimbursement for relatively minor expenditures.

Commissioners estimated that volunteer departments collectively maintained reserve balances totaling well over **one million dollars**.

Discussion emphasized that taxpayer funds should remain actively supporting emergency services rather than accumulating unnecessarily in reserve accounts.

Commissioners repeatedly stated they wished to fully support volunteer departments while also maintaining responsible stewardship of public funds.

Several department representatives acknowledged the Board's concerns and recognized the need to balance operational flexibility with fiscal responsibility.

Comparison with Other Emergency Services Districts

Commissioners discussed practices observed in other Texas Emergency Services Districts.

Board members noted that many districts with significantly larger budgets operate under far stricter reimbursement policies.

Examples included:

- Departments operating solely within approved annual budgets.
- Few, if any, reimbursement requests outside the adopted budget.
- Greater emphasis on departmental financial planning.
- District participation focused primarily on capital improvements rather than routine operating expenses.

Commissioners recognized that Rusk County ESD No. 1 operates differently because of the unusually large number of volunteer departments receiving District support.

Nevertheless, the Board agreed that some additional financial structure appeared appropriate as the District continued to grow.

Proposed Thresholds for Reimbursement Requests

Commissioners discussed establishing minimum dollar thresholds before reimbursement requests could be presented to the Board.

Several alternatives were considered.

Topics included:

- Annual cumulative spending thresholds.
- Minimum individual reimbursement amounts.
- Distinguishing ordinary operating expenses from extraordinary repairs.

After discussion, the Board generally favored discouraging reimbursement requests involving very small expenditures.

Commissioners discussed establishing a minimum reimbursement request of approximately **$1,500,** while recognizing that emergency situations would continue to be evaluated individually.

No final action was taken.

Prior Approval Requirements

One area receiving unanimous support involved obtaining Board approval **before** major expenditures were incurred.
Commissioners explained that departments should not purchase expensive equipment and then assume reimbursement would automatically follow.
Instead, departments should:

- Obtain written quotations.
- Present the request during a Board meeting.
- Receive Board approval before obligating District funds whenever practical.

Commissioners recognized emergency repairs occasionally prevent advance approval but agreed that planned expenditures should normally receive Board authorization beforehand.
This requirement would improve budgeting while reducing misunderstandings regarding reimbursement eligibility.

Grant Maximization

The Board again emphasized that departments should aggressively pursue every grant for which they are eligible.
Commissioners expressed frustration that several departments had failed to submit applications despite being eligible for substantial grant funding.
Board members encouraged department officers to seek assistance whenever necessary and reiterated that District personnel would gladly assist departments with the application process.
The Board concluded that maximizing grant participation remained one of the most effective methods of improving firefighter safety while minimizing the financial impact upon local taxpayers.

General Consensus

Although no formal action was taken, Commissioners generally agreed that the revised reimbursement policy should:

- Clearly define departmental responsibilities.
- Require prior Board approval for major expenditures whenever practical.
- Encourage long-term financial planning.
- Promote greater consistency among departments.
- Continue supporting major capital improvements while expecting departments to fund ordinary operational expenses.
- Protect taxpayer resources without reducing emergency response capabilities.

Secretary/Treasurer Dooley advised that the proposed revisions would be incorporated into a rewritten policy document and forwarded to the District's legal counsel for review before being presented to the Board for formal consideration at a future meeting.
With no further discussion regarding the reimbursement guidelines, the workshop proceeded toward adjournment.

WORKSHOP SUMMARY, BOARD DIRECTION, AND ADJOURNMENT

Workshop Summary

Upon completion of the review of all departmental budgets and the proposed revisions to the District reimbursement guidelines, the Commissioners summarized the primary objectives that had guided the workshop discussions.

The Board emphasized that the District remains committed to providing volunteer fire departments with the equipment, facilities, training, and financial support necessary to deliver effective emergency services throughout Rusk County. Commissioners recognized the continued dedication of the volunteer firefighters and acknowledged the increasing financial challenges associated with apparatus maintenance, personal protective equipment, training requirements, inflation, and emergency response. At the same time, Commissioners reaffirmed their responsibility as elected officials to exercise sound stewardship over taxpayer funds. Throughout the workshop, the Board consistently sought to balance operational needs with long-term financial sustainability while ensuring that District resources continued to be allocated fairly among all participating departments.

Several recurring themes emerged during the workshop.

Financial Stewardship

Commissioners discussed the importance of maintaining a balance between District assistance and departmental financial responsibility.

The Board noted that over the past several years the District had substantially increased annual departmental funding while also assuming responsibility for numerous expenses previously paid by individual departments, including:

- Property insurance
- Vehicle insurance
- Workers' compensation insurance
- Radio infrastructure
- Major apparatus tires
- Various capital improvement projects
- Grant cost-share assistance

Commissioners agreed these investments had significantly strengthened emergency services throughout the District.

The Board also acknowledged, however, that departments should continue utilizing reasonable portions of their annual operating budgets and reserve funds for routine operating expenses rather than relying upon District reimbursement for every purchase.

Long-Term Capital Planning

Throughout the workshop, Commissioners emphasized the importance of planning several years into the future.

Departments were encouraged to continue identifying anticipated needs early so that major expenditures could be incorporated into future District budgets rather than addressed as emergency requests.

Examples discussed included:

- Apparatus replacement
- Structural firefighting gear replacement schedules
- Station improvements
- Generator installations
- Rescue equipment modernization
- Training facilities
- Regional cascade air systems

The Board concluded that advance planning would improve budgeting while allowing the District to better coordinate capital expenditures among all participating departments.

Grant Participation

Commissioners again stressed that available grant opportunities remain one of the District's most valuable financial resources.

Departments were encouraged to:

- Apply for every grant for which they are eligible.
- Coordinate grant-funded purchases whenever practical.
- Maximize grant awards before requesting District funding.
- Seek assistance from District personnel whenever necessary during the application process.

The Board noted that successful grant participation has enabled departments to obtain millions of dollars in equipment over recent years while minimizing the financial burden placed upon local taxpayers.

Standardization

Another recurring objective discussed throughout the workshop was greater consistency among departments.

Commissioners expressed the desire to establish reimbursement policies that apply fairly and uniformly across the District while still allowing flexibility for unusual circumstances and legitimate emergencies.

The Board agreed that clearly defined policies would improve budgeting, reduce misunderstandings, and provide both Commissioners and department officers with consistent expectations regarding future reimbursement requests.

Direction to Staff

Secretary/Treasurer Gloria Dooley advised that all comments and recommendations developed during the workshop would be incorporated into revised reimbursement guidelines.

The revised document will:

- Reflect the consensus reached during workshop discussions.
- Remove outdated language.
- Eliminate duplicate provisions.
- Clarify departmental and District responsibilities.
- Be forwarded to the District's legal counsel for review.
- Return to the Board at a future properly posted meeting for formal consideration and possible adoption as official District policy.

Likewise, comments made during the departmental budget review will be incorporated into preparation of the proposed Fiscal Year 2027 District budget prior to presentation during the regular budget process.

Appreciation

Commissioners thanked the department representatives who attended the workshop and participated in the discussions.

The Board expressed appreciation for the professionalism displayed throughout the meeting and for the willingness of department officers to discuss both operational needs and financial responsibilities in an open and cooperative manner.

Commissioners also acknowledged the firefighters who participated while simultaneously attending training classes conducted at the District facility, recognizing their continued commitment to improving emergency services throughout Rusk County.

Adjournment

There being no further business scheduled for discussion, the Special Called Workshop concluded.

As previously noted throughout the meeting, **no motions were made, no votes were taken, and no official Board action occurred**, as the meeting was conducted solely as a workshop for discussion and budget development in accordance with the Texas Open Meetings Act.

Respectfully Submitted,

Gloria Dooley

Gloria Dooley

Secretary/Treasurer

Rusk County Emergency Services District No. 1

Approved by the Board of Commissioners on 7-16-2026.

David Burks

President

Rusk County Emergency

7-11-26

RUSK COUNTY EMERGENCY SERVICES DISTRICT NO. 1
SPECIAL CALLED MEETING & STRATEGIC PLANNING WORKSHOP MINUTES

Saturday, July 11, 2026 | 9:03 a.m. | 1515 Whippoorwill Avenue, Henderson, Texas

Board Members Present	David Burks, President; Wayne Griffith, Vice President; Gloria Dooley, Secretary/Treasurer; James "Jiffy" Dukes, Assistant Treasurer; Curt Collins, Commissioner
Quorum	Present
Consultants/Presenters	Strategic planning facilitators and financial planning consultant Randy Parr; department representatives and other attendees
Record Sources	Posted agenda and meeting packet, meeting transcript, and four audio recordings

PART I - SPECIAL CALLED MEETING

1. Call to Order and Quorum. President David Burks called the Special Called Meeting to order at 9:03 a.m. A quorum of the Board of Commissioners was present.

2. Invocation and Pledge of Allegiance. The invocation was delivered by Paul Patterson, followed by the Pledge of Allegiance to the United States flag.

3. Public Comments/Announcements. The President asked whether any person wished to make a public comment or announcement. No public comments or announcements were offered.

4. Open Special Called Meeting. The Board proceeded with the posted Special Called Meeting agenda.

5. Consider and Possibly Approve Job Descriptions for District Administrator and Business Manager. The Board reviewed the revised job descriptions that had been circulated in advance. The documents were described during the meeting as the District Administrator and Business Manager job descriptions. Commissioners indicated they had reviewed the revisions and offered no additional changes.

Motion: James "Jiffy" Dukes moved to approve both revised job descriptions. **Second:** Curt Collins seconded the motion. **Vote:** The motion carried unanimously by voice vote, with no opposition stated.

6. Adjourn Special Called Meeting. The President declared the Special Called Meeting adjourned and immediately opened the posted Strategic Planning Workshop.

PART II - STRATEGIC PLANNING WORKSHOP

7. Open Strategic Planning Workshop. The Strategic Planning Workshop was opened following adjournment of the Special Called Meeting. The facilitators explained that the session would review prior work, confirm the District's guiding principles, SWOT analysis and desired service levels, develop strategic initiatives and objectives, and conclude with capital and financial planning.

8. Discussion and Review of Strategic Plan

A. Planning Framework and Service-Provider Structure

Planning approach. The facilitators described the planning process as defining the environment, creating the plan, and measuring results. The plan was intended to be community-centered and District-oriented, incorporating community needs and expectations while focusing on the District's responsibilities and capabilities.

Service-provider structure. The group confirmed that the District continued to work through twelve service providers and four partner/contract providers, with no department changes identified since the prior workshop. The distinction between contracted providers and partner-provided services was retained.

B. Guiding Principles

Mission. The Board reaffirmed the mission statement: to ensure and maintain the safety of each and every firefighter in Rusk County while providing the best possible fire protection and prevention to the residents of Rusk County.

Vision. The Board refined the vision statement to emphasize providing the best possible public service and being a recognized leader in emergency services through exceptional leadership, communication, resources, and healthy, well-trained, motivated first responders. Minor grammatical corrections were directed.

Core values. The Board retained integrity, stewardship and accountability, compassion and empathy, others before self, and leading by example. The group directed that the values be formatted as separate bullet points for clarity.

Service expectation. The Board retained the expectation: "Simply put, we will deliver the best possible public service—everyone, everywhere, every time, whatever it takes."

C. SWOT Analysis

Strengths

- Modern and updated equipment and an ongoing effort to prevent the apparatus fleet from becoming outdated.
- Financial stability and the ability to meet or exceed identified operational needs.
- Strong volunteers, above-average training, and an estimated certification level of approximately 65 percent.
- A District culture that listens to departments and stakeholders.
- Strong partnerships with emergency service providers and other agencies.
- Apparatus and equipment committees that provide operational input.
- Department-level fundraising and donations.
- Department compliance with District requirements and standards.
- Recognition that non-certified volunteers remain valuable because incident scenes have useful assignments for personnel with varied training and capabilities.

Weaknesses

- Volunteer recruitment and retention.
- Inconsistent availability of volunteer staffing, particularly during weekday daytime hours.
- Extended turnout and travel times caused by the rural geography and size of the service area.
- Incomplete reporting, inventory tracking, CAD information, response heat-map data, and department responses to requests for information and data.
- Lack of current and regularly updated department SOPs across portions of the system.
- Inconsistency and delay in fire/EMS dispatching, including incomplete information, differences in dispatch criteria, and limited District control over law-enforcement-based dispatch operations.
- Limitations and dissatisfaction associated with the new NERIS reporting system and its fit for rural operations.

Opportunities

- Responder incentive programs, including paid-on-call options, stipends, and a Length of Service Awards Program (LOSAP).
- Expanded in-house firefighter and EMS training
- Improved response mapping, hydrant mapping, water-source mapping, and use of RMS/mobile technology.
- Development of quick-response stations in four geographic quadrants, staffed initially during weekday daytime hours.
- Future paid staffing structured to sustain and supplement, rather than replace, volunteer departments.
- Improved countywide inventory and maintenance data through Alpine/RMS tools.
- Long-term consideration of mobile data capability and improved direct access to CAD, mapping, and water-source information.

Threats and Concerns

- Sustained funding and future legislative limits on property-tax or sales-tax revenue.
- Unfunded legislative and regulatory mandates.
- Loss or reduction of volunteer participation.
- Potential reductions in training support.
- Population growth, housing development, industrial development, solar farms, battery-energy storage facilities, and data centers that may increase service demand and water needs.

- Inadequate water supply, limited hydrant flow, and difficulties coordinating with some water-supply corporations.
- Changing firefighter PPE, contamination-control, inspection, and certification requirements that may impose significant rural costs.
- Public scrutiny, open-records activity, and the need for continued financial transparency.

D. Critical Issues and Organizational Culture

Critical issues. The facilitators defined a critical issue as one that could cause significant harm if not addressed within approximately ninety days. The Board did not identify an immediate financial or operational crisis. However, the group agreed to identify daytime volunteer availability and primary-department non-response as a critical concern for continued planning, particularly in the southern portion of the county.

Primary department non-response. The group clarified that some primary departments occasionally fail to respond, after which dispatch continues paging neighboring departments. The Board was not aware of calls receiving no response from any department, but acknowledged that delayed secondary or tertiary response remains a concern.

Sacred cows. The facilitators asked whether any known issues were being intentionally avoided. Commissioners and department representatives did not identify any such issue and stated that operational concerns are generally raised openly or privately with Commissioners.

E. Desired Levels of Service

Service scope. The group reaffirmed that services would continue to be delivered through the existing department structure. Specialized marine capability was not identified as a separate District requirement, but rising-water and swift-water capability remained desirable. Hazardous-material response should be maintained at awareness and operations levels, with technician-level incidents relying on outside resources.

EMS first response. The current desired level remained Emergency Medical Responder (EMR) first-response capability. The Board acknowledged that some responders are EMTs or paramedics, but departments presently operate at the EMR level. Advanced life support response was discussed as a possible long-term goal if future paid staffing includes qualified paramedics and the District obtains the necessary authority and licensing.

Current staffing. The workshop estimated weekday staffing in some areas at zero to three available responders, particularly on the south end, with approximately four to five available on weekends. The group discussed two- to three-person staffing as a practical initial target for future quick-response stations.

Response times. The group discussed estimated call-handling times ranging from approximately ninety seconds to six minutes, averaging near three minutes; volunteer turnout time of approximately ten minutes; and average travel time near eighteen minutes. A previously listed thirty-four-minute maximum was questioned and identified for refinement.

Response goal. The Board discussed establishing a measurable goal of the first-arriving unit being on scene within twenty-five minutes at least seventy-five percent of the time for critical calls. The group emphasized that this would be a District goal, not an adopted NFPA standard.

Call handling. A proposed objective was to reduce call-handling time to two minutes or less. Because dispatch is not under direct District control, this was characterized as a mid-term objective requiring interagency coordination.

Turnout and travel. The group considered maintaining a ten-minute turnout objective and an eighteen-minute average travel objective as ongoing measures until staffing and station deployment improve.

Missed calls. The term “missed calls” was rejected as inaccurate. The preferred measure is “no response by the primary department,” because neighboring departments ordinarily respond after re-dispatch.

Recordkeeping. All departments are required to report through the District’s RMS. The Board discussed using Alpine and related data to capture response times, non-response, fire loss, casualties, and other performance measures.

Training. Departments will continue establishing training levels, with District support for EMR/first aid, firefighter certification, rescue, swift-water, and other in-house training. The Board reaffirmed that useful incident-scene roles exist for personnel at different training levels.

SCBA and interoperability. The Board noted that recent SCBA purchases and replacement planning had substantially addressed the air-pack issue. The long-term goal remains interoperability and replacement of aging cylinders and components.

PPE. The District's PPE is expected to remain compliant with applicable standards. The group discussed dual-certified TechGen gear and the proposed five-year goal of two sets of structural PPE per firefighter. Commissioners questioned the financial practicality of universal two-set issuance but acknowledged evolving contamination-control requirements and the need for backup gear after exposure.

F. Quick-Response Quadrant Station Concept

Concept. James "Jiffy" Dukes proposed evaluating one District quick-response station in each of four geographic quadrants rather than placing paid personnel inside existing volunteer stations. Each station could initially house an engine and brush truck and dispatch simultaneously with the local volunteer department.

Purpose. The proposed District crews would supplement—not replace—the volunteer departments. If the local department had adequate resources, the quick-response unit could be released for another call. The concept was intended to reduce weekday response delays and preserve volunteer identity and participation.

Benefits discussed. Participants stated that separately located District stations could reduce friction between paid and volunteer personnel, avoid disputes over use of volunteer apparatus, provide centralized coverage for several departments, and allow two-person crews to respond immediately.

Facilities. The Board discussed the need to plan facilities for long-term use, including future living quarters, kitchen, showers, bunk space, accessibility, and regulatory requirements. Alternatives included a separate modular or residential-style building with detached apparatus bays, or a metal residential structure with a separate garage.

Cost and phasing. Participants estimated that a conventional station could approach or exceed \$800,000 to \$1 million, depending on site acquisition and construction. The concept was placed in the long-range portion of the plan and would require land acquisition, financing analysis, job descriptions, staffing standards, equipment, and legal review.

Volunteer input. Department representatives present generally supported the concept because the stations could be centrally located and could add a fourth responding unit to existing multi-department structure-fire dispatches.

EMS housing. The Board distinguished fire-response planning from EMS housing. Commissioners noted that EMS is primarily a county responsibility and cautioned against assuming county obligations. Temporary housing of ambulance crews at Mount Enterprise and Carlisle stations was discussed, including insurance and facility requirements.

G. Dispatch and Communications

Dispatch limitations. The Board discussed inconsistent fire and EMS dispatch information, delayed notification, varying call criteria, and incomplete information being passed to responding departments. Law-enforcement dispatchers provide fire dispatch as a secondary responsibility, which can delay fire/EMS notifications during busy law-enforcement activity.

Training offers. The District had previously offered to fund fire-dispatch training for county dispatchers, but the offer was not accepted. The Board discussed renewing the discussion with the current Sheriff.

Dedicated fire dispatch. A separate fire dispatch center or dedicated daytime fire dispatcher was discussed. Estimated personnel costs alone could range from approximately one-half million dollars to \$1 million annually, before equipment, licensing, security, and certification requirements.

Combined dispatch. A joint City of Henderson/Rusk County communications center was identified as a potentially more efficient long-term solution because it could support a dedicated fire dispatcher, though participants acknowledged institutional challenges.

Mapping and mobile data. The group discussed countywide hydrant and water-source mapping, department responsibility for entering and validating information, and possible mobile data access. Existing applications provide some functionality, but their usefulness depends on complete and accurate department-entered data.

H. Strategic Priorities and Desired Outcomes

Strategic priorities. The Board reviewed and generally accepted five major priorities: improve community outcomes; take care of the District's people; attain financial stability and transparency; excel at internal work processes; and build and sustain capacity.

Improve community outcomes. Goals included competent and timely response, quick-response station staffing, improved water supply, and reduced community risk.

Take care of our people. Goals included recruiting and retaining the best available volunteers, building expectations of excellence, providing responder incentives, and expanding in-house training.

Financial stability and transparency. Goals included strong financial expectations and structure, optimized resource alignment, optimized procurement practices, inventory control, and reducing the effects of unfunded mandates.

Internal work processes. Goals included emphasizing safety, assuring regulatory compliance, developing and refining SOPs, and improving reporting.

Build and sustain capacity. Goals included sustaining volunteerism and supplementing with paid staffing as needed, strategic and succession planning, professional development, and maintaining an emergency reserve.

Volunteer-first wording. The Board directed that references to establishing paid staffing be revised to emphasize sustaining volunteerism and supplementing it with paid staffing as needed. Commissioners wanted the strategic plan to clearly communicate that the District was not seeking to replace volunteer departments.

Certification and legal requirements. The group discussed Texas Commission on Fire Protection standards, SFFMA and TCFP certification differences, wage-and-hour classification, and other regulatory issues. The facilitators cautioned that final staffing models must be reviewed by qualified legal counsel.

I. SMART Objectives and Timelines

Planning periods. The facilitators recommended four planning categories: critical tasks within ninety days; short-term tasks within the current budget year; mid-term tasks within two budget cycles; and long-range tasks requiring more than two budget cycles.

Objective development. Because the plan contains approximately twenty goals, the facilitators recommended preparing draft objectives and timelines for Board review rather than attempting to complete every objective during the workshop. The Board supported receiving draft language for redline and revision.

Quick-response staffing objective. The desired initial staffing level was discussed as a minimum of two personnel and a preferred maximum of three at each quick-response station. Prerequisites include funding, facilities, equipment, job descriptions, compensation and benefits, hiring, and regulatory compliance. Full implementation was recognized as a five-year or longer objective.

Fire academy. The District discussed creating an in-house Rusk County ESD fire academy capable of supporting Firefighter I and II certification, while continuing EMS classes through the contracted EMS provider.

Responder incentives. The Board discussed a previously supplied incentive model requiring members to meet certification, training, meeting-attendance, and call-participation thresholds before qualifying for per-call incentives. The Board requested a clearer explanation and flow chart before considering adoption.

Inventory objective. The desired outcome was full knowledge of District-owned property and accountability for significant assets. Capital assets would continue to be tracked under CPA thresholds, while lower-value safety equipment and items with testing or expiration requirements would be tracked operationally through the RMS.

Reporting objective. The proposed desired outcome was one hundred percent department response to District reporting and data requests within the stated deadline.

Regulatory compliance. The proposed desired outcome was one hundred percent regulatory compliance. The group discussed new and evolving reporting, cybersecurity, artificial-intelligence, debt, tax-rate, and procurement requirements.

SOP objective. The Board favored creating minimum model SOPs or templates through a firefighter-led process, rather than imposing a fully uniform set without department involvement. The Firefighters Association or a committee could review department SOPs and recommend countywide minimum standards.

Succession planning. The group discussed department succession through assistant chiefs and department bylaws, as well as District succession through the county appointment process. Commissioners emphasized the need to recruit active, working Board members rather than merely filling vacancies.

Professional development. The facilitators will include leadership development and professional conference participation as objectives separate from operational firefighter training.

Emergency reserve. The Board stated that the District historically maintains at least approximately six months of operating capacity, particularly accounting for the heavy first-quarter obligations for department funding and building debt. The facilitators will recommend an appropriate reserve policy.

J. Water Supply and Community Risk

Water-supply outcome. The Board discussed a desired outcome of having an identified water source or tender-replenishment point available within approximately five minutes of an incident location. The group recognized that this would require a multi-year effort and could include hydrants, drafting sites, fill points, tenders, and above-ground storage tanks.

Tender operations. Every department was reported to have a tender, and some have two. The District plans continued replacement and rotation of tender apparatus, including an anticipated fourth replacement tender within future budget cycles.

Water-source identification. Objectives will include identifying hydrants, verified flow, drafting sites, dry hydrants, fill points, and surface-water sources; improving mapping; and coordinating with water-supply corporations.

Water-supply SOPs. The Board discussed refining structure-fire dispatch and water-supply SOPs so engines and tenders are dispatched in a manner that ensures adequate water and personnel.

Community risk reduction. The facilitators recommended identifying opportunities such as CPR training, fire-prevention programs, wildfire planning, public education, and alignment with the county hazard-mitigation plan.

K. Capital Planning and Financial Outlook

Capital plan. The facilitators recommended a ten-year internal capital plan, with no more than five years generally published as part of the strategic plan. Capital categories discussed included facilities, apparatus and other vehicles, safety equipment, tools and equipment, communications, and major capital projects.

Publication concerns. Commissioners expressed concern that publishing speculative ten-year projections could create confusion or criticism when future revenues and legislative policy are uncertain. The facilitators agreed that the public plan could be limited to five years while maintaining a longer internal planning horizon.

District budget structure. The District currently uses one adopted budget rather than separate operating and capital budgets. Property-tax revenue primarily supports operations, while sales-tax revenue supports capital expenditures. The financial presentation will be tailored to the District's existing reporting format.

Capital financing. The District generally pays cash for apparatus and capital projects. The headquarters land and building were purchased with cash, while a portion of the renovation was financed. The Board emphasized preserving reserves and avoiding unnecessary debt.

Apparatus replacement. The District purchases and replaces apparatus through a separate long-range process. At the time of the workshop, two engines, one tender, and four brush trucks were on order. The Board intends to continue rotating the fleet rather than pause purchases solely because grant funding accelerated recent replacements.

Department five-year plans. Commissioners had previously met with departments to obtain five-year needs. Because substantial Texas A&M Forest Service grant awards changed many priorities, the plans may now be outdated. The consultants agreed to provide a standardized form so each department can submit an updated five-year capital and operational plan.

New Salem station. The Board discussed the New Salem station project, which remained under construction with steel work expected to begin shortly. The District's intent was to complete the project before beginning another major station project.

Facility model. The New Salem station was described as a functional, approximately $1 million three-bay station, designed for serviceability rather than architectural appearance. Future quick-response facilities may use detached apparatus bays and modular or metal residential structures to reduce cost while meeting staffing needs.

L. Financial Information Requested

Documents for consultant. Financial consultant Randy Parr requested year-end internal financial reports for 2023, 2024, and 2025; the most current 2026 report; county tax-rate worksheets for 2023 through 2025 and the 2026 worksheet when available; District audits for 2023 through 2025; loan documents; and relevant lease information.

Purpose. The information will be used to identify valuation and revenue trends, project property-tax and sales-tax receipts, evaluate debt service and reserves, and prepare the District's financial outlook.

Grant impacts. The Board discussed how recent Texas A&M Forest Service funding substantially accelerated apparatus and equipment purchases. Three tenders and other grant-funded equipment were acquired faster than anticipated, causing budget variances but producing significant long-term value.

Legislative risks. The financial discussion included possible reductions in allowable tax growth, future limits on sales taxes, proposals affecting school property taxes, and efforts to classify ESDs as special districts. Commissioners emphasized that long-term revenue projections remain uncertain because of legislative change.

Reserve and growth. The Board stated that sales-tax authority made future paid staffing and quick-response stations financially conceivable. Without sales-tax revenue, paid staffing would likely require reducing existing department operating allocations.

M. Next Steps

Fifty-percent draft. The facilitators will prepare a substantially developed "50 percent" draft incorporating the workshop's revisions, objectives, timelines, and wording changes. The draft will be reviewed for completeness and factual accuracy before final wordsmithing.

Department input. The consultants will provide a standard department planning form. The District will seek updated department needs and five-year plans for incorporation into the District plan.

Financial analysis. The District will provide the requested financial documents and tax worksheets to the financial consultant.

Coverage and projects. Future communications planning will depend in part on final coverage results from the Laneville tower project. Capital scheduling will also depend on completion of the New Salem station.

Community survey. The Board elected not to conduct a community or department survey during development of the initial strategic plan. Survey input may be added during a future annual update once the initial plan is established.

Annual review. The strategic plan is intended to be a living document and should be reviewed and updated annually as goals, revenues, regulations, staffing, and community conditions change.

9. Adjournment

Motion to adjourn. Wayne Griffith moved to adjourn the Strategic Planning Workshop. Curt Collins seconded the motion. The motion carried unanimously by voice vote, with no opposition stated. The workshop was adjourned at the conclusion of the discussion; the exact adjournment time was not clearly stated in the available recording.

Respectfully submitted,

Gloria Dooley

Gloria Dooley, Secretary/Treasurer
Date: ______________________

____
David Burks, President
Approved: ______________________

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#7

Jan-26

Monthly Account Transfers	**From**	**To**	**Amount**
Jan. 12	Checking	Sales/Use Acct.	$ 226,033.11
Sales and Use Tax to Money Market			
23-Jan		Gen.Money Mar.	$ 186,020.35
Property Tax Collections			
February	**From**	**To**	**Amount**
Feb. 2	Sales/Use Acct.	Checking	$ 509,747.99
Laneville Tower/Note on Bldg.			
Feb. 19	Checking	Sales/Use Acct.	$ 1,279,287.32
Sales/Use tax to Money Market			
Feb. 23	Checking	Gen.Money Mar.	$ 766,819.65
Property Tax Collections			
March	**From**	**To**	**Amount**
17-Mar	Checking	Sales/Use Acct.	$ 677,867.17
Sales/Use tax to Money Market			
20-Mar	Checking	Gen.Money Mar.	$ 449,292.17
Property Tax Collections			
$250,000.00 left in cking for Runs & Draws			
April			
13-Apr	Checking	Sales/Use Acct.	$ 1,073,925.62
Sales/Use tax to Money Market			
May			
15-May-26	Checking	Sales/Use Acct.	$ 826,271.13
Sales/Use tax to Money Market			

June			
15-Jun-26	Checking	Sales/Use Acct.	$ 506,464.13
Sales/Use tax to Money Market			

#9

	$	6,766.12	$	6,766.12	**$**	**53,146.71**
Church Hill VFD -2 accounts	$	56,102.58	$	51,386.54		
	$	144,806.00	$	144,806.00	**$**	**196,192.54**
Crim Chapel VFD - 2 accounts	$	6,884.67	$	3,188.02		
	$	46,428.62	$	41,306.11	**$**	**44,494.13**
Eastside VFD	$	67,020.09	$	62,572.62	**$**	**62,572.62**
Laneville VD	$	105,105.50	$	103,994.92	**$**	**103,994.92**
Mt. Enterprise - 2 accounts	$	4,914.50	$	5,002.24		
	$	90,831.61	$	87,022.94	**$**	**92,025.18**
New London VFD	$	20,335.29	$	20,418.77	**$**	**20,418.77**
New Salem VFD- 2 accounts	$	45,024.28	$	45,028.10		
	$	57,238.34	$	54,077.16	**$**	**99,105.26**
Overton - 3 accounts	$	1,358.40	$	1,358.40		
	$	41,204.22	$	37,748.56		
	$	57,902.54	$	59,681.41	**$**	**98,791.37**
Reklaw VFD	$	30,646.57	$	26,284.33	**$**	**26,284.33**
Tatum VFD - 4 accounts	$	9,032.09	$	9,136.52		
	$	11,274.53	$	11,173.93		
	$	3,944.82	$	3,944.82		
	$	49,744.71	$	46,090.89	**$**	**70,346.16**
Rusk Co. Rescue - 2 accounts	$	40,055.03	$	34,462.55		
	$	2,584.74	$	2,584.95	**$**	**37,047.50**
Jun-26	**Beginning**		**Ending**		**Total**	
Carlisle Fire/Rescue- 3 accounts	$	11,399.56	$	10,107.85		
	$	6,766.12	$	6,766.12		
	$	34,981.03	$	34,981.03	**$**	**51,855.00**
Church Hill VFD -2 accounts	$	144,819.07	$	144,855.17		
	$	51,386.54	$	45,316.61	**$**	**190,171.78**
Crim Chapel VFD - 2 accounts	$	3,188.02	$	1,072.23		
	$	41,306.11	$	62,855.18	**$**	**63,927.41**
Eastside VFD	$	62,572.62	$	65,877.16	**$**	**65,877.16**
Laneville VD	$	103,994.92	$	101,156.91	**$**	**101,156.91**
Mt. Enterprise - 2 accounts	$	87,022.94	$	79,317.16		
	$	5,002.24	$	5,581.68	**$**	**84,898.84**
New London VFD	$	20,418.77	$	20,277.81	**$**	**20,277.81**
New Salem VFD- 3 accounts	$	25,005.13	$	25,007.19		
	$	45,028.10	$	45,031.80		
	$	54,077.16	$	44,151.51	**$**	**114,190.50**
Overton - 3 accounts	$	59,681.41	$	57,240.64		
	$	1,358.40	$	358.40		
	$	37,748.56	$	32,379.26	**$**	**89,978.30**
Reklaw VFD	$	26,284.33	$	22,308.94	**$**	**22,308.94**
Tatum VFD - 4 accounts	$	11,173.93	$	11,554.72		
	$	46,090.89	$	44,896.65		
	$	9,136.52	$	9,136.52		
	$	3,944.82	$	3,825.24	**$**	**69,413.13**
Rusk Co. Rescue - 2 accounts	$	34,461.55	$	33,407.31		
	$	2,584.95	$	2,585.16	**$**	**35,992.47**

	$ 6,766.12	$ 6,766.12	
	$ 34,549.91	$ 33,412.96	**$ 51,155.92**
Church Hill VFD -2 accounts	$ 114,785.09	$ 144,806.00	
	$ 51,438.15	$ 54,686.58	**$ 199,492.58**
Crim Chapel VFD - 2 accounts	$ 10,760.67	$ 6,489.06	
	$ 41,289.77	$ 41,860.54	**$ 48,349.60**
Eastside VFD	$ 64,742.00	$ 83,612.16	**$ 83,612.16**
Laneville VD	$ 102,692.94	$ 101,337.56	**$ 101,337.56**
Mt. Enterprise - 2 accounts	$ 8,115.45	$ 5,929.83	
	$ 110,570.87	$ 107,646.15	**$ 113,575.98**
New London VFD	$ 20,264.00	$ 21,177.00	**$ 21,177.00**
New Salem VFD- 2 accounts	$ 68,531.41	$ 52,043.21	
	$ 45,016.76	$ 45,020.58	**$ 97,063.79**
Overton - 3 accounts	$ 58,900.12	$ 58,610.96	
	$ 1,358.40	$ 1,358.40	
	$ 42,072.69	$ 41,822.42	**$ 101,791.78**
Reklaw VFD	$ 41,325.12	$ 37,030.09	**$ 37,030.09**
Tatum VFD - 4 accounts	$ 9,043.25	$ 9,032.09	
	$ 3,944.82	$ 3,966.82	
	$ 52,486.32	$ 49,357.47	
	$ 11,486.99	$ 9,897.91	**$ 72,254.29**
Rusk Co. Rescue - 2 accounts	$ 44,308.50	$ 42,387.67	
	$ 2,584.31	$ 2,584.51	**$ 44,972.18**
Apr-26	**Beginning**	**Ending**	**Total**
Carlisle Fire/Rescue- 3 accounts	$ 33,412.96	$ 26,770.41	
	$ 10,976.84	$ 14,980.83	
	$ 6,766.12	$ 6,766.12	**$ 48,517.36**
Church Hill VFD -2 accounts	$ 54,686.58	$ 56,102.58	
	$ 144,806.00	$ 144,806.00	**$ 200,908.58**
Crim Chapel VFD - 2 accounts	$ 6,489.06	$ 6,884.67	
	$ 41,860.54	$ 46,428.62	**$ 53,313.29**
Eastside VFD	$ 83,612.16	$ 67,020.09	
Laneville VD	$ 101,337.56	$ 105,105.50	
Mt. Enterprise - 2 accounts	$ 5,929.83	$ 4,914.50	
	$ 107,646.15	$ 90,831.61	**$ 95,746.11**
New London VFD	$ 21,177.00	$ 20,335.29	**$ 20,335.29**
New Salem VFD- 2 accounts	$ 45,020.58	$ 45,024.28	
	$ 52,043.21	$ 57,238.34	**$ 102,262.62**
Overton - 3 accounts	$ 1,358.40	$ 1,358.40	
	$ 41,822.42	$ 41,204.22	
	$ 58,610.96	$ 57,902.54	**$ 100,465.16**
Reklaw VFD	$ 37,030.09	$ 30,646.57	**$ 30,646.57**
Tatum VFD - 4 accounts	$ 9,032.09	$ 9,032.09	
	$ 9,897.91	$ 11,274.53	
	$ 3,944.82	$ 3,944.82	
	$ 49,357.47	$ 49,744.71	**$ 73,996.15**
Rusk Co. Rescue - 2 accounts	$ 42,387.67	$ 40,055.03	
	$ 2,584.51	$ 2,584.74	**$ 42,639.77**
May-26	**Beginning**	**Ending**	**Total**
Carlisle Fire/Rescue- 3 accounts	$ 26,770.41	$ 34,981.03	
	$ 14,980.83	$ 11,399.56	

Jan. 2026	Beginning		Ending		Total	
Carlisle Fire/Rescue- 3 accounts	$	894.65	$	19,298.21		
	$	7,465.12	$	5,666.12		
	$	4,612.90	$	25,919.11	$	**50,883.44**
Church Hill VFD -2 accounts	$	52,212.19	$	57,738.84		
	$	114,756.16	$	144,785.09	$	**202,523.93**
Crim Chapel VFD - 2 accounts	$	11,595.96	$	14,368.32		
	$	10,205.66	$	38,383.26	$	**52,751.58**
Eastside VFD	$	42,695.50	$	69,375.60	$	**69,375.60**
Laneville VD	$	57,553.01	$	102,697.15	$	**102,697.15**
Mt. Enterprise - 2 accounts	$	8,057.78	$	8,528.32		
	$	68,282.54	$	66,514.81	$	**75,043.13**
New London VFD	$	18,672.80	$	20,461.80	$	**20,461.80**
New Salem VFD- 2 accounts	$	49,551.28	$	80,790.15		
	$	45,009.49	$	45,012.31	$	**125,802.46**
Overton - 3 accounts	$	1,358.40	$	1,358.40		
	$	29,049.17	$	27,191.72		
	$	42,712.52	$	43,683.03	$	**72,233.15**
Reklaw VFD	$	26,812.15	$	48,298.39	$	**48,298.39**
Tatum VFD - 3 accounts	$	10,465.06	$	10,648.14		
	$	18,723.13	$	55,258.32		
	$	4,000.00	$	3,953.47	$	**69,859.93**
Rusk Co. Rescue - 2 accounts	$	22,832.10	$	47,323.16		
	$	2,583.86	$	2,584.10	$	**49,907.26**
Feb. 2026	**Beginning**		**Ending**		**Total**	
Carlisle Fire/Rescue- 3 accounts	$	19,298.21	$	14,038.78		
	$	25,919.11	$	34,549.91		
	$	5,666.12	$	6,766.12	$	**55,354.81**
Church Hill VFD -2 accounts	$	57,738.84	$	51,438.15		
	$	144,785.09	$	144,785.09	$	**196,223.24**
Crim Chapel VFD - 2 accounts	$	14,368.32	$	10,760.67		
	$	38,383.26	$	41,289.77	$	**52,050.44**
Eastside VFD	$	69,375.60	$	64,742.00	$	**64,742.00**
Laneville VD	$	102,697.15	$	102,692.94	$	**102,692.94**
Mt. Enterprise - 2 accounts	$	8,528.32	$	8,115.45		
	$	66,514.81	$	110,570.87	$	**118,686.32**
New London VFD	$	20,461.80	$	20,264.00	$	**20,264.00**
New Salem VFD- 2 accounts	$	45,013.31	$	45,016.76		
	$	80,790.15	$	68,531.41	$	**113,548.17**
Overton - 3 accounts	$	43,683.03	$	42,072.69		
	$	27,191.72	$	58,900.12		
	$	1,358.40	$	1,358.40	$	**102,331.21**
Reklaw VFD	$	48,298.39	$	41,325.12	$	**41,325.12**
Tatum VFD - 3 accounts	$	3,953.47	$	3,944.82		
	$	10,648.14	$	11,486.99		
	$	9,043.25	$	9,043.25		
	$	55,258.32	$	52,486.32	$	**76,961.38**
Rusk Co. Rescue - 2 accounts	$	47,323.16	$	44,308.50		
	$	2,584.10	$	2,584.31	$	**46,892.81**
Mar-26	**Beginning**		**Ending**		**Total**	
Carlisle Fire/Rescue- 3 accounts	$	14,038.78	$	10,976.84		

#10

2nd Quarter 2026	
April	
Chambers Cnty. TX MUD	$ 141,240.40
Forney TX ISD	$ 936,720.00
Grapeland TX ISD	$ 93,014.00
Harris Cnty MUD	$ 135,097.60
Harris Cnty MUD	$ 133,913.30
Harris Cnty MUD	$ 150,461.60
Harris Cnty MUD	$ 177,946.40
Harris Cnty MUD	$ 120,501.25
Palestine TX ISD	$ 1,420,653.20
Parkside at Mayfie	$ 98,390.00
San Augustine TX ISD	$ 2,000,890.00
Stockdale TX ISD	$ 150,220.50
Chamber Cnty No 1	$ 203,952.00
Denton Tex CTFS	$ 122,928.40
Fort Bend Cnty MUD	$ 116,348.70
Fort Bend MUD	$ 129,873.00
Fort Bend Tex MUD	$ 127,268.40
Goldthwaite TX ISD MUD	$ 91,109.00
Imperial Redev Tx Unltd	$ 93,839.00
Jarrell TX ISD	$ 89,728.00
Kelly Lane Wtr Ctl	$ 91,345.00
Klein Tx. ISD	$ 93,165.00
Lancaster Tex Mud	$ 98,635.20
Lancaster Tex Mud	$ 118,255.50
Lewisville Tx ISD	$ 96,728.00
Lone Oak Tex Indp	$ 98,001.85
Lubbock Cooper Tex IDPT	$ 91,389.00
Midland Tex ATX and LTD	$ 84,970.00
Montgomery Cnty Tx Util	$ 197,342.00
North Tex Mun Wtr Dist	$ 123,811.20
Northwest Harris Cnty MUD	$ 126,310.80
Oak Point Tx Water	$ 125,123.75
Pflugerville Tx Ltd Tax	$ 91,426.65
Poth TX Cons.Indp.Sch	$ 97,265.70

Prosper Tex INDPT	$	89,797.00
Sienna Plantation MUD	$	319,823.40
Sienna Plantation MUD	$	93,817.00
Sunfield Mud	$	98,961.00
Tyler Tex Wtr Swr Sys Rev	$	256,038.00
Van Vleck Tx. ISD	$	101,556.25
Venus Tx. ISD	$	136,968.85
Viridian Mun Mgmt District	$	101,644.40
Waco Tex ISD	$	97,555.70
Williamson Cnty Tex MUD	$	92,790.00
Williamson Cnty Tex MUD	$	87,257.00
Total Market Value	$	10,042,163.00
Deposit Totals	$	9,576,919.27
May		
Chambers Cnty. TX MUD	$	141,149.40
Forney TX ISD	$	934,920.00
Grapeland TX ISD	$	92,703.00
Harris Cnty MUD	$	134,920.00
Harris Cnty MUD	$	134,248.25
Harris Cnty MUD	$	150,694.10
Harris Cnty MUD	$	177,859.00
Harris Cnty MUD	$	120,807.50
Palestine TX ISD	$	1,420,482.80
Parkside at Mayfie	$	98,348.25
San Augustine TX ISD	$	2,000,840.00
Stockdale TX ISD	$	150,205.50
Chamber Cnty No 1	$	202,980.40
Denton Tex CTFS	$	122,491.60
Fort Bend Cnty MUD	$	115,930.10
Fort Bend MUD	$	130,246.50
Fort Bend Tex MUD	$	127,097.60
Goldthwaite TX ISD MUD	$	90,900.00
Imperial Redev Tx Unltd	$	93,667.00
Jarrell TX ISD	$	89,361.00
Kelly Lane Wtr Ctl	$	91,579.00

Klein Tx. ISD	$	93,082.00
Lancaster Tex Mud	$	98,265.60
Lancaster Tex Mud	$	117,910.50
Lewisville Tx ISD	$	96,603.00
Lone Oak Tex Indp	$	98,128.35
Lubbock Cooper Tex IDPT	$	91,299.00
Midland Tex ATX and LTD	$	84,874.00
Montgomery Cnty Tx Util	$	197,084.00
North Tex Mun Wtr Dist	$	123,383.25
Northwest Harris Cnty MUD	$	126,310.80
Oak Point Tx Water	$	125,083.75
Pflugerville Tx Ltd Tax	$	91,116.90
Poth TX Cons.Indp.Sch	$	97,198.50
Prosper Tex INDPT	$	89,836.00
Sienna Plantation MUD	$	319,573.80
Sienna Plantation MUD	$	94,112.00
Sunfield Mud	$	98,391.00
Tyler Tex Wtr Swr Sys Rev	$	255,750.00
Van Vleck Tx. ISD	$	101,552.50
Venus Tx. ISD	$	136,609.25
Viridian Mun Mgmt District	$	101,552.00
Waco Tex ISD	$	97,754.80
Williamson Cnty Tex MUD	$	92,557.00
Williamson Cnty Tex MUD	$	87,583.00
Total Market Value	$	11,037,042.00
Deposit Totals	$	10,499,687.54
June		
Chambers Cnty. TX MUD	$	141,083.60
Forney TX ISD	$	941,540.00
Grapeland TX ISD	$	92,285.00
Harris Cnty MUD	$	136,364.80
Harris Cnty MUD	$	135,753.35
Harris Cnty MUD	$	151,121.90
Harris Cnty MUD	$	179,975.00
Harris Cnty MUD	$	121,108.75
Palestine TX ISD	$	1,420,411.80

Parkside at Mayfie	$	99,637.65
San Augustine TX ISD	$	2,000,620.00
Stockdale TX ISD	$	150,187.50
Chamber Cnty No 1	$	205,455.60
Denton Tex CTFS	$	124,455.60
Fort Bend Cnty MUD	$	117,574.60
Fort Bend MUD	$	130,651.50
Fort Bend Tex MUD	$	127,841.00
Goldthwaite TX ISD MUD	$	92,111.00
Imperial Redev Tx Unltd	$	94,590.00
Jarrell TX ISD	$	90,373.00
Kelly Lane Wtr Ctl	$	92,256.00
Klein Tx. ISD	$	93,261.00
Lancaster Tex Mud	$	99,421.20
Lancaster Tex Mud	$	119,517.00
Lewisville Tx ISD	$	97,850.00
Lone Oak Tex Indp	$	99,177.15
Lubbock Cooper Tex IDPT	$	93,591.00
Midland Tex ATX and LTD	$	96,430.00
Montgomery Cnty Tx Util	$	198,596.00
North Tex Mun Wtr Dist	$	125,149.05
Northwest Harris Cnty MUD	$	126,310.80
Oak Point Tx Water	$	125,062.50
Pflugerville Tx Ltd Tax	$	92,342.25
Poth TX Cons.Indp.Sch	$	100,311.75
Prosper Tex INDPT	$	90,695.00
Sienna Plantation MUD	$	325,915.20
Sienna Plantation MUD	$	94,416.00
Sunfield Mud	$	98,471.00
Tyler Tex Wtr Swr Sys Rev	$	259,725.00
Van Vleck Tx. ISD	$	104,312.50
Venus Tx. ISD	$	138,773.05
Viridian Mun Mgmt District	$	103,515.50
Waco Tex ISD	$	98,494.00
Williamson Cnty Tex MUD	$	93,279.00
Williamson Cnty Tex MUD	$	88,828.00

Total Market Value	$	11,350,644.00
Deposit Totals	$	11,384,792.56

Gloria Dooley

From: Michael Searcy <michael@michael-searcy.com>
Sent: Tuesday, July 7, 2026 5:08 PM
To: Gloria Dooley
Subject: Re: Agenda

12

For context, the projects on my line item include putting new base antenna and radio already in hand in the new Mount Enterprise VFD building. Replacing the Carlisle base antenna because they did not properly do so when they were provided an ESD base radio and potentially using surplus tower sections to raise the elevation of the installs at Carlisle.

https://theantennafarm.com/products/3576-browning-br-6283?srsltid=AfmBOor1B8G__1sSlhgCgTLPwgB25heQ_KTWUoaXi5Dl5kfe_i9l4qDe

Base antennas are $59.95 plus shipping from the site above. I have coax, connectors, and lightning suppression polyphasers already in hand. If I can find them on Amazon for cheaper, I'll go that route if approved.

Would possibly need to do ground rods and stingers in Mount Enterprise to bond the polyphasers.

Michael Searcy

Owner
Michael-Searcy.com LLC - IT Consulting
michael@michael-searcy.com

From: Gloria Dooley <gdooley@ruskcountyfire.org>
Sent: Tuesday, 07 July 2026 16:59:37
To: David Burks <dburks@ruskcountyfire.org>; James Dukes <jdukes@ruskcountyfire.org>; Wayne Griffith <wgriffith@ruskcountyfire.org>; Curt Collins <ccollins@ruskcountyfire.org>; Michael Searcy <michael@michael-searcy.com>
Subject: Agenda

#12

Gloria Dooley

From: Michael Searcy <michael@michael-searcy.com>
Sent: Monday, July 6, 2026 4:18 PM
To: Gloria Dooley; James Dukes
Subject: Proposing minimum standards for access to ESD technical resources

Considering recent cyber incidents, I am trying to ensure we are 100% on board with protecting the district's assets. With that said, I believe any computer that can/will have access to ESD owned computer resources (Alpine, ESD Cloud, etc.) must meet a minimum threshold of cybersecurity. While VFD members are not mandated to take cybersecurity training like municipal and county employees, I feel that computers accessing any ESD owned resources should now have antivirus protection and possibly even managed detection and response (MDR) software.

This could be achieved by adding licensing to what the ESD already subscribes to (I have 14 open seats out of 25, would probably need 20 more to cover all known devices which access Alpine) or the departments can be asked to provide proof of meeting any proposed requirements.

I've wrestled mentally with the idea that I may be overreacting. But considering that e-mail and unprotected infrastructure have both proven to be gateways into this new threat era, I find that I should at minimum give this issue due diligence and let the board decide a direction to move in.

The antivirus solution we put in this year ran $135 per 25 seats. So I'd assume we'd be in for no more than $270 to secure 50 computers. The association TechSoup account helps tremendously.

Michael Searcy

Owner – Michael-Searcy.com – IT & Communications Services

903-658-7477 | michael@michael-searcy.com

Chilo's Lawn Service

1380 Millville Dr.

Henderson, TX 75652

#12

INVOICE

Bill To: Rusk County
James Dukes

Date	Description	Total
July	Gravel labor, install, and materials	$ 7,500.00
	Sales Tax Exempt	
		$ 7,500.00

Laneville Tower

Thank you for your business!

Isidro: 903-722-5767
Nancy: 903-646-2795
Email: chiloslawnservice@hotmail.com

Gloria Dooley #14

From: Tatum VFD <tatumfire@tatum.texas.gov>
Sent: Wednesday, July 8, 2026 4:41 PM
To: Gloria Dooley
Subject: EXTERNAL Replacement f First Responder vehicle

Caution: This email originated from a sender OUTSIDE of your organization!

Please proceed with caution and DO NOT CLICK links, open attachments or provide ANY information if the sender is unknown, you were NOT expecting the email message or the email message contains suspicious looking content. Please pay particular attention to email messages requesting you to verify accounts of any kind or requests to change your password(s) that YOU DID NOT initiate.

Ms. Gloria

Tatum VFD is looking to replace the dept.'s first responder vehicle. We have found such a vehicle in Syracuse New York. This vehicle has 22,000 actual miles. The Fire district there has to trade in vehicles every 10 years. In talking to the Chief there the vehicle has all maintenance records on vehicle.

The vehicle is a: 2016 Chevy Suburban 22,000 miles
complete lighting package Pull out tray in back LP/
AY8121 Vin. 1GNSK6KC0GR409230 Value. $40,000
Money will exchange hands on Monday July 13, 2026

Two of the department members will be leaving Monday July 13 the. to fly to Syracuse t take delivery of the vehicle. They depart on the 14th. to bring the vehicle back to Tatum.

The department will be asking for financial help on the signage replacement. We would be greatful for any consideration on reimbursement of the cost.

Ms. Gloria if I left anything out that you need please let me know.
Thank yo for your help.

Rayford

MES

(877) 637-3473

Invoice

#15

Invoice #	IN2475875
Date	03/31/2026
Terms	Net 30
Due Date	04/30/2026
Customer #	C41407
PO #	R2O
Sales Rep	Hibschman, Joshua

Bill To
EASTSIDE VFD
11418 FM 840 E
Mount Enterprise TX 75681
United States

Ship To
EASTSIDE VFD
JEREMY BOZMAN
9368 FM 840 EAST
Henderson TX 75654
United States

Item	Description	QTY	Units	Back Ordered	Unit Price	Amount
P877-White-18-34/35	Paragon Plus Long Sleeve Shirt-Men's-White	1		0	$42.99	$42.99
P877-White-18.5-34/35	Paragon Plus Long Sleeve Shirt-Men's-White	1		0	$50.99	$50.99
P877-White-17.5-34/35	Paragon Plus Long Sleeve Shirt-Men's-White	1		0	$42.99	$42.99
P877-White-15.5-34/35	Paragon Plus Long Sleeve Shirt-Men's-White	1		0	$42.99	$42.99
P877-White-19-34/35	Paragon Plus Long Sleeve Shirt-Men's-White	1		0	$50.99	$50.99
P824-Midnight Navy-16-34-35	MEN'S PARAGON PLUS POPLIN SHIRTS LONG SLEEVE	1		0	$46.99	$46.99
P824-Midnight Navy-20-34-35	MEN'S PARAGON PLUS POPLIN SHIRTS LONG SLEEVE	1		0	$55.99	$55.99
P824-Midnight Navy-18-34-35	MEN'S PARAGON PLUS POPLIN SHIRTS LONG SLEEVE	1		0	$46.99	$46.99
P877-White-20-34/35	Paragon Plus Long Sleeve Shirt-Men's-White	1		0	$50.99	$50.99
P844LC-Midnight Navy-40	WOMEN'S PARAGON PLUS POPLIN SHIRTS LONG SLEEVE	1		0	$46.99	$46.99
P844LC-Midnight Navy-38	WOMEN'S PARAGON PLUS POPLIN SHIRTS LONG SLEEVE	2		0	$46.99	$93.98
P844LC-Midnight Navy-44	WOMEN'S PARAGON PLUS POPLIN SHIRTS LONG SLEEVE	1		0	$46.99	$46.99

Wire/ ACH:
Routing#: 121000248
Acct#: 4865475180
Bank Name: Wells Fargo Bank, N.A.

Wire/ ACH Remittance Advice: AR@MESLIFESAFETY.COM
Please include Customer# and Invoice#

Please call us for invoice questions:
1-877-MES-FIRE (1-877-637-3473)

IN2475875

Remittance Slip

Customer	C41407 EASTSIDE VFD (TX)
Invoice #	IN2475875
Amount Due	$0.00
Amount Paid	____________

Make Checks Payable To
MES SERVICE COMPANY LLC
PO BOX 851792
MINNEAPOLIS, MN 55485-1792

Invoice

MES

(877) 637-3473

Invoice # IN2475875
Date 03/31/2026

Contact: C41407 EASTSIDE VFD (TX) : jermey bozeman (903) 445-1343

Tracking #: 889895878501 870181257400

Subtotal	$619.87
Shipping Cost	$0.00
Tax Total	$0.00
Total	$619.87
Amount Paid	$619.87
Amount Due	$0.00

All returns must be processed within 30 days of receipt and require a return authorization number and are subject to a restocking fee. Custom orders are not returnable.
All payments must be clearly marked with the Customer and Invoice numbers. Payments not marked will be applied to the oldest invoice first.

PLEASE NOTE OUR REMITTANCE ADDRESS HAS CHANGED AND CHECKS WILL BE RETURNED IF NOT SENT TO THE ONE ON THE REMITTANCE SLIP.

EASTSIDE VOLUNTEER FIRE DEPT
MOUNT ENTERPRISE TX

3088

Date 5-28-26

Pay to the Order of MES $619.87

six hundred nineteen dollars + 87/100 Dollars

TEXAS BANK

FOR Shirt orders

Cecilia Besson

⑈003088⑈ ⑆111904943⑆ [redacted]

IN2475875

Gmail Chief Jeremy Bozeman <jlbeastsidevfd@gmail.com>

Order Confirmation with Badge And Wallet

1 message

Badge And Wallet <orders@badgeandwallet.com> Tue, Mar 10, 2026 at 8:16 PM
To: jlbeastsidevfd@gmail.com

#15

BADGE & WALLET

Thank you, Jeremy Bozeman

Your order has been received. Your order number is: 806346

Please check your confirmation carefully. Please make sure that all names, places, and dates have been entered & spelled correctly.

Changes to custom products MUST be made within 24 HOURS.

The following products cannot be changed after the order is placed: nameplate express, rush production leather, and badge express.

To request a change, please click here for the Change Request Form or send an email to orders@badgeandwallet.com with your order number and the requested change. We will send a Revised Order Confirmation within 1 business day of receiving your change request.

To check the status of your order, please click here.

BADGE & WALLET

BadgeAndWallet.com
P.O. Box 783
Armonk, NY 10504

Order #806346

Date: Tue, 03/10/2026 - 21:15

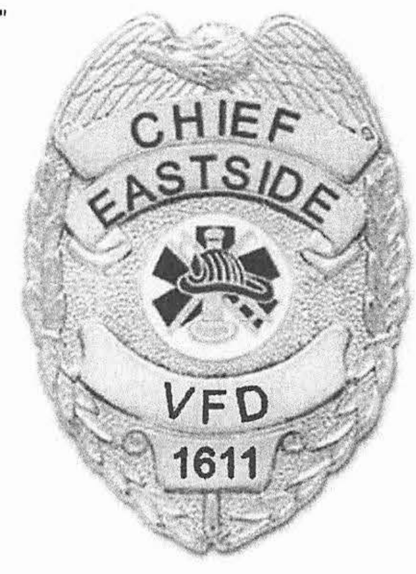
jlbeastsidevfd@gmail.com

Billing Address	**Shipping Address**
JEREMY BOZEMAN	JEREMY BOZEMAN
EASTSIDE VFD	EASTSIDE VFD
9368 FM 840 E	9368 FM 840 E
HENDERSON , TX 75654	HENDERSON , TX 75654
US	US

Sku	Description		Qty	Unit Price	Item Subtotal
SW-S155		3.125"	1	$92.20	$92.20

S155

Finish: NICKEL ELECTROPLATE
Font Type: BLOCK
Enamel Color: RED
Enamel Type: SOFT (REGULAR)
Line 1: CHIEF
Line 2: EASTSIDE
Line 3: VFD
Line 4: 1611
Seal: C952M
Special Instructions:
Attachment: PIN & SAFETY CATCH
Badge Shape: FLAT
Back: SHELL
Engraving:
[Order Similar]



SW-S155	**S155** **Finish:** NICKEL ELECTROPLATE **Font Type:** BLOCK **Enamel Color:** BLACK **Enamel Type:** SOFT (REGULAR) **Line 1:** LIEUTENANT **Line 2:** RUSK COUNTY **Line 3:** RESCUE UNIT **Line 4:** 615 **Seal:** C952M **Special Instructions:** **Attachment:** PIN & SAFETY CATCH **Badge Shape:** FLAT **Back:** SHELL **Engraving:** [Order Similar]	2.250"  3.125" 2.250"	1	$92.20	$92.20
SW-S155	**S155** **Finish:** NICKEL ELECTROPLATE **Font Type:** BLOCK **Enamel Color:** BLACK **Enamel Type:** SOFT (REGULAR) **Line 1:** CHIEF **Line 2:** RUSK COUNTY **Line 3:** RESCUE UNIT **Line 4:** 611 **Seal:** C952M **Special Instructions:** **Attachment:** PIN & SAFETY CATCH **Badge Shape:** FLAT **Back:** SHELL **Engraving:** [Order Similar]	 3.125" 2.250"	1	$92.20	$92.20
SW-S155	**S155** **Finish:** NICKEL ELECTROPLATE **Font Type:** BLOCK **Enamel Color:** BLACK **Enamel Type:** SOFT (REGULAR) **Line 1:** CAPTAIN **Line 2:** RUSK COUNTY **Line 3:** RESCUE UNIT **Line 4:** 614 **Seal:** C952M **Special Instructions:** **Attachment:** PIN & SAFETY CATCH **Badge Shape:** FLAT **Back:** SHELL **Engraving:** [Order Similar]	 3.125" 2.250"	1	$92.20	$92.20

SW-S155

S155

Finish: NICKEL ELECTROPLATE
Font Type: BLOCK
Enamel Color: RED
Enamel Type: SOFT (REGULAR)
Line 1: FIREFIGHTER
Line 2: EASTSIDE
Line 3: VFD
Line 4: TX
Seal: C952M
Special Instructions:
Attachment: PIN & SAFETY CATCH
Badge Shape: FLAT
Back: SHELL
Engraving:
[Order Similar]

3.125"

2.250"

9 $92.20 $829.80

SW-W38N

Fire Department Collar Pin - Nickel, Double Clutch

Finish: NICKEL
Attachment: DOUBLE CLUTCH
[Order Similar]

9 $9.50 $85.50

SW-W81_N

Five Crossed Bugles (Pair)

Finish: NICKEL
[Order Similar]

3 $20.00 $60.00

SW-W77_N

Two Parallel Bugles (Pair)

Finish: NICKEL
[Order Similar]

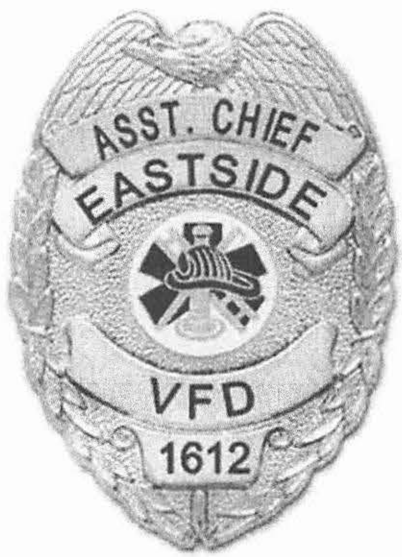
2 $20.00 $40.00

SW-S155

S155

Finish: NICKEL ELECTROPLATE
Font Type: BLOCK
Enamel Color: RED
Enamel Type: SOFT (REGULAR)
Line 1: ASST. CHIEF
Line 2: EASTSIDE
Line 3: VFD
Line 4: 1612
Seal: C952M
Special Instructions:
Attachment: PIN & SAFETY CATCH
Badge Shape: FLAT
Back: SHELL
Engraving:
[Order Similar]

3.125"



2.250"

1 $92.20 $92.20

SW-W80_N

Four Crossed Bugles (Pair)

Finish: NICKEL
[Order Similar]

2 $20.00 $40.00

SW-W76_N

In Stock - Single Bugle

1 $20.00 $20.00

Finish: NICKEL
[Order Similar]

PAID

Subtotal:	$1,536.30
Shipping:	$0.00
Tax:	$0.00
Amount Paid:	$1,536.30
Total:	$1,536.30
Balance Due:	$0.00

ID Verification for Custom Badges: If your custom badge order requires ID verification, you will receive an email from our ID Verification system within 1 business day. You can upload a copy of your official ID and driver's license to our secure server here:

Upload ID

For more information, click here to read our ID Verification Policy: https://www.badgeandwallet.com/which-badges-require-credential-verification

Production & Delivery Times:

You will receive an email with the tracking number when your order ships. Time in transit is typically 2-5 business days in addition to production time. If you have any questions about the production & delivery time for your order, please respond to this email for assistance.

Badges, Nameplates, & Insignia

Custom Badges: 6 weeks standard production.

Badge Express Products: 1-2 weeks

Flexible Badges: 4-6 weeks

Custom Nameplates (SKUs beginning with SW-C): 4-6 weeks
Nameplate Express (SKUs beginning with SW-NP): Ships in 1-2 Business Days

Service Award Bars: 4-6 Weeks
Custom Collar Brass (C501): 4-6 Weeks

Family Badges & Ornaments: 6 weeks standard production.

In-Stock Badges & Insignia: (SKUs beginning with SW-W): Ships in 1-2 Business Days

Wallets

Recessed (With Cut): 3-5 weeks (Rush Production & Delivery about 2 weeks)
Universal Leather Products with No Cut: Ships in 1-2 Business Days
Belts & Duty Gear: 1-2 weeks

Return Policy

All Sales are Final / No Returns or Exchanges. Read our full Return Policy here: https://badgeandwallet.com/returns-exchanges

#16

Siddons-Martin Emergency Group, LLC
1506 Interstate 35 W
Denton TX 76207-2402
GDN P115891
TxDMV Dealer License No. A173067

June 15, 2026

Gloria Dooley,

RUSK COUNTY ESD #1
P.O. BOX 1911, HENDERSON, TX 75653

Proposal For: 2026 Mt Enterprise (Rusk ESD 1) Water Tender (HB2604)

Siddons-Martin Emergency Group, LLC, is pleased to provide the following proposal to RUSK COUNTY ESD #1. Unit(s) will comply with all specifications attached and made a part of this proposal. Total price includes delivery FOB and training on the operation and use of the apparatus.

Description		Amount
Qty. 1 - 45962 - 2026 Mt Enterprise (Rusk ESD 1) Water Tender (HB2604) **Unit Price - $564,830.00** Delivery within 7-8 months of ordered date Quote - 0012277 - 1		
	Vehicle Price	$564,830.00
	45962 – Unit Total	**$564,830.00**
	Subtotal	$564,830.00
	HGAC FS12-23 (FIRE)	$2,000.00
	Total	**$566,830.00**

Price guaranteed until 06/30/2026.

Prepayment Discount: To receive the prepayment discount(s), if quoted, above, the Customer must pay the applicable prepayment invoice in full within forty-five (45) days of the invoice date, unless otherwise agreed in writing by Siddons-Martin Emergency Group.

#16

ORDER CONFIRMATION

HGACBuy
THE SMART PURCHASING SOLUTION

H-GAC Cooperative Purchasing Program

ORDER CONFIRMATION NUMBER: CC26-01128

ENTITY ISSUING PURCHASE ORDER		H-GAC CONTRACTOR RECEIVING PURCHASE ORDER	
Name of End User:	Rusk County Emergency Service District #1 (TX)	**Name of H-GAC Contractor:**	Siddons-Martin Emergency Group, LLC
End User's ILC No.:	- 2937 , Legacy ID: 14-4007	**Contractor's I.D. No.:**	123
Purchase Order No.:	Letter 06.15.2026	**Mailing Address:**	1362 East Richey Road
Delivery Contact:	Gloria Dooley	**City, State, ZIP Code:**	Houston, Texas , 77073
Email:	gdooley@ruskcountyfire.org	**Sales Contact:**	Jeffrey A. Doran
Voice:	903-646-5917	**Email:**	omt@siddons-martin.com
FAX:		**Voice:**	8007846806
Delivery Address:		**Quote No.:**	
Delivery Date:	02/15/2027	**Finance Vendor Number:**	0969

INSTRUCTIONS: This order confirmation issued by the H-GAC Cooperative Purchasing Program indicates the End User and the Contractor listed above have valid contracts with H-GAC for the specified procurement and product numbers stated herein. Upon receipt of this document, the Contractor is authorized to proceed with the End User's purchase and delivery in accordance with any requirements contained in the purchase order and/or attached documents. Any subsequent changes to the End User's purchase order will also require submission of change order documents to H-GAC and to the Contractor.

Contract No.	Product No.	Product Description	U/M	QTY	UNIT PRICE	Purchase Amount
FS12-23	23PT-101	Freightliner 2000	Each	1.00	$620,750.00	$620,750.00
					HGAC Processing Fee:	$2,000.00
					Adjustments:	$-55,920.00

Date Processed:
06/26/2026

Joshua Cadoree
AUTHORIZED H-GAC SIGNATURE

GRAND TOTAL: $566,830.00

#16

Siddons-Martin Emergency Group, LLC
1506 Interstate 35 W
Denton TX 76207-2402
GDN P115891
TxDMV Dealer License No. A173067

June 15, 2026

Gloria Dooley, ESD Director

TATUM VOLUNTEER FIRE DEPARTMENT (TX)
175 STONEWALL, TATUM, TX 75691

RUSK COUNTY ESD #1
P.O. BOX 1911, HENDERSON, TX 75653

Proposal For: 2026 Tatum VFD (Rusk ESD 1) Small Brush Truck (HB2604)

Siddons-Martin Emergency Group, LLC, is pleased to provide the following proposal to TATUM VOLUNTEER FIRE DEPARTMENT (TX). Unit(s) will comply with all specifications attached and made a part of this proposal. Total price includes delivery FOB and training on the operation and use of the apparatus.

Description	Amount
Qty. 1 - 4564 - 2026 Tatum VFD (Rusk ESD 1) Small Brush Truck (HB2604) **Unit Price - $329,670.00** Delivery within 23-24 months of ordered date Quote - 0012263 - 0	
Vehicle Price	$329,670.00
4564 – Unit Total	**$329,670.00**
Subtotal	$329,670.00
HGAC FS12-23 (SKEETER)	$1,000.00
Total	**$330,670.00**

Price guaranteed until 08/01/2026.

Siddons-Martin Emergency Group
1506 I-35W
Denton, TX, 76201
USA
Phone:

ESTIMATE #17

DO NOT PAY

Customer Info:
New London Vol. Fire Dept. (TX)
PO Box 428
New London, TX, 75682
USA

Document Info:
Quote #: 700-0049488
Taken By: Terry Lewis
Expiration Date: 08/08/2026

Item #	Description	Quantity / Unit	Unit Price	Amount
370113	HOL-PCU50 CUTTER NEXT GEN PENTHON SERIES 159.000.224	1.00 / EA	11,660.76	11,660.76
373038	HOL-PSP40 SPREADER NEXT-GEN PENTHON SERIES 159.000.226	1.00 / EA	12,024.26	12,024.26
370124	HOL-PTR50 TELESCOPIC RAM NEXT-GEN PENTHON SERIES 159.000.227	1.00 / EA	9,889.33	9,889.33
370138	HOL-NEXT GEN PENTHEON PBPA288 BATTERY 151.004.490	6.00 / EA	762.87	4,577.22
160978	HOL-CHARGER PBCH2 115 VOLT 151.000.742	3.00 / EA	518.98	1,556.93
160964	HOL-ON-TOOL CHARGING CORD- POTC1 151.000.499	3.00 / EA	92.85	278.56
174507	PPL-HORIZONTAL BRACKET FOR HOLMATRO PSP40 PENTHEON SPREADER PP-HOL-PSP40	1.00 / EA	226.27	226.27
175608	PPL-HORIZONTAL BRACKET FOR HOLMATRO PCU50 CUTTER PP-HOL-PCU50	1.00 / EA	226.27	226.27
174512	PIL-HORIZONTAL BRACKET FOR HOLMATRO PTR50 PENTHEON RAM (FLAT VERSION) PP-HOL-PTR50-F	1.00 / EA	199.42	199.42

Siddons-Martin Emergency Group
1506 I-35W
Denton, TX, 76201
USA
Phone:

ESTIMATE

DO NOT PAY

Document Info:
Quote #: 700-0049488

300056	FREIGHT** ESTIMATE CUSTOMER PAYS ACTUAL** FREIGHT	1.00 / EA	250.00	250.00

For complete terms and conditions please visit our website :
https://www.siddons-martin.com
Link

Total of All Services

Labor total	$0.00	Shop supplies	$0.00
Parts total	$40,639.02	Sublet total	$0.00
Freight total	$ 250.00	Core charges	$0.00
		Sales tax	$0.00

Total: $40,889.02

Southern Tire Mart

#18

WORK ORDER #	4200183148

LONGVIEW #420
SOUTHERN TIRE MART
3736 W LOOP 281
LONGVIEW, TX 75604

PAGE: 1

903/759-3944

CUSTOMER: LANEVILLE VOL FIRE DEPT
0584393 6811 FM 1798 W
LANEVILLE TX 75667

SHIP TO:
PB NASPO 7105

EMAIL: lanevillevfd.tx@gmail.com
BUSINESS: 903/646-5455 0
PO NUMBER: ESTIMATE
SALESMAN: 42000
MILEAGE: 1
WRK ORD DATE: 07/07/26
DUE: 08/06/26

PRODUCT	MECHANIC	QUANTITY	PRICE	F.E.T.	EXTENSION
SERVICE CALL - SVC 160	_____	1.00	105.00		105.00
LABOR TECH CODE- 1/4 HR INCREMEN 99	_____	1			0.00
FEE, FUEL SURCHARGE FS	_____	1	35.00		35.00
LABOR TECH CODE- 1/4 HR INCREMEN 99	_____	1			0.00
TIRE CHANGE MED TRUCK 120	_____	10.00	50.00		500.00
11R22.5/16 FD663 OSD F211206	_____	8	365.65	29.39	3160.32
VALVE STEM, STEEL, MEDIUM TRUCK 250 PB 7105	_____	10	9.95		99.50
12R22.5/16 T819 AP ON/OFF F157341	_____	2	491.77	36.76	1057.06
VALVE CAP FLOW THRU 254	_____	10	2.50		25.00
SHOP SUPPLIES 240	_____	1	10.00		10.00
FEE, MILEAGE 180	_____	38.00	2.15		81.70
FETFGOV FIRESTONE FETFGOV	_____	-8	29.39		-235.12

PLEASE REMIT To:
Dept. 143
P.O. Box 1000
Memphis, TN 38148-0143

PRINTED NAME/CUSTOMER SIGNATURE

IMPORTANT: CUSTOMER SHOULD RE-CHECK TORQUE ON LUG NUTS ON WHEELS SERVICED AFTER 25 TO 100 MILES OF OPERATION

Southern Tire Mart

WORK ORDER #	4200183148

LONGVIEW #420

CUSTOMER: LANEVILLE VOL FIRE DEPT   SHIP TO:

PRODUCT	MECHANIC	QUANTITY	PRICE	F.E.T.	EXTENSION
FETFGOV FIRESTONE FETFGOV	_____	-2	36.76		-73.52

MERCHANDISE:	4043.24
LABOR:	605.00
OTHER:	191.94-
F.E.T.:	308.64
WORK ORDER TOTAL:	4764.94

********THIS IS NOT AN INVOICE*********
*******DO NOT PAY FROM THIS FORM*******

*************** WE APPRECIATE YOUR BUSINESS*******************
*************** THANK YOU & DRIVE SAFELY ****************************

EIN#06-1689011

PLEASE REMIT To:
Dept. 143
P.O. Box 1000
Memphis, TN 38148-0143

PRINTED NAME/CUSTOMER SIGNATURE

IMPORTANT: CUSTOMER SHOULD RE-CHECK TORQUE ON LUG NUTS ON WHEELS SERVICED AFTER 25 TO 100 MILES OF OPERATION

19

All changes are in Red

STANDARD OPERATING GUIDELINES VOLUNTEER FIRE DEPARTMENTS

The following guidelines have been established as such and are not intended to be all inclusive. Guidelines will include, but not be limited to, the listed items therein. Guidelines are divided into two (2) categories; the first category is a listing of items that departments should include in their department's annual fiscal budget, and the second category of guidelines is a listing of items that a department can request reimbursement for from the ESD Board with the proper notice and documentation.

STANDARD GUIDELINES EXPENSES TO BE PAID BY DEPARTMENTS

These guidelines include, but are not limited to, the following listed items:

1. Utilities
2. Fuel
3. Overhead expenses (i.e. office supplies, building maintenance supplies such as paper towels, toilet paper, cleaning supplies, etc
4. Expendable supplies (i.e. bottled water, Gatorade, ice, ice chests, batteries, rags, gloves, flash lights, etc.)
5. Tools
6. Routine Preventive Vehicle Maintenance (oil changes, oil filters, fuel filters, tires, etc.) that does not exceed $1500.00 delete this line.
7. Building maintenance and repairs (major building repairs should fall under the building insurance, less the deductible, whenever possible)
8. Repairs to A/C and Heating systems, repairs to hot water heaters, electrical repairs, overhead door repairs
9. Training supplies and expenses that do not exceed $1500.00-annually. Proof of successful completion of training required for reimbursement request.
10. Annual certification of apparatus/equipment
11. Maintenance of the grounds and parking areas surrounding departments
12. Expenses and repairs that are under $3,000.00 per item or incident

STANDARD GUIDELINES
EXPENSES THAT QUALIFY FOR REIMBURSEMENT
FROM THE ESD

These guidelines include, but are not limited to, the following listed items. Whenever possible the District Board should be notified in advance of any item that reimbursement of cost will be requested. Bids will be required on any item over the cost of $100,000.00 and reimbursement will occur on presentation of an invoice, proof of payment.

1. Major repairs to vehicles. Repairs that total an **annual** amount over $3,000 can be submitted to the ESD for reimbursement once a department has reached that total amount. The department will be required to provide documentation that $3,000 or more has been spent before they can seek reimbursement. All requests would be reviewed on an individual basis with no guarantee of reimbursement (with the exception of repairs due to annual engine/pump testing). On major repairs, departments should submit a quote or estimate whenever possible for prior approval.
2. Cost share of equipment based on quote submitted to Board for approval
3. Bunker Gear up to $1800.00 for jacket and pants only; or up to $5,000 for jacket, pants, helmet, boots, gloves, and hood. ALL PPE gear will have RC ESD #1 permanently stitched at the very bottom of the back of the jacket effective 1-1-2024. New standard for requesting replacement gear that has failed certification or has not yet expired and has at least one year left before expiration: Bunker gear shall be sent to a certified ISP for inspection and possible repair. Gear MUST be washed and both inner and outer wear sent on coats and pants. If gear is repairable, department will assume and pay for the cost of repairs. Gear within the warranty will automatically be sent for repairs and ISP will file for repair costs with manufacturer. Quote should be submitted for prior approval.
4. Air Packs Quote must be submitted for prior approval
5. Cost share of equipment (JAWS, Winches, Hose Systems, LED lighting) Quote must be submitted for prior approval
6. Training that exceeds $1500.00 total (would include cost of class, travel, lodging, meals, and miscellaneous expenses) Proof of successful completion of training required for reimbursement

7. Vehicle maintenance that exceeds $1500.00 Quote must be submitted for prior approval
8. Radios/Communication equipment and installation expenses All radio equipment for the 7/800 system will be purchased by the ESD and must be approved by the ESD
9. Fire Hydrants Hydrants are purchased by the ESD
10. Stationary Fuel Tanks at the department
11. Stationary Water Tanks at the department
12. Wildland Firefighting Gear, or the cost share of such, if the department is not able to afford said gear Quote to be submitted for prior approval
13. Major building repairs not covered by building insurance Quote must be submitted for prior approval
14. Major repairs to vehicle apparatus Quote must be submitted for prior approval
15. Vehicle Insurance (with the exception of city depts.,Overton VFD, New London VFD & Elderville VFD)
16. Building Insurance (same exceptions as above)
17. Workers Comp Insurance (same exceptions as above)
18. Class A and Class B Foam
19. Hand held radios that meet specs up to $1,200.00; mobile radios that meet specs up to $2,250.00-Not applicable on 700/800 system
20. Cost to test for certification engines/pumpers that are being held for use as backup equipment by a department for the Rusk County ESD #1 and all associated equipment testing on said equipment. Repairs and maintenance costs to be paid by Rusk County ESD #1.
21. Cost to replace tires on large apparatus (engines and tenders volunteer depts) Quote must be submitted for prior approval
22. Cost to replace air pack cylinders that fail certification or expire up to 2 per year on expired cylinders Quote must be submitted for prior approval

Please note that neither of these lists is intended to be all inclusive. Departments can apply for reimbursement of an item listed under the Department Guidelines but should be prepared to qualify that request with the proper documentation. The District will consider all requests on an individual basis and the needs of the department and the overall District. Advance notification is necessary for budgeting purposes by the District. Addition of items to either list can be made at any time and notification will be made to the departments of any additions, changes or deletions.

By adopting established guidelines, it is the hope that each department, and the District, can better budget the funds available to them.

April 2013
September 19, 2013-Amended by Board approval
April 2015-Amended by Board approval
July 2017-Amended by Board approval
July 2018-Amended by Board approval
March 2019-Amended by Board approval
September 23, 2021-Amended by Board approval
October 19, 2023-Amended by Board approval
November 16, 2023-Amended by Board approval
December 19, 2024 Amended by Board approval
October 2025 Amended by Board approval

#20

NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OF THE FOLLOWING INFORMATION FROM THIS INSTRUMENT THAT TRANSFERS AN INTEREST IN REAL PROPERTY BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER.

GENERAL WARRANTY DEED

STATE OF TEXAS §
§
COUNTY OF RUSK §

KNOWN ALL PERSONS BY THESE PRESENTS:

GRANTOR: New Salem Volunteer Fire Department, a Texas nonprofit corporation.

GRANTEE: Rusk County Emergency Services District No. 1, a political subdivision of the State of Texas.

CONSIDERATION: Ten Dollars ($10.00) and other good and valuable consideration.

New Salem Volunteer Fire Department, P.O. Box 43, Reklaw, Texas 75784 ("Grantor"), in consideration of the sum of Ten Dollars ($10.00) and other good and valuable consideration, the receipt and sufficiency of which are acknowledged, has GRANTED, BARGAINED, SOLD, and CONVEYED and does GRANT, BARGAIN, SELL, AND CONVEY to Rusk County Emergency Services District No. 1, P.O. Box 1911 Henderson, Texas 75653 ("Grantee"), the real property in Rusk County, Texas, fully described in **Exhibit A** and shown in **Exhibit B** (both of which are attached hereto and incorporated by reference), and all improvements located on it, together with all of Grantor's right, title, and interest in and to (a) any and all rights, titles, powers, privileges, easements, licenses, rights-of-way, and interests appurtenant to the real property and any improvements on the real property, and (b) any and all rights, titles, powers, privileges, easements, licenses, rights-of-way, and interests of Grantor, either at law or in equity, in possession or in expectancy, in and to any real estate lying in the streets, highways, roads, alleys, rights-of-way, or sidewalks, open or proposed, in front of, above, over, under, through, or adjoining the real property, and in and to any strips or gores of real estate adjoining the real property (collectively, the "Property").

This General Warranty Deed and the conveyance above are executed by Grantor and accepted by Grantee subject to any and all restrictions, easements, mineral reservations, and other matters of record, to the extent they are validly existing and applicable to the Property (collectively, the "Permitted Exceptions").

TO HAVE AND TO HOLD the Property, together with all and singular the rights and appurtenances to it in any way belonging to Grantee, its successors, and its assigns forever, and Grantor binds itself, its successors, and its assigns to WARRANT AND FOREVER DEFEND all and singular the title to the Property to Grantee, its successors, and its assigns against any person lawfully claiming or to claim the same or any part of it, by, through, or under Grantor, but not otherwise, subject to the Permitted Exceptions.

EXECUTED as of ______________________, 2026.

NEW SALEM VOLUNTEER FIRE DEPARTMENT

By: ______________________
Name: ____________________
Title: President

STATE OF TEXAS	§	
	§	
COUNTY OF RUSK	§	

BEFORE ME, the undersigned authority, on this day personally appeared ______________, known to me to be the person whose name is subscribed above and acknowledged execution of this instrument on behalf of New Salem Volunteer Fire Department.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this ____ day of _______, 2026.

(notary seal)

____
Notary Public – State of Texas

After Recording Return To:
Rusk County Emergency Services District No. 1
P.O. Box 1911
Henderson, Texas 75653

Exhibit A
Legal Description

Being a 4.331 acre tract of land located on Rusk County Road No. 4254 (CR 4254) about 17.5 miles South 30° West from the City of Henderson, Texas, situated in the W.H. Walters Survey, Abstract No. 809, and the N.M. Hoover Survey, Abstract No. 401, Rusk County, Texas, and being all of four tracts conveyed to New Salem Volunteer Fire Department by deed recorded in Volume 3859, Page 481, Official Public Records of Rusk County, Texas;

BEGINNING at a 3/4-inch iron rod found at the northeast corner of Tract No. 3 and an inside ell corner of a called 36.18 acre tract;

THENCE South 00°07'32" West 221.34 feet;

THENCE South 01°10'43" West 209.13 feet to the north right-of-way of FM 1662;

THENCE with said right-of-way:
North 87°51'19" West 287.52 feet;
North 23°46'57" West 72.10 feet;
North 87°04'42" West 19.79 feet;

THENCE North 00°01'41" West 98.56 feet;

THENCE North 84°37'31" West 239.07 feet;

THENCE North 00°54'23" West 191.29 feet;

THENCE North 83°49'41" East 152.77 feet;

THENCE South 85°00'01" East 63.77 feet;

THENCE North 76°04'58" East 24.78 feet;

THENCE North 86°13'09" East 216.85 feet;

THENCE North 85°46'25" East 126.54 feet to the POINT OF BEGINNING and containing 4.331 acres of land, more or less.

Source: DDM Surveying, Inc., survey dated October 25, 2022.

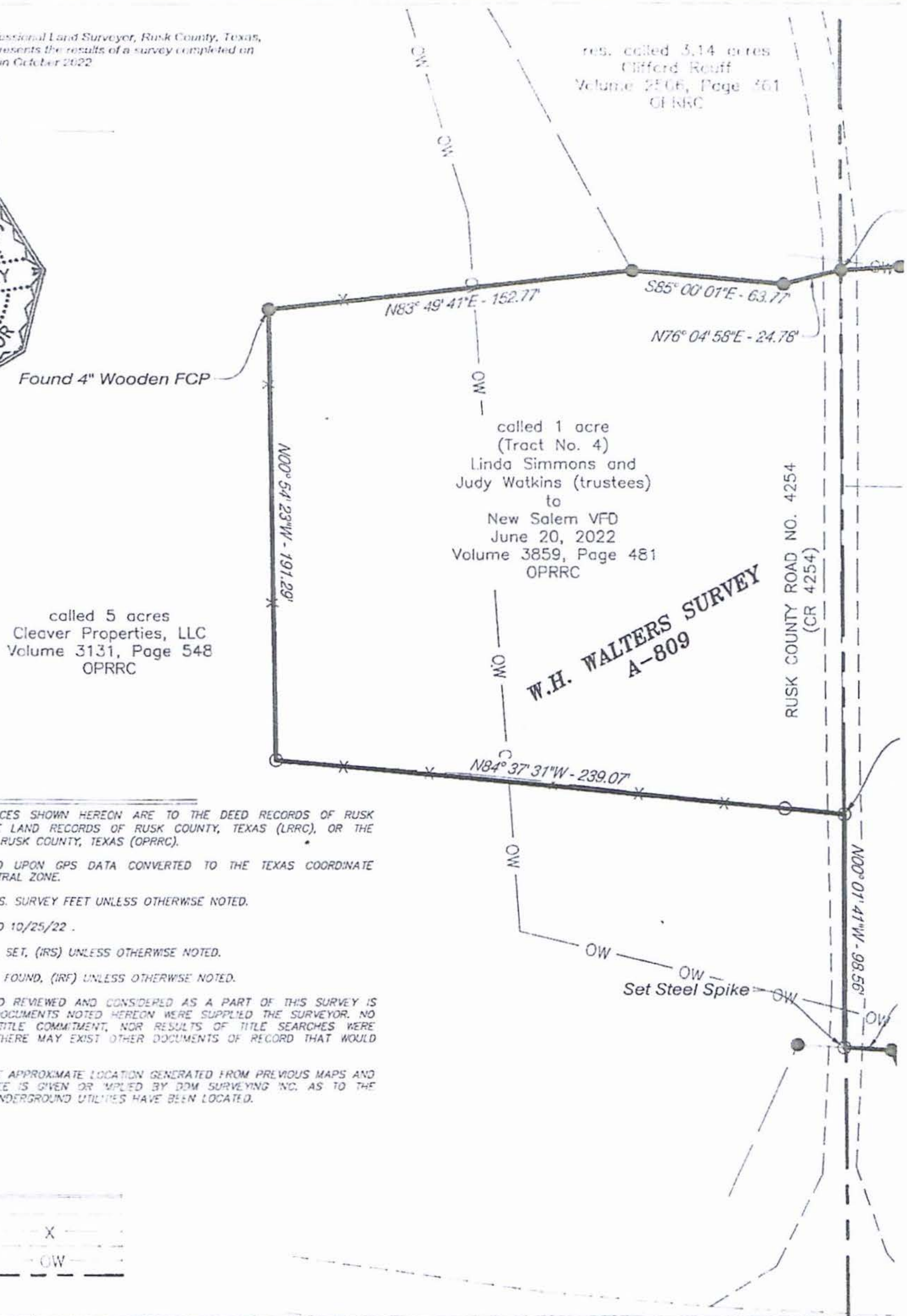
Exhibit B
Survey Map

I, Collin H. Miley, Registered Professional Land Surveyor, Rusk County, Texas, do hereby certify that this plat represents the results of a survey completed on the ground under my supervision in October 2022

Collin H. Miley

Collin H. Miley, R.P.L.S. No 6841

STATE OF TEXAS
REGISTERED
COLLIN H. MILEY
6841
PROFESSIONAL
LAND SURVEYOR



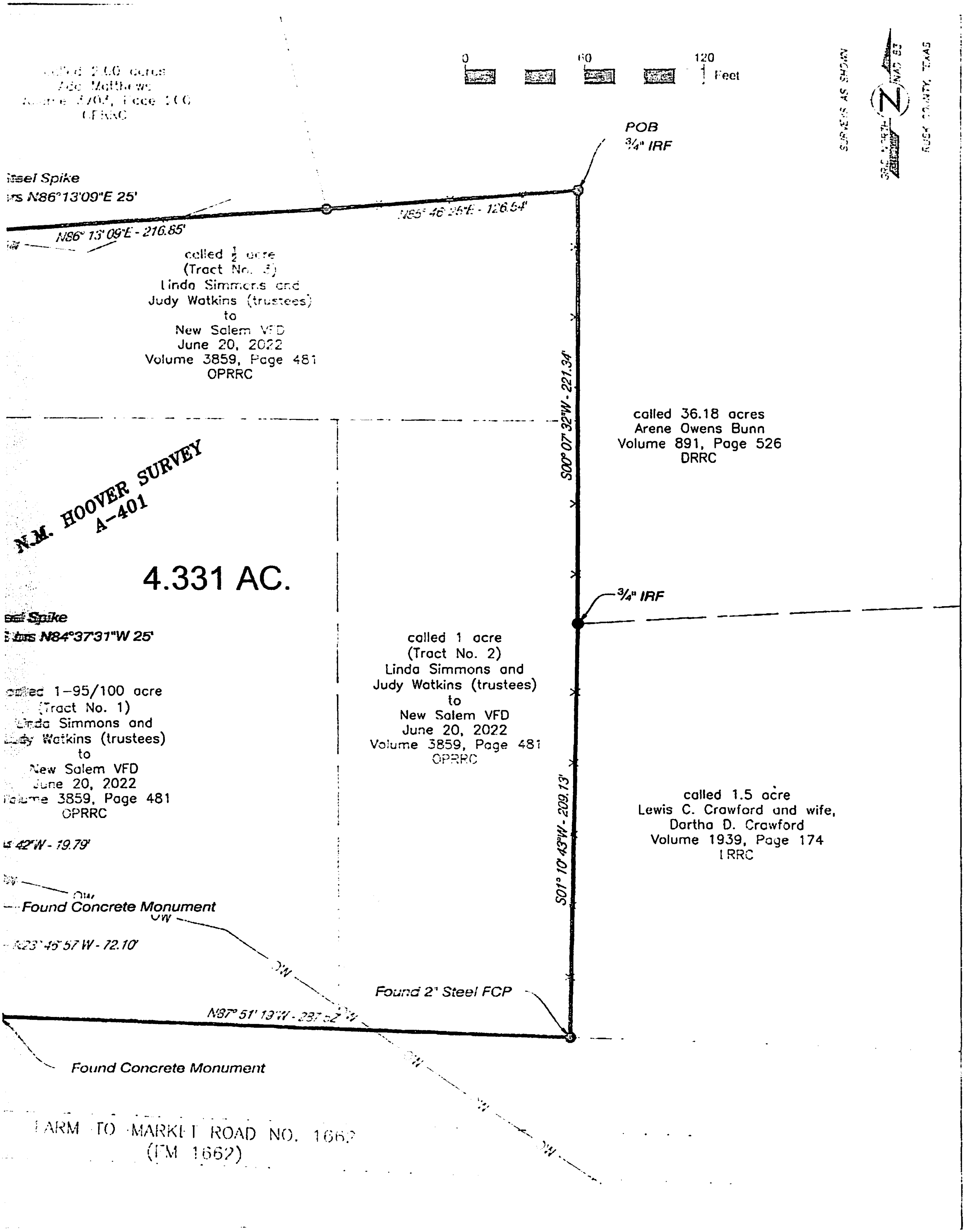
NOTES

- VOLUME AND PAGE REFERENCES SHOWN HEREON ARE TO THE DEED RECORDS OF RUSK COUNTY, TEXAS (DRRC), THE LAND RECORDS OF RUSK COUNTY, TEXAS (LRRC), OR THE OFFICIAL PUBLIC RECORDS OF RUSK COUNTY, TEXAS (OPRRC).
- DIRECTIONAL CONTROL BASED UPON GPS DATA CONVERTED TO THE TEXAS COORDINATE SYSTEM OF 1983, NORTH CENTRAL ZONE.
- LINEAR DIMENSIONS ARE IN U.S. SURVEY FEET UNLESS OTHERWISE NOTED.
- SEE LEGAL DESCRIPTION DATED 10/25/22 .
- ○ DENOTES 5/8" IRON ROD, SET, (IRS) UNLESS OTHERWISE NOTED.
- ● DENOTES 1/2" IRON ROD, FOUND, (IRF) UNLESS OTHERWISE NOTED.
- EVERY DOCUMENT OF RECORD REVIEWED AND CONSIDERED AS A PART OF THIS SURVEY IS NOTED HEREON. ONLY THE DOCUMENTS NOTED HEREON WERE SUPPLIED THE SURVEYOR. NO ABSTRACT OF TITLE, NOR TITLE COMMITMENT, NOR RESULTS OF TITLE SEARCHES WERE FURNISHED THE SURVEYOR. THERE MAY EXIST OTHER DOCUMENTS OF RECORD THAT WOULD AFFECT THESE PARCELS.
- EXISTING UTILITIES SHOWN ARE APPROXIMATE LOCATION GENERATED FROM PREVIOUS MAPS AND SURVEY DATA. NO GUARANTEE IS GIVEN OR IMPLIED BY DDM SURVEYING INC. AS TO THE EXACT LOCATION OR IF ALL UNDERGROUND UTILITIES HAVE BEEN LOCATED.

LEGEND

DEED LINE	
FENCE	X
ROADWAY	
OVERHEAD WIRE	OW
ABSTRACT	

DDM Surveying, Inc. DDM SURVEYING, Inc. P.O. Box 895 - Henderson, Texas (903) 657 6229 www.ddmsurveying.com Firm Reg. No. 10045900	Date: 10/25/22	Revised:	A SURVEY FOR New Salem Volunteer Fire Department
	Drawn by CHM		
	DWG: 20220904	Page 3 of 3	SURVEYS AS SHOWN RUSK



0
60
120
Feet
POB
3/4" IRF
N85° 46' 26"E - 126.54'
N86° 13' 09"E - 216.85'
Steel Spike
N86°13'09"E 25'
called 1/2 acre
(Tract No. 3)
Linda Simmons and
Judy Watkins (trustees)
to
New Salem VFD
June 20, 2022
Volume 3859, Page 481
OPRRC
S00° 07' 32"W - 221.34'
called 36.18 acres
Arene Owens Bunn
Volume 891, Page 526
DRRC
N.M. HOOVER SURVEY
A-401
4.331 AC.
3/4" IRF
N84°37'31"W 25'
called 1-95/100 acre
(Tract No. 1)
Linda Simmons and
Judy Watkins (trustees)
to
New Salem VFD
June 20, 2022
Volume 3859, Page 481
OPRRC
called 1 acre
(Tract No. 2)
Linda Simmons and
Judy Watkins (trustees)
to
New Salem VFD
June 20, 2022
Volume 3859, Page 481
OPRRC
S01° 10' 43"W - 209.13'
called 1.5 acre
Lewis C. Crawford and wife,
Dortha D. Crawford
Volume 1939, Page 174
Found Concrete Monument
N23°46'57"W - 72.10'
Found 2" Steel FCP
N87° 51' 13"W - 287.52'
Found Concrete Monument
FARM TO MARKET ROAD NO. 1662
(FM 1662)
GRID NORTH NAD 83
RUSK COUNTY, TEXAS

#21

MSM | Michael S. Montgomery llc
public safety consultants

July 8, 2026

Ms. Gloria Dooley
Rusk County ESD 1
1515 Whippoorwill
Henderson TX 75652

Telephone (903) 657-8571

Email: gdooley@ruskcountytxfire.gov

Subj: Director of Operations Selection Process

Dear Ms. Dooley:

It was a pleasure to discuss with you the Director of Operations selection process. I appreciate the opportunity to provide professional services to assist the District with their selection process for this key position.

Attached is a proposed Scope of Work that reflects the primary work to be included. Three options are presented for your consideration. Each option consists of three phases, all of which are expected to be completed within twelve to fourteen weeks after the process start date, or sooner if that meets your schedule requirements. The recommended phases are:

- Phase 1 – Project Initiation and Job Posting
- Phase 2 – Process initial applications
- Phase 3 – Complete interview and selection process

Each phase of this process for each option is discussed in more detail in the attached project proposal and scope of work. Please contact me if you need additional information or have any questions.

Sincerely,

Mike Montgomery
Managing Member
Michael S. Montgomery, LLC

Emergency Services District No. 1

Rusk County, TX

Proposal for

Director of Operations

Selection Process Services

July 2026

MSM | Michael S. Montgomery llc
public safety consultants

Overview

Rusk County ESD No. 1 (the "District") is seeking professional consulting services to assist the District with the selection of a Director of Operations. Based on information supplied by the District, this is a full-time position, to be filled immediately. **Michael S. Montgomery LLC** ("MSM-LLC") will provide all items listed in this proposed scope of work.

Director of Operations Procurement Services

Our executive selection process ranges from simple support of your HR department and its functions to a complete recruiting and selection process, custom-designed and tailored to meet your needs and expectations. A typical executive recruitment and selection process generally takes three months to finish and can include any or all of the following steps:

- **Pre-process information gathering**. Our process starts with a free consultation to evaluate your organizational needs. We work with you to fully understand what you're looking for and assist with development of a job description and job posting.
- **Job posting and targeted advertising**. We advertise in the "right spots" and can develop a brochure that describes the job, the community, and other aspects of the position.
- **Application process and screening**. We begin with a standard application and screening process, with a list of applicants for consideration. Optional services include network group contact and frequent communication with applicants to keep them informed and engaged.
- **Application review and questionnaire**. As an option, we can include a custom-designed questionnaire that evaluates the candidate's management and leadership skills. Each questionnaire is evaluated and rank-ordered by subject matter experts to provide a list of semi-finalists for the position.
- **Semi-finalist online interview and selection**. As an option, we can include online interviews to further screen applicants prior to finalist selection.
- **Assessment center**. An optional assessment center for a group of finalists evaluates their leadership skills, interpersonal dynamic skills, oral and written communication skills, and problem-solving skills. Assessment centers provide valuable insight into each factor.
- **Finalist recommendations**. We provide a list of one or more finalists for your consideration. This list is based on our collective years of experience and evaluation through every step of the selection process.
- **Coordination of finalist interview with client**. We coordinate the final interview process with a structured, candidate-centric approach to ensure a positive experience and reduce bias. We begin by preparing candidates, encouraging them to use the STAR method (Situation, Task, Action, Result) to highlight their experiences, and ensure that all interviewers know their role to ensure a comprehensive assessment. We finish with a feedback loop to capture key observations and impressions.

Many optional services are provided in partnership with the professionals at URE Consulting Group. With over 30 years' experience in Police and Fire testing, the Ure Consulting Group is a leader in the industry in providing quality testing products and assessment centers across the United States. For more information about the URE Consulting Group, visit: www.ureconsultinggroup.com.

Our Executive Assessment Centers

The assessment center method provides a job-related, objective-oriented approach to providing decision makers with more complete information than they might ordinarily obtain through the use of interviews or written or oral examinations alone.

We utilize a unique, cutting-edge methodology that utilizes content-and-construct validation. We have years of experience in designing evaluation processes and assessment centers. We use only trained evaluators and subject matter experts. All materials are validated to applicable standards and local procedures/guidelines. If a challenge or testing appeal does arise, our staff will represent the process and participate in any necessary hearings. The final result is professional design and delivery of custom assessment of the candidates' skills and abilities. Not only is the most qualified person identified for the position, but candidates are also assisted in preparing for future opportunities while providing maximum liability protection to the organization.

Our typical assessment center exercises are:

- Leaderless Group Exercise
- Professional Interview Exercise
- Graphic Biography Exercise
- Role Play Exercise
- In basket Exercise

- Typical Dimensions Measured:
  - Leadership
  - Oral Communications
  - Problem Solving and Analysis
  - Interpersonal Dynamics

For this project, we offer three options and levels of Director of Operations selection services as shown here.

Director of Operations selection services, to include:	*Option 1*	*Option 2*	*Option 3*
• Pre-process information gathering	•	•	•
• Targeted advertising and job posting	•	•	•
• Network group contacting	•		
• Application process and screening	•	•	•
• Application review and questionnaire	•	•	
• Semi-finalist interview and recommendation	•	•	•
• Assessment center	•		
• Finalist (s) recommendation	•		
• Coordination of finalist interview with client	•	•	•
	$19,500	$9,500	$5,200

The cost for this project is determined by the selected option. Details about cost are included in the attached quote on page 4. Note: There may be additional cost for potential finalist candidate lodging and travel and for potential assessor lodging and travel. This cost is the responsibility of the client.

Reference Projects

Members of the Michael S. Montgomery, LLC ("MSM-LLC") consulting team have a wide range of experience completing public safety projects and studies, including strategic and long-range plans; cooperative service and cost allocation models; staffing plans; community wildfire protection plans; community risk assessments; standards of cover; and accreditation projects.

In some projects, MSM team members completed assigned sections of a project as members of a consulting team for another firm or as work-for-hire employees; in others, MSM-LLC acted as the primary consulting firm. Examples of our work are listed here. If the work was performed for others, both the primary customer and end user organization are listed. Services provided *pro-bono* are shown with **.

Representative Projects		
Project Type	**Primary Client**	**Year**
Chief Fire Administrator selection process	Brazoria County ESD 3	2026
Strategic Plan	Fort Bend County ESD 7	2026
ISO Discussion **	Tivoli VFD	2026
Fire Service Agreement Study	Fort Bend County Fire Marshal	2025
Strategic Plan	SAFE-D	2025
ISO Discussion **	Fort Bend County ESD 9	2025
Fire Chief Selection process	Fort Bend County ESD 4	2024
Strategic Plan	Fort Bend County ESD 9	2024
Strategic Plan	Harris County ESD 48	2024
Emergency Management Feasibility Study	ESCI / Travis County ESD 2	2022
Fire Chief Selection process	Pecan Grove VFD	2022
Capital Assets Plan	Parr Consulting / Brazoria County ESD 3	2021
Strategic Plan, EMS Ops	Brazoria County ESD 3	2021
Strategic Plan, Community Risk Reduction	ESCI / City of Houston FD	2021
Strategic Plan	Brazos County ESD 1	2021
Functional Ops Study, OEM	ESCI / Fort Bend County	2021
Strategic Plan, Volunteer Fire Chief's Academy **	SFFMA	2021
Community Risk Assessment: Standards of Cover	ESCI / Garland Fire Department	2021
Strategic Plan, Municipal School Field Ops **	TEEX-ESTI	2020
Strategic Planning Services	Brazos County ESD 1	2020
Strategic Plan	ESCI / Smith County ESD 2	2020
Agency Assessment	ESCI / City of Fairview FD	2019
After Action Review – Hurricane Harvey	Harris County FMO	2018
Station Location Study	ESCI / Sioux Falls, SD FD	2018
Cost Allocation Study	ESCI / Williamson County ESD 8	2018
Significant Wildfire Incidents AAR and CONOPS Plan	Harris County FMO	2013
After Action Report / Improvement Plan – Wildland Fires	Harris County FMO	2012
Community Wildfire Protection Plan	Harris County FMO	2011

Quote

To: Ms. Gloria Dooley
Rusk County ESD 1
1515 Whippoorwill
Henderson TX 75652

Phone: (903) 657-8571

Email: gdooley@ruskcountytxfire.gov

Quote:	**26-014**
Date:	7/9/2026
Expires:	30 days
Quote prepared by:	Mike Montgomery

Description	Unit price		Line total
Director of Operations selection services, to include:	*Option 1*	*Option 2*	*Option 3*
• Pre-process information gathering	•	•	•
• Job posting and targeted advertising	•	•	•
• Network group contacting	•		
• Application process and screening	•	•	•
• Application review and questionnaire	•	•	
• Semi-finalist interview and recommendation	•	•	•
• Assessment center	•		
• Finalist (s) recommendation	•		
• Coordination of finalist interview with client	•	•	•
	$19,500	$9,500	$5,200
Other consulting services, per hour	Flat rate		$ 150.00
Travel time, per hour			$50.00
Other project expenses	Actual cost, to be supported by receipt		
Travel cost, mileage			$0.725/mile
Out-of-pocket expenses			Actual cost

This is a quotation for the Scope of Work included in this proposal, subject to monthly and final invoices, with payment due upon receipt. To accept this quotation, sign here and return:

For client	*Date*	*For Consultant*	*Date*

Thank you for your consideration!

#21

ORGANIZATIONAL STRUCTURE

CHART

Board Of Commissioners

Executive Director

Business Manager **Administrative Assistant**

Operations Captain

Volunteer & Paid Firefighters

Facilities **Future Staff**